

26 September 2017

Our Ref: RFI 20898

Dear

**Freedom of Information Act 2000
Information in Relation to Absence/Sick Leave for Social Workers for the
Period 2012 – July 2017**

I refer to your email dated 19 September 2017 regarding the Trust's response released to you on 16 August 2017 in respect of the above.

In your email you sought clarification regarding the figures provided under Questions 1 and 2 for the years 2014-2015 onwards. Following review by the Human Resources Department, it was noted that the columns were provided to you in the wrong order.

I have attached an updated response and would ask that you disregard the previous response released on 16 August 2017.

Please accept my apologies for any inconvenience this may have caused.

Under the terms of the legislation, if you are unhappy with this response you have the right to seek a review within the Trust in the first instance. If you wish to do so, please write to me at the address below.

If after such a review you are still unhappy with the response, you have the right to appeal to the Information Commissioner who will undertake an independent review. The Information Commissioner can be contacted at The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, SK9 5AF.

If you have any queries about this letter, please do not hesitate to contact me. Please remember to quote the reference number above in any future communications.

Yours sincerely

**L McAree (Miss)
Head of Information Governance &
Directorate Support**

RFI 20898

Appendix A

Within your trust area

Q1. Please provide a breakdown for the past 5 years, of social workers absence/sick leave.

A1. Please see response provide in Tables 1-6 below:-

Table 1
2012 - 2013

Dept	Headcount	Absence Days
Child and Family	148	1807
Learning Disability	31	414
Elderly programme of Care	29	454
Total	208	2675

Table 2
2013-2014

Dept	Headcount	Absence Days
Child and Family	315	6283
Learning Disability	85	1571
Elderly programme of Care	103	1776
Total	503	9630

Table 3
2014-2015

Dept	Headcount	Absence Days
Child and Family	370	7274
Learning Disability	97	1769
Elderly programme of Care	116	2128
Total	583	11171

Table 4
2015-2016

Dept	Headcount	Absence Days
Child and Family	363	7632
Learning Disability	82	2064
Elderly programme of Care	91	1756
Total	536	11452

Table 5
2016-2017

Dept	Headcount	Absence Days
Child and Family	408	7619
Learning Disability	80	1853
Elderly programme of Care	105	1251
Total	593	10723

Table 6
April 2017 - July 2017

Dept	Absence Days	Headcount
Child and Family	109	2057
Learning Disability	24	203
Elderly programme of Care	32	498
Total	165	2758

Q2. *Please provide a breakdown for the past 5 years, of social workers who have taken absence/sick leave due to a mental health sickness.*

A2. Please see response provide in Table 7-12 below:-

Table 7
2012 - 2013

Dept	Headcount	Absence Days due to Mental Health
Child and Family	2	166
Learning Disability	4	238
Elderly programme of Care	16	411
Total	22	815

Table 8
2013-2014

Dept	Headcount	Absence Days due to Mental Health
Child and Family	44	2242
Learning Disability	11	524
Elderly programme of Care	16	878
Total	71	3644

Table 9
2014-2015

Dept	Headcount	Absence Days due to Mental Health
Child and Family	50	1894
Learning Disability	12	486
Elderly programme of Care	13	569
Total	75	2949

Table 10
2015-2016

Dept	Headcount	Absence Days due to Mental Health
Child and Family	68	3545
Learning Disability	18	555
Elderly programme of Care	8	379
Total	94	4479

Table 11
2016-2017

Dept	Headcount	Absence Days due to Mental Health
Child and Family	65	2769
Learning Disability	12	477
Elderly programme of Care	11	379
Total	88	3625

Table 12

April 2017 - July 2017

Dept	Headcount	Absence Days due to Mental Health
Child and Family	22	739
Learning Disability	3	52
Elderly programme of Care	8	128
Total	33	919