

<b>Title of Paper: South Eastern Trust Corporate Plan 2025-2028</b>		
<b><u>For Decision</u></b>	For Discussion	For Noting
Requires majority decision prior to implementation or action.	Requires consideration and debate.	Contains information Members should be made aware.

## 1.0 Background

The South Eastern Trust published its most recent multi-year Corporate Plan in 2017 – 2021. Due to a combination of the Covid-19 Pandemic, and subsequently the absence of a Northern Ireland Executive, the Trust produced a Corporate Plan Addendum in 2021/22 and has updated the plan on an annual basis since.

Following the publication of the Department of Health 3 Year Plan (December 2024) and current Programme for Government (February 2025), the Trust has developed a new draft three year Corporate Plan.

The purpose of this paper is to present the Trust’s draft Corporate Plan (2025 – 2028) for Trust Board approval.

## 2.0 Key Issues

The Corporate Plan has been developed through engagement with a range of stakeholders including: Trust staff; service users / carers; Trade Unions; Senior and Executive Management teams and Trust Board Members.

The Corporate Plan contains the following sections:

- Our vision
- Values and Behaviours
- About our Trust
- Strategic Context
- Our Strategic Priorities
- Enablers
- Delivering our Strategy and Measuring Success
- Our Plan – A summary

The Trust’s priorities have been identified through the engagement outlined above, as well as through alignment with the strategic priorities for Health and Social Care NI. The Trust’s five overarching priorities have been identified as:

- Population Health and Health Inequalities
- Delivering Care Closer to Home

- Hospital Care
- Safety, Quality and Experience of Care
- Our People

Specific objectives within each priority have been aligned to the three central themes (stabilisation, reform and delivery) outlined in the Minister of Health's three year plan.

### **3.0 Resources Implications (inc Organisational, Financial, Human Resources)**

It is widely recognised that we are operating in an extremely challenging financial environment, and therefore funding serves as both an enabler and a constraint to the priorities outlined in our plan.

We are committed to continued development and delivery of plans to improve financial stability within our organisation and the overall system. We are also committed to our continued focus on efficiency and productivity in order to maximise the resources available to us.

### **4.0 Impact on Safety, Quality and Experience (SQE)**

The Corporate Plan outlines the Trust's key objectives in relation to Safety, Quality and Experience of Care, and is supported by a number of organisational strategies including Quality 4 All.

### **5.0 Key Risks and Proposals to Mitigate**

None.

**Lead Director: Helen Moore, Director of Planning, Performance and Informatics**

**Date 14 August 2025**