

## Equality, Good Relations and Human Rights Screening Template

**\*\*\*Completed Screening Templates are public documents and will be posted on the Trust's website\*\*\***

See [Guidance Notes](#) for further background information on the relevant legislation and for help in answering the questions on this template (follow the links).

### **(1) Information about the Policy/Proposal**

(1.1) Name of the policy/proposal

Pressure ulcer prevention and Management v4

(1.2) Is this a new, existing or revised policy/proposal?

Revised

(1.3) What is it trying to achieve (intended aims/outcomes)?

Revisions updating recent encompass changes, new regionally adopted PURPOSE-T pressure ulcer risk assessment tool , and changes to reporting of facility acquired Deep tissue injust pressure damage

(1.4) Are there any Section 75 categories (see list in 3.1) which might be expected to benefit from the intended policy/proposal?

Ethnicity- new mention of the identification of pressure damage in dark skin tones as per Best Practice Statement 2021 ( Wounds UK)

(1.5) Who owns and who implements the policy/proposal - where does it originate, for example DHSSPS, HSCB?

South Eastern Trust



(1.6) Are there any factors that could contribute to/detract from the intended aim/outcome of the policy/proposal/decision? (Financial, legislative or other constraints?) No

(1.7) Who are the internal and external stakeholders (actual or potential) that the policy/proposal/decision could impact upon? (staff, service users, other public sector organisations, , trade unions, professional bodies, independent sector, voluntary and community groups etc)

**No**

(1.8) Other policies with a bearing on this policy/proposal (for example regional policies) - what are they and who owns them?

South Eastern Trust policy on Wound Management: Principles of Caring for Patients with an open wound. SET/PtCtCare (05) 2017

- South Eastern Trust Hybrid/Static Foam Mattress Management Policy SET/PtCtCare (128) 2020
- South Eastern Trust Manual handling policy SET/Gen (33) 2018
- South Eastern Trust Bariatric Policy and Procedural Arrangements the Moving and Handling of Patients and Clients with Extreme Obesity SET/PtCtCare (75) 2019
- South Eastern Trust policy on Assessment, Treatment and Management of Urinary Incontinence SET/PtCtCare (11) 2021

## (2) Available evidence

Evidence to help inform the screening process may take many forms. What evidence/information (both qualitative and quantitative) have you gathered to inform this policy? Specify details for relevant Section 75 categories.

### *Details of evidence/information*

South Eastern Trust policy on Wound Management: Principles of Caring for Patients with an open wound (05) 2017

- South Eastern Trust Hybrid/Static Foam Mattress Management Policy SET/PtCtCare (128) 2020
- South Eastern Trust Manual handling policy SET/Gen (33) 2018
- South Eastern Trust Bariatric Policy and Procedural Arrangements the Moving and Handling of Patients with Extreme Obesity SET/PtCtCare (75) 2019
- South Eastern Trust policy on Assessment, Treatment and Management of Urinary Incontinence S (2021)
- European Pressure Ulcer Advisory National Pressure Ulcer Advisory Panel, Panel and Pan Pacific Alliance. (2019) Prevention and Treatment of Pressure Ulcers/ injuries: Quick Reference Guide. Em EPUAP/NPIAP/PPPIA; 2019
- Fletcher, J (2023) Use of PURPOSE-T in practice; an evidence based pressure ulcer risk assessment. UK 19 (1) p75-80
- Gefen A, Alves P, Cipriandi G et al Device related pressure ulcers :SECURE prevention J wound C 29(sup2A) S1-S52
- Guest JF, Ayoub N, Mclwraith T, Ijeoma U , Gerrish A, Weidlich D Vowden K and Vowden P. ( 2017) economic burden that different wound types impose on the UKs National Health Service. International Journal 2017 April; 14 (2) 322-330
- National Institute of Clinical Excellence (2014) Clinical Guidance on Pressure Ulcers; prevention and treatment of pressure ulcers. CG179. Available at: <https://www.nice.org.uk/guidance/cg179/evidence>
- National Wound Care Strategy Programme (2024) Pressure Ulcer recommendations and Clinical Practice Guidelines 30/08/24 [NWCSP-PU-Clinical-Recommendations-and-pathway-Updated-21st-May-2024.pdf](https://www.nationalwoundcarestrategy.net/NWCSP-PU-Clinical-Recommendations-and-pathway-Updated-21st-May-2024.pdf) ([nationalwoundcarestrategy.net](https://www.nationalwoundcarestrategy.net))
- Northern Ireland Regional Wound Care Formulary [3rd edition Jan20]<http://www.hscboard.hscni.net/medicinesmanagement/Prescribing%20Guidance/Wound%20Care>
- Pressure Ulcer Prevention for Children: Information for Parents and Carers (<https://www.publichealth.hscni.net/sites/default/files/Pressure%20Ulcer%20Childrens%20Booklet%202019.pdf>)
- Willock J, Baharestani MM, Anthony D. The development of the Glamorgan paediatric pressure ulcer assessment scale. J Wound Care. 2009 Jan;18(1):17-21.
- Wounds UK ( 2021) Best Practice Statement; Addressing skin tone bias in wound care : assessing and managing symptoms in people with dark skin tones. Wounds UK , London

- Wounds UK (2024) Supported Shared Decision- Making to achieve concordance. WoundsUK , Lo
- Young C (2021) Using the 'aSSKINg' model in pressure ulcer prevention and care planning. Nurs S

### (3) Needs, experiences and priorities

(3.1) Taking into account the information above what are the different needs, experiences and priorities of each of the Section 75 categories and for both service users and staff.

<b>Category</b>	<b>Needs, experiences and priorities</b>	
	<b>Service users</b>	<b>Staff</b>
Gender		
Age		
Religion		
Political Opinion		
Marital Status		
Dependent Status		
Disability	Awareness of individual needs, ability and involvement in care	Awareness of individual needs and involvement in care
Ethnicity	Awareness of skin colour in early identification of pressure damage	Awareness of skin colour in early identification of pressure damage
Sexual Orientation		

(3.2) Provide details of how you have involved stakeholders, views of colleagues, service users and staff etc when screening this policy/proposal.

Shared with colleagues through Scrutiny and comment through Standards and policies team trustwide

#### (4) Screening Questions

You now have to assess whether the impact of the policy/proposal is major, minor or none. You will need to make an informed judgement based on the information you have gathered.

**(4.1) What is the likely impact of equality of opportunity for those affected by this policy/proposal, for each of the Section 75 equality categories?**

<b>Section 75 category</b>	<b>Details of policy/proposal impact</b>		<b>Level of impact? Minor/major/none</b>
	<b>Services Users</b>	<b>Staff</b>	
Gender			None
Age			none
Religion			None
Political Opinion			None
Marital Status			None
Dependent Status			None
Disability			None
Ethnicity			None
Sexual			None

Orientation			
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<b>(4.2) Are there opportunities to better promote equality of opportunity for people within Section 75 equality categories?</b>	
<b>Section 75 category</b>	<b>Please provide details</b>
Gender	No
Age	No
Religion	No
Political Opinion	No
Marital Status	No
Dependent Status	No
Disability	No
Ethnicity	No
Sexual Orientation	No

<b>(4.3) To what extent is the policy/proposal likely to impact on good relations between people of different religious belief, political opinion or racial group? minor/major/none</b>		
<b>Good relations category</b>	<b>Details of policy/proposal impact</b>	<b>Level of impact Minor/major/none</b>
Religious belief		none
Political opinion		none



Racial group		minor
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<b><i>(4.4) Are there opportunities to better promote good relations between people of different religious belief, political opinion or racial group?</i></b>	
<b><i>Good relations category</i></b>	<b><i>Please provide details</i></b>
Religious belief	no
Political opinion	no
Racial group	no

**(5) Consideration of Disability Duties**

<b><i>(5.1) How does the policy/proposal encourage disabled people to participate in public life and promote positive attitudes towards disabled people?</i></b>
Consideration of the impact of all to contribute to their care and consideration of their personal requirements and options for management

**(6) Consideration of Human Rights**

(6.1) Does the policy/proposal affect anyone's Human Rights?  
Complete for each of the articles

Article	Positive impact	Negative impact = human right interfered with or restricted	Neutral impact
Article 2 – Right to life			X
Article 3 – Right to freedom from torture, inhuman or degrading treatment or punishment			X
Article 4 – Right to freedom from slavery, servitude & forced or compulsory labour			X
Article 5 – Right to liberty & security of person			X
Article 6 – Right to a fair & public trial within a reasonable time			X
Article 7 – Right to freedom from retrospective criminal law & no punishment without law			X
Article 8 – Right to respect for private & family life, home and correspondence.			X
Article 9 – Right to freedom of thought, conscience & religion			X
Article 10 – Right to freedom of expression			X
Article 11 – Right to freedom of assembly & association			X
Article 12 – Right to marry & found a family			X
Article 14 – Prohibition of discrimination in the enjoyment of the convention rights			X
1 <sup>st</sup> protocol Article 1 – Right to a peaceful enjoyment of possessions & protection of property			X
1 <sup>st</sup> protocol Article 2 – Right of access to education			X

**Please note: If you have identified potential negative impact in relation to any of the Articles in the table above, speak to your line manager and/or Equality Unit. It may also be necessary to seek legal advice.**

(6.2) Please outline any actions you will take to promote awareness of human rights and evidence that human rights have been taken into consideration in decision making processes.

This policy takes into account shared decision making and the right to decline interventions

## (7) Screening Decision

(7.1) Given the answers in Section 4, how would you categorise the impacts of this policy/proposal?

Major impact	
Minor impact	
No impact	x

(7.2) Do you consider the policy/proposal needs to be subjected to ongoing screening

Yes	
No	x

(7.3) Do you think the policy/proposal should be subject to and Equality Impact Assessment (EQIA)?

Yes	
No	x



(7.4) Please give reasons for your decision and detail any mitigation considered.

This is a revised policy only

**(8) Monitoring**

Please detail how you will monitor the effect of the policy/proposal for equality of opportunity and good relations, disability duties and human rights?

This policy will be updated with new evidence and best practice

Approved Lead Officer: Vivienne Murdoch

Position: Tissue Viability Nurse Lead

Date: 6/11/24

Policy/proposal screened by: \_\_\_\_\_

**Please forward completed schedule to:**

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