



Paper No. SET/63/18	
	Tick One ✓
For discussion	✓
For approval	
For information/noting	

**Date of Trust Board Meeting:
26th September 2018
Confidential or Public Agenda:**

Agenda item: Transformation

1.0 Introduction

The purpose of this paper to provide Trust Board with an update on the development and implementation of transformation programme, and outline the associated opportunities and risks.

2.0 Background information

- On 8th May 2018, the Department of Health (DOH) announced a series of initiatives were being funded under the Health and Social Care transformation fund to achieve the vision laid out in Health and Well-Being 2026.
- £103m of additional non-recurrent funding has been ring fenced by the Department of Health for transformation:
 - £30m allocated to elective care waiting lists to support stabilisation of the system
 - £70m to take forward other transformational programmes.

3.0 Brief summary of key points contained in the paper/s

- 75 separate bids have been identified as applicable to the Trust,
- 55 Investment Proposal Templates (IPT's) have been received for completion.
- 36 IPT's have been submitted to commissioners.
- 5 IPTS have received Commissioner approval.

Workforce Position:

Number of Posts Profiled:	174 (and 31 Band 5 Nurses uplifted to Band 6)
Number of Posts with Approved Start Dates:	13
Number of Posts being Actively Recruited:	21
Number of Posts still to be Actioned:	140

Financial Breakdown:

Directorate	Regional Funding identified 18/19 *1	Total SET 18/19 identified £'000	Total SET 19/20 identified £'000
Nursing, Primary Care & Older People	14, 246	1, 009	3, 058
Adults	5, 588	1, 125	2, 403
Hospitals	34, 633	8, 040	4, 469
Children's	8, 468	1, 202	2, 106
Corporate	425	277	353
TOTAL:	102, 857	11, 667	12, 439

Governance:

The Trust is considering transformation implementation oversight arrangements, as well as robust and effective governance arrangements. Proposals for formal structure to ensure adequate oversight to be tabled at EMT

4.0 Recommendation/s for the Trust Board (please state if the paper/s is for information/noting or for approval by Board members)

- Transformation affords a unique opportunity to find new ways of delivering successful patient and client outcomes, and drives forward the pace of reform.
- To accomplish the goals of transformation the Trust will cultivate robust and effective Governance, monitoring and evaluation processes, which will be directed by Executive Management Team (EMT), and used to propel transformation programmes towards successful outcomes.
- Trust Board to note the scale of transformation being planned for.

Lead Director: Roisin Coulter

Designation: Director of Planning, Performance and Informatics

Date: 25/09/18

