

Screening Outcome Report 1st April 2025 to 30th June 2025

Introduction

Section 75 of the Northern Ireland Act 1998 requires the Trust, when carrying out its functions in relation to Northern Ireland, to have due regard to the need to promote equality of opportunity between nine categories of persons, namely:

- between persons of different religious belief, political opinion, racial group, age, marital status or sexual orientation;
- between men and women generally;
- between persons with a disability and persons without; and
- between persons with dependants and persons without.

Without prejudice to its obligations above, the Trust must also have regard to the desirability of promoting good relations between persons of different religious belief, political opinion or racial group.

The Equality Scheme outlines how we propose to fulfil our statutory duties under Section 75. Within the Scheme, the Trust gave a commitment to apply the screening methodology below to all new and revised policies and if necessary to subject policies to equality impact assessment. (EQIA)

Screening Methodology

For new or revised policies/proposals the Trust will consider the following four screening questions as per ECNI guidance:-

- What is the likely impact of equality of opportunity for those affected by this policy/proposal, for each of the Section 75 equality categories?
- Are there opportunities to better promote equality of opportunity for people within Section 75 equality categories?
- To what extent is the policy/proposal likely to impact on good relations between people of different religious belief, political opinion or racial group?
- Are there opportunities to better promote good relations between people of different religious belief, political opinion or racial group?

In keeping with the Trust's commitments in its Equality Scheme the Trust has applied the above screening criteria to new policies and proposals.

The screening process is used to identify which policies are likely to have an impact on equality of opportunity and/or good relations. Screening assesses the likely impact of the policy as major, minor or none.

If it is decided that a policy/proposal is likely to have major issues relating to equality, it is then necessary to consider carrying out a more detailed exercise called an equality impact assessment.

This screening report outlines the screening outcomes from the date of formal approval of the Trust's revised Equality Scheme i.e. 14th September 2011 and will be produced each quarter thereafter.

Communication & Engagement

In order to carry out our functions there is a need to continue to effectively engage and work collaboratively with a wide range of stakeholders including Trust staff, Trade Unions, service users, carers, commissioners, voluntary/community sector, public representatives and independent providers.

The Trust is committed to promoting personal and public involvement in all its activities. The development of new policies and proposals will be supported by effective engagement processes to ensure that staff, service users and all interested parties are fully involved. Planning for, and delivering safe, clinically effective and cost effective services requires close collaboration at many levels.

If you have any queries about this document, and its availability in alternative formats (including Braille, disk and audio cassette, and in minority languages to meet the needs of those who are not fluent in English) then please contact:

Susan Thompson
Equality Manager

Textphone: 028 9151 0137

Mobile: 07525898850

Fax: 028 9151 2171

Email:

susan.thompson@setrust.hscni.net

Outcome of Screening

The screening outcomes are outlined below. Four possible outcomes are recorded:

- 1 The policy has been **'screened in' for equality impact assessment;**
- 2 The policy has been **'screened out' with mitigation or an alternative policy proposed to be adopted;**
- 3 The policy has been **'screened out' without mitigation or an alternative policy proposed to be adopted.**
- 4 The policy will be **subjected to ongoing screening.** For more detailed strategies or policies that are to be put in place through a series of stages, screening should be considered at various times during implementation.

Description of Policy or Proposal	Screening Outcome	Reason for Reaching Screening Outcome
Health and Safety Induction of New Employees This policy provides guidance on the arrangements for the induction of new employees with regard to health and safety matters within the South Eastern Health and Social Care Trust	Out	The Trust will continue to monitor this policy through departmental/internal/external audit arrangements for this policy.
Insertion and Ongoing Confirmation of the Position of Nasogastric, Orogastric and	Out	The Trust will continue to monitor this policy by: <ul style="list-style-type: none">• Datix forms

Description of Policy or Proposal	Screening Outcome	Reason for Reaching Screening Outcome
<p>Salem sump Tubes for feeding or Aspirate in Adults</p> <p>The safe Insertion and Ongoing Confirmation of the Position of Nasogastric, Orogastric and Salem sump Tubes for feeding or Aspirate in Adults</p>		
<p>Policy for Reporting Adverse Incidents under RIDDOR Regulations</p> <p>This policy has been developed to meet the statutory requirements of the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations (NI) 1997 (RIDDOR) which sets out the need to have a system of formal reporting of specified incidents to the appropriate enforcing authority</p>	Out	The Trust will continue to monitor this policy through departmental/internal/external audit arrangements for this policy.
<p>Pressure ulcer prevention and Management v4</p> <p>Revisions updating recent encompass changes, new regionally adopted PURPOSE-T pressure ulcer risk assessment tool , and changes to reporting of facility acquired Deep tissue injust pressure damage</p>	Out	<p>The Trust will continue to monitor this policy through;</p> <p>This policy will be updated with new evidence and best practice.</p>
<p>The Safe Use and Maintenance of Ice Machines and Water Coolers</p> <p>Production of safe ice and cooled water for all patients/staff regardless of section 75 category</p>	Out	<p>The Trust will continue to monitor this policy through;</p> <p>Complaints, concerns raised around the guidance and implications for those relating to people in section 75 categories</p>