



Title of Paper: SET Annual Quality Report 2024/25		
For Decision A document requiring Members majority decision prior to implementation or action.	For Discussion A document requiring Members consideration and debate.	For Noting A document that contains information regarding issues of which requiring Members should be made aware.

1.0 Background

The Annual Quality Report (AQR) is requested by the Department of Health (DoH) to be published by every Trust on World Quality Day – 14th November. The remit is to share the standards of care and improvement of services throughout the organisation. The Report covers the following Themes:

- Theme 1: TRANSFORMING THE CULTURE**
- Theme 2: STRENGTHENING THE WORKFORCE**
- Theme 3: MEASURING THE IMPROVEMENT**
- Theme 4: RAISING THE STANDARDS**
- Theme 5: INTEGRATING THE CARE**

The Quality team have modernised the Report to align to the Quality 4 All Strategy and explore the work across the Trust.

2.0 Key Issues

The AQR is focusing on how we are creating the conditions for quality management, building new reporting structures, learning networks, training teams and working in partnership with service users, communities and across sectors. Case studies are used to highlight gains across the 4 Quality quadrants.

This year we have extended our critique to ask of each submission what is the impact of the initiative, the challenges involved and area for focus for the future to systemise change.

Links will be embedded across the page tiger document to Assurance, Governance, Improvement and Audit Reports. Whilst we await any comments/edits from Trust Board, we have collated the reports in an attached file. These will all be embedded in the final document.

3.0 Resources Implications (inc Organisational, Financial, Human Resources)

The Quality Improvement team has collated, analysed and designed the Report with no additional resource allocated to the team.

4.0 Impact on Safety, Quality and Experience (SQE)

The AQR is a reflective document which supports and understanding of strategic change and building will for Quality Care.

5.0 Key Risks and Proposals to Mitigate

None.

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(Lead Director for Quality)

Date: 17 September 2025