



Designated Non-Executive Director Report:
Being Human

<u>For Decision</u> Requires majority decision prior to implementation or action.	<u>For Discussion</u> Requires consideration and debate.	<u>For Noting</u> Contains information Members should be made aware.
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Period: from last Board Meeting on 25 March 2026 to current Board Meeting on 27 May 2026

Engagements

I attended Being Human Steering Group on 28 April 26.

- Discussion around where Being Human sits in the wider context e.g. Being Open. A bit of a shift in language to 'a patient safety culture assurance framework' and some push back on the need to keep the Being Human title.
- Was articulated the hope is that Being Human will allow organisations to monitor and assess impact and not be seen as a pure compliance tool
- By end of June RQIA aim to provide tools to support the framework including self-assessment tool and maturity matrix. This will allow orgs to test for 12 months before RQIA formally use them
- Project echo will be used to co-create a dashboard that will allow Trusts to capture evidence.

Concerns Raised

Nil.

Escalation to Board

Nil for escalation.

Lead: Norman McKinley, Non-Executive Director

Date 22 May 2026