

Screening Outcome Report 1st October 2024 to 31st December 2024

Introduction

Section 75 of the Northern Ireland Act 1998 requires the Trust, when carrying out its functions in relation to Northern Ireland, to have due regard to the need to promote equality of opportunity between nine categories of persons, namely:

- between persons of different religious belief, political opinion, racial group, age, marital status or sexual orientation;
- between men and women generally;
- between persons with a disability and persons without; and
- between persons with dependants and persons without.

Without prejudice to its obligations above, the Trust must also have regard to the desirability of promoting good relations between persons of different religious belief, political opinion or racial group.

The Equality Scheme outlines how we propose to fulfil our statutory duties under Section 75. Within the Scheme, the Trust gave a commitment to apply the screening methodology below to all new and revised policies and if necessary to subject policies to equality impact assessment. (EQIA)

Screening Methodology

For new or revised policies/proposals the Trust will consider the following four screening questions as per ECNI guidance:-

- What is the likely impact of equality of opportunity for those affected by this policy/proposal, for each of the Section 75 equality categories?
- Are there opportunities to better promote equality of opportunity for people within Section 75 equality categories?
- To what extent is the policy/proposal likely to impact on good relations between people of different religious belief, political opinion or racial group?
- Are there opportunities to better promote good relations between people of different religious belief, political opinion or racial group?

In keeping with the Trust's commitments in its Equality Scheme the Trust has applied the above screening criteria to new policies and proposals.

The screening process is used to identify which policies are likely to have an impact on equality of opportunity and/or good relations. Screening assesses the likely impact of the policy as major, minor or none.

If it is decided that a policy/proposal is likely to have major issues relating to equality, it is then necessary to consider carrying out a more detailed exercise called an equality impact assessment.

This screening report outlines the screening outcomes from the date of formal approval of the Trust's revised Equality Scheme i.e. 14th September 2011 and will be produced each quarter thereafter.

Communication & Engagement

In order to carry out our functions there is a need to continue to effectively engage and work collaboratively with a wide range of stakeholders including Trust staff, Trade Unions, service users, carers, commissioners, voluntary/community sector, public representatives and independent providers.

The Trust is committed to promoting personal and public involvement in all its activities. The development of new policies and proposals will be supported by effective engagement processes to ensure that staff, service users and all interested parties are fully involved. Planning for, and delivering safe, clinically effective and cost effective services requires close collaboration at many levels.

If you have any queries about this document, and its availability in alternative formats (including Braille, disk and audio cassette, and in minority languages to meet the needs of those who are not fluent in English) then please contact:

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Outcome of Screening

The screening outcomes are outlined below. Four possible outcomes are recorded:

- 1 The policy has been **'screened in' for equality impact assessment;**
- 2 The policy has been **'screened out' with mitigation or an alternative policy proposed to be adopted;**
- 3 The policy has been **'screened out' without mitigation or an alternative policy proposed to be adopted.**
- 4 The policy will be **subjected to ongoing screening.** For more detailed strategies or policies that are to be put in place through a series of stages, screening should be considered at various times during implementation.

Description of Policy or Proposal	Screening Outcome	Reason for Reaching Screening Outcome
<p>Kawasaki Disease – Diagnosis and Management in Childhood</p> <p>These guidelines provide guidance to all nursing and medical staff involved in the care of infants or children with suspected Kawasaki disease.</p> <p>Kawasaki disease is of unknown aetiology and most frequently affects infants and young children. It is a</p>	Out	<p>The Trust will continue to monitor this policy by;</p> <ul style="list-style-type: none">• This guideline will be reviewed every two years.• An Audit of this guideline will be carried out.• Feedback from staff• Service user feedback• Complaints and Compliments

Description of Policy or Proposal	Screening Outcome	Reason for Reaching Screening Outcome
multisystem vasculitic disease affecting medium sized muscular arteries.		
<p>First Aid</p> <p>This policy provides guidance on the arrangements for First Aid at Work within all South Eastern Health and Social Care Trust owned, leased or managed premises and property. This policy derives from the Health & Safety (First-Aid) Regulations (Northern Ireland) 1982.</p>	Out	This will be included in the departmental / internal / external audit arrangements for this policy.
<p>Skin Care</p> <p>The purpose of this policy is to outline the Trust's arrangements for the promotion of good skin care amongst all staff.</p>	Out	This will be included in the departmental / internal / external audit arrangements for this policy.
<p>Data Protection Policy Statement</p> <p>This policy has been introduced with the aim of empowering managers to be proactive in relation to the protection of personal information in the workplace.</p>	Out	<p>The Trust will continue to monitor this policy by;</p> <ul style="list-style-type: none"> • Departmental audits carried out on a regular basis • Internal audit as per their agreed internal audit cycle • Controls Assurance • Directorate Annual Review
<p>Lift Management</p> <p>The purpose of this Trust Policy is to provide members of staff, statutory authorities and other stakeholders, relevant information on the Trust's, Lift management roles and responsibilities, Lift management structure and Lift management precautions</p>	Out	<p>The Trust will continue to monitor this policy by;</p> <ul style="list-style-type: none"> • Estates meetings held regularly between Estates personnel and contractors and meetings with service users • Estates Electrical Safety Group and Trust Health and Safety Sub-Committee

Description of Policy or Proposal	Screening Outcome	Reason for Reaching Screening Outcome
for demonstrating compliance with its statutory obligations		<ul style="list-style-type: none"> • Feedback from Trust consultation
<p>Security Policy</p> <p>This policy provides a summary of the required principles, values, structures and roles and responsibilities of all staff regarding Security.</p>	Out	<p>The Trust will continue to monitor this policy by;</p> <ul style="list-style-type: none"> • If there are, any legal / legislative changes to Security or Data laws in the UK the screening document will be reviewed. • The Trust has established a Security Operational Group • The Operational group will prepare, implement and review an annual Security Action Plan, identify and monitor Key Performance Indicators for Security • Feedback from service users • Feedback from staff • Compliments and complaints