



26 August 2025

**Our Ref:** FOI 1321

Dear

**Freedom of Information Act 2000  
Information in relation to Salary Sacrifice Schemes**

I am writing to confirm that the South Eastern Health & Social Care Trust (the Trust) has now completed its search for information relating to above which you requested on 29 July 2025.

A response to each of the questions raised has been provided by the Finance & Estates Directorate and is attached in Appendix A.

If you are unhappy as to how this request has been handled, you have the right to seek a review within the Trust in the first instance. You should write to the Information Governance Department, Lough House, Ards Community Hospital ([informationgovernance@setrust.hscni.net](mailto:informationgovernance@setrust.hscni.net)) within two months of the date of this response and your complaint will be considered and a response provided, within 20 working days of receipt.

If, after receiving a response, you remain unhappy, you can refer your complaint to the Information Commissioner at The Information Commissioner's Office –Northern Ireland, 3rd Floor, 14 Cromac Place, Belfast, BT7 2JB. It is important to note that if you refer any matter to the Information Commissioner, you will need to show evidence of having gone through the Trust's internal review procedure to try to resolve the matter with the Trust in the first instance.

If you have any queries about this letter, please do not hesitate to contact me. Please remember to quote the reference number above in any future communications.

Yours sincerely

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**Rebecca Manning**  
**Information Governance Officer**

**Q1. I understand that the trust provide access to a salary sacrifice scheme for vehicles, either specifically for electric vehicles or for all vehicles and also looks after this scheme for several of the trusts here. Is this correct, and if so, which are trusts?**

A1. Yes, the following Health & Social Care Trusts (HSCT) participate in the Trust Salary Sacrifice Scheme:-

- South Eastern HSCT
- Belfast HSCT
- Northern HSCT
- Southern HSCT

**Q2. How many employees are currently using the scheme, broken down by individual trusts?**

A2. Please see Table 1 for the number of employees using this scheme, broken down by Trusts.

Table 1

Trust	No. of Employees
South Eastern	631
Belfast	884
Northern	397
Southern	244

**Q3. How many employees have a Battery electric vehicle, and how many have a plug in hybrid vehicle respectively, broken down by individual trust?**

A3. Please see Table 2 for the number of employees have battery electric or plug in hybrid vehicles, broke down by Trust.

Table 2

Trust	No. of Employees	
	Electric	Hybrid
South Eastern	468	100
Belfast	694	118
Northern	328	48
Southern	208	28