

11 September 2025

Our Ref: FOI 1345

Dear

**Freedom of Information Act 2000
Information in Relation to Non-patient Facing Nursing Roles**

I am writing to confirm that the South Eastern Health & Social Care Trust (the Trust) has now completed its search for information relating to the above, which you requested on 12 August 2025. Please accept my apologies for the delay in responding to your request. Thank you for your understanding and forbearance

A response to the questions you have raised has been provided by the Finance & Estates, and People and Organisational Development Directorates and is attached in Appendix A.

If you are unhappy as to how this request has been handled, you have the right to seek a review within the Trust in the first instance. You should write to the Information Governance Department, Lough House, Ards Community Hospital (informationgovernance@setrust.hscni.net) within two months of the date of this response and your complaint will be considered and a response provided, within 20 working days of receipt.

If, after receiving a response, you remain unhappy, you can refer your complaint to the Information Commissioner at The Information Commissioner's Office –Northern Ireland, 3rd Floor, 14 Cromac Place, Belfast, BT7 2JB. It is important to note that if you refer any matter to the Information Commissioner, you will need to show evidence of having gone through the Trust's internal review procedure to try to resolve the matter with the Trust in the first instance.

If you have any queries about this letter, please do not hesitate to contact me. Please remember to quote the reference number above in any future communications.

Yours sincerely

Olivia Robinson
Information Governance Officer

Q1. Please provide the number of new non-patient-facing nursing posts at Agenda for Change Band 8a and above that have been created by the Trust since the implementation of the Review of Public Administration 2002. For clarification the term new refers to posts which did not exist following the changes in senior structures as a result of the Review of Public Administration 2002.

If available, please provide a breakdown by:

- a. Year of post creation***
- b. Band level (e.g., 8a, 8b, 8c, etc.)***
- c. Job title or functional area (if available)***

Q2. Please provide the total number of nursing bank hours worked in non-patient-facing roles at Band 8a and above for the following periods:

- a. Financial Year 2023–24***
- b. Financial Year 2024–25 to date***
- c. Within this, please indicate the number of hours worked by individuals who had retired from the Trust prior to returning to work these hours via the nursing bank and who are paid at the same pay point they had prior to retirement.***
- d. Can you also provide information to detail of any of these bank contracts have been paused or withdrawn in light of the current financial pressures faced by the health trusts and the request for a 5% saving to be made within the trust.***

Q3. Please provide details of any payments made for unsocial hours enhancements (e.g., nights, weekends, bank holidays) for non-patient-facing nursing staff at Band 8a and above for the following financial years:

- a. 2023–24***
- b. 2024–25 to date***

If possible, please specify:

- a. Total amount paid in unsocial hours enhancements as a percentage of the total nursing budget.***
- b. Number of staff receiving such payments***
- c. Circumstances or roles where such enhancements are applied in non-patient-facing posts***

A1-3. The Trust does not capture the number of new non-patient facing nursing posts, at Agenda for Change for Band 8a and above that have been created by the Trust, since the implementation of the Review of Public Administration 2002. Therefore, we cannot provide the requested information.