

## Equality, Good Relations and Human Rights Screening Template

**\*\*\*Completed Screening Templates are public documents and will be posted on the Trust's website\*\*\***

See [Guidance Notes](#) for further background information on the relevant legislation and for help in answering the questions on this template (follow the links).

### **(1) Information about the Policy/Proposal**

(1.1) Name of the policy/proposal

Non-Medical Prescribing Policy

(1.2) Is this a new, existing or revised policy/proposal?

Revised due to updated registration systems

(1.3) What is it trying to achieve (intended aims/outcomes)?

This policy details the procedures and requirement for non-medical prescribers within the South Eastern Health and Social Care Trust (SET)

(1.4) Are there any Section 75 categories (see list in 3.1) which might be expected to benefit from the intended policy/proposal?

No Specific 75 categories

(1.5) Who owns and who implements the policy/proposal - where does it originate, for example DHSSPS, HSCB?

SEHSCT

(1.6) Are there any factors that could contribute to/detract from the intended aim/outcome of the policy/proposal/decision? (Financial, legislative or other constraints?)

This would be applicable if staff not aware of the policy

(1.7) Who are the internal and external stakeholders (actual or potential) that the policy/proposal/decision could impact upon? (staff, service users, other public sector organisations, , trade unions, professional bodies, independent sector, voluntary and community groups etc)

Has the potential to impact on all staff if relevant to their area of practice

(1.8) Other policies with a bearing on this policy/proposal (for example regional policies) - what are they and who owns them?

- SET Medicines Policy
- Chartered Society of Physiotherapists (2009) **Medicines, Prescribing and Physiotherapy** Information Paper PD019 (July)
- DHSS (1986) –**Neighborhood Nursing a Focus for care**: Report of the community nursing Review, Cumberlege Report
- Dept of Health (1998) – **Review of Prescribing, Supply and Administration of Medicines. (Crown Report)**
- Dept of Health (1999) –**Review of Prescribing, Supply and Administration of Medicines. (Crown Report (Final))**
- DHSS&PS (2000), **Nursing Midwifery Advisory Group- Nurse prescribing guidance for implementation.**
- DHSS&PS (2004) -**Supplementary Prescribing by Nurses and Pharmacists within the HPSS in Northern Ireland. A Guide for Implementation.** April
- DHSS&PS (2004) -**Extending Independent Nurse Prescribing within the HPSS in Northern Ireland. A Guide for Implementation.** April
- DHSS&PS (2004)-**Use and Control of Medicines.** April
- NMC (2004) - **Guidelines for the administration of medicines.** August
- NMC (2004)-**The NMC code of professional conduct: standards for conduct, performance and ethics.** November
- NMC (2009)-**Guidelines for records and record keeping.** May
- April (2006) - **Best Practice Guidance for Supplementary Prescribing by nurses within the HPSS in Northern Ireland.** April
- NMC (2006) -**Standards of proficiency for nurse and midwife prescribers.** June
- DHSS&PS (2006) **Improving Patients' Access to Medicines: A Guide to implementing Nurse and Pharmacist Independent Prescribing within the HPSS in Northern Ireland.** December
- PSNI (2013)– Professional Standards and Guidance for Pharmacist Prescribers

Legislative changes that facilitated the implementation of Non-Medical Prescribing are

- **Misuse of Drugs Act (1971)**
- **The Misuse of Drugs (Amendment) Regulations (NI) (2005) No.119**
- **The Misuse of Drugs (Amendment) Regulations (Northern Ireland) 2012**
- **The Medicine Act (1968).**
- **The Health and Personal Social Services - N.I. Order (1972).**
- **The Medicinal Products: Prescription by Nurses Act (1992).**
- **The Pharmaceutical Services - N.I. Order (1992).**
- **The Pharmaceutical Services (1992 Order) Commencement Order N.I. (1997).**
- **The Pharmaceutical Services Regulation N.I. (1997).**
- **Health and Social Care Act - Section 63 (2001).**
- **Prescriptions Only Medicines Order (2003).**
- **The Medicines for Human Use (Prescribing) Order (2005) Statutory Instrument 2005 No 765**
- **HPSS (Primary Medical Services) (Miscellaneous Amendments) Regulations (NI) (2005) No 368**
- **The Misuse of Drugs and the Misuse of Drugs (Notification of & Supply to Addicts) (Amendment) Regulations (NI) (2005) No 564**
- **The Medicines for Human Use (Prescribing) (Miscellaneous Amendments) Order 2006 Statutory Instrument (2006) No. 915**
- **The Nurses and Midwives (Parts of and Entries in the Register) Amendment Order of Council (2006) Statutory Instrument 2006 No. 1015**
- **The Medicines (Sale or Supply) (Miscellaneous Amendments) Regulations (2006) Statutory Instrument( 2006) No. 914**
- **The Misuse of Drugs (Amendment) Regulations (2006) Statutory Instrument 2006 No. 986**
- **The National Health Service (Miscellaneous Amendments Relating to Independent Prescribing) Regulations Statutory Instrument (2006) No. 913**
- **The Misuse of Drugs (Amendment) (No.2) Regulations (NI) (2006) No.214**
- **The HPSS (Primary Medical Services) (Miscellaneous Amendments) Regulations (NI) (2006)**

## (2) Available evidence

Evidence to help inform the screening process may take many forms. What evidence/information (both qualitative and quantitative) have you gathered to inform this policy? Specify details for relevant Section 75 categories.

<i>Details of evidence/information</i>
<b>Trust wide consultation and the NMP committee</b>

## (3) Needs, experiences and priorities

(3.1) Taking into account the information above what are the different needs, experiences and priorities of each of the Section 75 categories and for both service users and staff.

<b>Category</b>	<b>Needs, experiences and priorities</b>	
	<b>Service users</b>	<b>Staff</b>
Gender	All	N/A
Age	All	N/A
Religion	N/A	N/A
Political Opinion	N/A	N/A

Marital Status	N/A	N/A
Dependent Status	N/A	N/A
Disability	N/A	N/A
Ethnicity	N/A	N/A
Sexual Orientation	N/A	N/A

(3.2) Provide details of how you have involved stakeholders, views of colleagues, service users and staff etc when screening this policy/proposal.

Policy was distributed for comment to SEHSCT staff

#### (4) Screening Questions

You now have to assess whether the impact of the policy/proposal is major, minor or none. You will need to make an informed judgement based on the information you have gathered.

**(4.1) What is the likely impact of equality of opportunity for those affected by this policy/proposal, for each of the Section 75 equality categories?**

Section 75 category	Details of policy/proposal impact		Level of impact? Minor/major/none
	Services Users	Staff	
Gender			None
Age			None
Religion			None

Political Opinion			None
Marital Status			None
Dependent Status			None
Disability			None
Ethnicity			None
Sexual Orientation			None

<b><i>(4.2) Are there opportunities to better promote equality of opportunity for people within Section 75 equality categories?</i></b>	
<b><i>Section 75 category</i></b>	<b><i>Please provide details</i></b>
Gender	N/A
Age	N/A
Religion	N/A
Political Opinion	N/A
Marital Status	N/A
Dependent Status	N/A
Disability	N/A
Ethnicity	N/A
Sexual Orientation	N/A

**(4.3) To what extent is the policy/proposal likely to impact on good relations between people of different religious belief, political opinion or racial group? minor/major/none**

<b>Good relations category</b>	<b>Details of policy/proposal impact</b>	<b>Level of impact Minor/major/none</b>
Religious belief		None
Political opinion		None
Racial group		None

**(4.4) Are there opportunities to better promote good relations between people of different religious belief, political opinion or racial group?**

<b>Good relations category</b>	<b>Please provide details</b>
Religious belief	N/A
Political opinion	N/A
Racial group	N/A

## **(5) Consideration of Disability Duties**

**(5.1) How does the policy/proposal encourage disabled people to participate in public life and promote positive attitudes towards disabled people?**

N/A

## (6) Consideration of Human Rights

(6.1) Does the policy/proposal affect anyone's Human Rights?

Complete for each of the articles

Article	Positive impact	Negative impact = human right interfered with or restricted	Neutral impact
Article 2 – Right to life			X
Article 3 – Right to freedom from torture, inhuman or degrading treatment or punishment			X
Article 4 – Right to freedom from slavery, servitude & forced or compulsory labour			X
Article 5 – Right to liberty & security of person			X
Article 6 – Right to a fair & public trial within a reasonable time			X
Article 7 – Right to freedom from retrospective criminal law & no punishment without law			X
Article 8 – Right to respect for private & family life, home and correspondence.			X
Article 9 – Right to freedom of thought, conscience & religion			X
Article 10 – Right to freedom of expression			X
Article 11 – Right to freedom of assembly & association			X
Article 12 – Right to marry & found a family			X
Article 14 – Prohibition of discrimination in the enjoyment of the convention rights			X
1 <sup>st</sup> protocol Article 1 – Right to a peaceful enjoyment of possessions & protection of property			X
1 <sup>st</sup> protocol Article 2 – Right of access to education			X



**Please note: If you have identified potential negative impact in relation to any of the Articles in the table above, speak to your line manager and/or Equality Unit. It may also be necessary to seek legal advice.**

(6.2) Please outline any actions you will take to promote awareness of human rights and evidence that human rights have been taken into consideration in decision making processes.

N/A

## (7) Screening Decision

**(7.1) Given the answers in Section 4, how would you categorise the impacts of this policy/proposal?**

Major impact	
Minor impact	
No impact	x

**(7.2) Do you consider the policy/proposal needs to be subjected to ongoing screening**

Yes	
No	x

**(7.3) Do you think the policy/proposal should be subject to and Equality Impact Assessment (EQIA)?**

Yes	
No	x



(7.4) Please give reasons for your decision and detail any mitigation considered.

The policy aims is to guide NMP's

### **(8) Monitoring**

Please detail how you will monitor the effect of the policy/proposal for equality of opportunity and good relations, disability duties and human rights?

N/A

Approved Lead Officer: E Campbell/  
Position: Safe and effective care manager  
Date: 13/03/18  
Policy/proposal screened by: E Campbell

**Please forward completed schedule to:**

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