

9 June 2017

Our Ref: RFI 20337

Dear

**Freedom of Information Act 2000
Information in Relation to Staff and Care Workers Employed on Zero Hour
Contracts as at 1 May 2017**

I am writing to confirm that the South Eastern Health & Social Care Trust (the Trust) has now completed its search for the information relating to the above which you requested on 11 May 2017.

A response to each of the questions raised has been provided by the Human Resources & Corporate Affairs Directorate and is attached in Appendix A.

Under the terms of the legislation, if you are unhappy with this response you have the right to seek a review within the Trust in the first instance. If you wish to do so, please write to me at the address below.

If after such a review you are still unhappy with the response, you have the right to appeal to the Information Commissioner who will undertake an independent review. The Information Commissioner can be contacted at The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, SK9 5AF.

If you have any queries about this letter, please do not hesitate to contact me. Please remember to quote the reference number above in any future communications.

Yours sincerely

**L McAree (Miss)
Head of Information Governance &
Directorate Support**

Enc

RFI 20337

Appendix A

Can you provide me with the following information (In this request zero hour contracts can be taken to mean contracts where staff are not guaranteed hours. Where 'staff' and 'care workers' are referred to this also includes those employed through agencies or third-party contractors.:

Q1. *The total number of staff working in the South Eastern Health and Social Care Trust.*

A1. Total number of staff working in the Trust is 14606 including bank.

Q2. *The number of care workers that are employed on zero hour contracts as of 1 May 2017.*

A2. There are no Domicilliary Care Workers employed on Zero Hour Contracts within the Trust. There are, however, Domicilliary Care Workers on Bank contracts who work variable, non-contracted hours and accrue annual leave and pay progression in relation to the hours worked annually. The figures below reflect these staff exclusively on bank contracts.

These figures exclude staff employed through agencies or third-party contractors. They also exclude permanent contracted Domicilliary Care Workers who have an additional bank contract.

The number of Domicilliary Care Workers exclusively on bank contracts as at 1 May 2017 is 25.

Q3. *The number of care workers employed on zero hours contracts as a percentage of all care workers as of 1 May 2017.*

A3. The number of Domicilliary Care Workers exclusively on bank contracts as a percentage of all Domicilliary Care Workers as at 1 May 2017 is 4.68%.

Q4. *The number of care workers employed on zero hour contracts at the following times: 1 May 2016; 1 May 2015; 1 May 2014; 1 May 2013; 1 May 2012.*

A4. The number of Domicilliary Care Workers employed exclusively on bank contracts in the last 5 years is provided in Table 1 below:-

Table 1

Date/Month/Year	Number Employed
1 May 2016	24
1 May 2015	27
1 May 2014	25
1 May 2013	37
1 May 2012	34

Q5. *The average number of hours that a care worker on a zero hour contract works per week.*

A5. Domicilliary Care Workers on bank contracts are recorded on HRPTS as 0 hours and submit actual hours worked directly to payroll.

The systems used to record this information is not managed by the Trust, therefore the Trust does not hold the information.