

27 September 2017

**Our Ref:** RFI 20904

Dear

**Freedom of Information Act 2000  
Information in Relation to Number of Staff on Long Term Sick within the  
Mental Health Department for the 2012 to Date**

I refer to your email dated 7 September 2017 in which you sought clarification on the information provided to you by the Trust in our response dated 16 August 2017 in respect of the above.

Following further clarification via the Human Resources Department, it was noted that the information provided included all staff sickness including Mental Health.

I have attached an updated response providing information purely in relation to Mental Health staff and would ask that you disregard the previous response released on 16 August 2017.

Please accept my apologies for any inconvenience caused.

Under the terms of the legislation, if you are unhappy with this response you have the right to seek a review within the Trust in the first instance. If you wish to do so, please write to me at the address below.

If after such a review you are still unhappy with the response, you have the right to appeal to the Information Commissioner who will undertake an independent review. The Information Commissioner can be contacted at The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, SK9 5AF.

If you have any queries about this letter, please do not hesitate to contact me. Please remember to quote the reference number above in any future communications.

Yours sincerely

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**L McAree (Miss)  
Head of Information Governance &  
Directorate Support**

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Appendix A

*This request concerns mental health issues faced by staff at your mental health trust, or among staff within the mental health department of your health authority.*

1) *Please state the number of staff who took long term sick leave, defined as being on leave for 28 or more calendar days (i.e., 4 working weeks), for any reason in each of the following financial years:*

- i) 2012/13*
- ii) 2013/14*
- iii) 2014/15*
- iv) 2015/16*
- v) 2016/17*
- vi) 2017/18 to 10/07/17*

A1. Please see response provided in Table 1 below:-

**Table 1**

Year	LT SICK
2012/13	49
2013/14	119
2014/15	120
2015/16	133
2016/17	103
2017/18 to 10/07/17	51

2) *Please state the number of staff who took long term sick leave, defined as being on leave for 28 or more calendar days (i.e., 4 working weeks) due to mental health issues, in each of the following financial years:*

- i) 2012/13*
- ii) 2013/14*
- iii) 2014/15*
- iv) 2015/16*
- v) 2016/17*
- vi) 2017/18 to 10/07/17*

A2. Please see response provided in Table 2 below:-

**Table 2**

Year	LT SICK MENTAL HEALTH
2012/13	17
2013/14	43
2014/15	48
2015/16	51
2016/17	36
2017/18 to 10/07/17	19

3) *Please state the number of staff who left your trust for any reason in each of the following financial years.*

- i) 2012/13
- ii) 2013/14
- iii) 2014/15
- iv) 2015/16
- v) 2016/17
- vi) 2017/18 to 10/07/17

A3. Please see response provided in Table 3 below:-

**Table 3**

Year	Perm & Temp Leavers
2012/13	23
2013/14	19
2014/15	31
2015/16	39
2016/17	37
2017/18 to 10/07/17	12

4) *Please state the number of staff who left your trust due to mental health issues in each of the following financial years.*

- i) 2012/13
- ii) 2013/14
- iii) 2014/15
- iv) 2015/16
- v) 2016/17
- vi) 2017/18 to 10/07/17

A4. The Trust is unable to provide a response to the above question as the system used to record leaver information does not use the code 'mental health'.