

4 September 2025

Our Ref: FOI 1336

Dear

**Freedom of Information Act 2000
Information in Relation to Bank Pay Rates**

I am writing to confirm that the South Eastern Health & Social Care Trust (the Trust) has now completed its search for information relating to the above, which you requested on 7 August 2025.

A response to the questions you have raised has been provided by the People and Organisational Development Directorate and is attached in Appendix A.

If you are unhappy as to how this request has been handled, you have the right to seek a review within the Trust in the first instance. You should write to the Information Governance Department, Lough House, Ards Community Hospital (informationgovernance@setrust.hscni.net) within two months of the date of this response and your complaint will be considered and a response provided, within 20 working days of receipt.

If, after receiving a response, you remain unhappy, you can refer your complaint to the Information Commissioner at The Information Commissioner's Office –Northern Ireland, 3rd Floor, 14 Cromac Place, Belfast, BT7 2JB. It is important to note that if you refer any matter to the Information Commissioner, you will need to show evidence of having gone through the Trust's internal review procedure to try to resolve the matter with the Trust in the first instance.

If you have any queries about this letter, please do not hesitate to contact me. Please remember to quote the reference number above in any future communications.

Yours sincerely

Olivia Robinson
Information Governance Officer

Q1. Please provide a breakdown of your bank pay rates for nurses and healthcare staff.

A1. Please see Table 1 below for a breakdown of the Trust's bank pay rates for nurses and healthcare staff.

Table 1

	Per hour Monday – Friday (6am – 8pm)	Monday – Friday (8pm – 6am) & Saturday All Day	Sunday All Day & Public Holidays
Healthcare Assistant Band 2	£12.11	Time + 44%	Time + 88%
Student Nursing Associate Band 3	£13.17	Time + 37%	Time + 74%
Nurse B5	£18.71	Time + 30%	Time + 60%
Nurse B6	£23.06	Time + 30%	Time + 60%
Nurse B7	£27.08	Time + 30%	Time + 60%

Please note that with regards to the table above, the pay per hour for Monday – Friday (6am – 8pm) is based on the top of scale pay rate.

Additionally, bank shifts pay one hours holiday pay for every 8 hours worked.

Please note the Trust does not have any Band 4 Nurses or healthcare staff.

Q2. Please provide a breakdown of your ENHANCED bank pay rates for nurses and healthcare staff.

A2. Please see Table 2 below for a breakdown of the Trust's enhanced bank pay rates for nurses and healthcare staff.

Table 2

Job Role	Hourly Rate		
	Monday – Friday (6am to 8pm)	Monday – Friday (8pm – 6am) & Saturday All Day	Sunday All Day & Public Holidays
Band 2	£14.80	£20.87	£27.09
Band 3	£16.18	£21.84	£27.35
Band 5	£23.44	£30.47	£37.50

Please note that a breakdown of the Trust’s bank pay rates for band 6 and Band 7 nurses and healthcare staff is not available as Band 6 and Band 7 staff are not offered enhanced rates.