

## Equality, Good Relations and Human Rights Screening Template

**\*\*\*Completed Screening Templates are public documents and will be posted on the Trust's website\*\*\***

See [Guidance Notes](#) for further background information on the relevant legislation and for help in answering the questions on this template (follow the links).

### **(1) Information about the Policy/Proposal**

(1.1) Name of the policy/proposal

Management of Anaphylactic Reactions

(1.2) Is this a new, existing or revised policy/proposal?  
renewal

(1.3) What is it trying to achieve (intended aims/outcomes)?  
The purpose of this policy is to provide direction and guidance for the management of a patient having an anaphylactic reaction

(1.4) Are there any Section 75 categories (see list in 3.1) which might be expected to benefit from the intended policy/proposal?  
Trust staff are representative of all section 75 categories

(1.5) Who owns and who implements the policy/proposal - where does it originate, for example DHSSPS, HSCB?

This is a Trust policy Originated from Resuscitation Council guidance.

(1.6) Are there any factors that could contribute to/detract from the intended



aim/outcome of the policy/proposal/decision? (Financial, legislative or other constraints?)

Stt being unaware of policy's existence.

(1.7) Who are the internal and external stakeholders (actual or potential) that the policy/proposal/decision could impact upon? (staff, service users, other public sector organisations, , trade unions, professional bodies, independent sector, voluntary and community groups etc

Staff

Service users

1.8) Other policies with a bearing on this policy/proposal (for example regional policies) - what are they and who owns them?

SETrust Resuscitation policy

NICE guidelines

Resuscitation Council UK guidelines

## (2) Available evidence

Evidence to help inform the screening process may take many forms. What evidence/information (both qualitative and quantitative) have you gathered to inform this policy? Specify details for relevant Section 75 categories.

<b><i>Details of evidence/information</i></b>
<p>Previous anaphylaxis policy</p> <p>Guidance from “Emergency treatment of anaphylactic reactions”. Guidelines for health care professional’s 2016 Resuscitation Council (UK)</p> <p>NICE Quality standard [QS119] for anaphylaxis</p>

## (3) Needs, experiences and priorities

(3.1) Taking into account the information above what are the different needs, experiences and priorities of each of the Section 75 categories and for both service users and staff.

<b>Category</b>	<b>Needs, experiences and priorities</b>	
	<b>Service users</b>	<b>Staff</b>
Gender	Equal male:female	NA
Age	ALL	
Religion	ALL	
Political	ALL	

Opinion		
Marital Status	ALL	
Dependent Status	ALL	
Disability	ALL	
Ethnicity	ALL	
Sexual Orientation	ALL	

(3.2) Provide details of how you have involved stakeholders, views of colleagues, service users and staff etc when screening this policy/proposal.

Previous policies

Trust consultation

Resuscitation committee consultation

#### (4) Screening Questions

You now have to assess whether the impact of the policy/proposal is major, minor or none. You will need to make an informed judgement based on the information you have gathered.

**(4.1) What is the likely impact of equality of opportunity for those affected by this policy/proposal, for each of the Section 75 equality categories?**

Section 75 category	Details of policy/proposal impact		Level of impact? Minor/major/none
	Services Users	Staff	
Gender	No impact on service users	As per table 3.1	none
Age	No impact on service users	As per table 3.1	none
Religion	No impact on	As per table 3.1	none

	service users		
Political Opinion	No impact on service users	As per table 3.1	none
Marital Status	No impact on service users	As per table 3.1	none
Dependent Status	No impact on service users	As per table 3.1	none
Disability	No impact on service users	As per table 3.1	none
Ethnicity	No impact on service users	As per table 3.1	none
Sexual Orientation	No impact on service users	As per table 3.1	none

**(4.2) Are there opportunities to better promote equality of opportunity for people within Section 75 equality categories?**

<b>Section 75 category</b>	<b>Please provide details</b>
Gender	no
Age	no
Religion	no
Political Opinion	no
Marital Status	no
Dependent Status	no
Disability	no
Ethnicity	no
Sexual Orientation	no

<b>(4.3) To what extent is the policy/proposal likely to impact on good relations between people of different religious belief, political opinion or racial group? minor/major/none</b>		
<b>Good relations category</b>	<b>Details of policy/proposal impact</b>	<b>Level of impact Minor/major/none</b>
Religious belief		None
Political opinion		None
Racial group		none

<b>(4.4) Are there opportunities to better promote good relations between people of different religious belief, political opinion or racial group?</b>	
<b>Good relations category</b>	<b>Please provide details</b>
Religious belief	No
Political opinion	No
Racial group	no

## **(5) Consideration of Disability Duties**

<b>(5.1) How does the policy/proposal encourage disabled people to participate in public life and promote positive attitudes towards disabled people?</b>
Trust disability plan 2018-2023

## (6) Consideration of Human Rights

(6.1) Does the policy/proposal affect anyone's Human Rights?

Complete for each of the articles

Article	Positive impact	Negative impact = human right interfered with or restricted	Neutral impact
Article 2 – Right to life			X
Article 3 – Right to freedom from torture, inhuman or degrading treatment or punishment			X
Article 4 – Right to freedom from slavery, servitude & forced or compulsory labour			X
Article 5 – Right to liberty & security of person			X
Article 6 – Right to a fair & public trial within a reasonable time			X
Article 7 – Right to freedom from retrospective criminal law & no punishment without law			X
Article 8 – Right to respect for private & family life, home and correspondence.			X
Article 9 – Right to freedom of thought, conscience & religion			X
Article 10 – Right to freedom of expression			X
Article 11 – Right to freedom of assembly & association			X
Article 12 – Right to marry & found a family			X
Article 14 – Prohibition of discrimination in the enjoyment of the convention rights			X
1 <sup>st</sup> protocol Article 1 – Right to a peaceful enjoyment of possessions & protection of property			X
1 <sup>st</sup> protocol Article 2 – Right of access to education			X

**Please note: If you have identified potential negative impact in relation to any of the Articles in the table above, speak to your line manager and/or Equality Unit. It may also be necessary to seek legal advice.**

(6.2) Please outline any actions you will take to promote awareness of human rights and evidence that human rights have been taken into consideration in decision making processes.

Staff training for equality and human rights

## (7) Screening Decision

**(7.1) Given the answers in Section 4, how would you categorise the impacts of this policy/proposal?**

Major impact	
Minor impact	
No impact	x

**(7.2) Do you consider the policy/proposal needs to be subjected to ongoing screening**

Yes	
No	x

**(7.3) Do you think the policy/proposal should be subject to and Equality Impact Assessment (EQIA)?**

Yes	
No	x





(7.4) Please give reasons for your decision and detail any mitigation considered.

No EQIA required because identified no impact in section 7

**(8) Monitoring**

Please detail how you will monitor the effect of the policy/proposal for equality of opportunity and good relations, disability duties and human rights?

IR1's

Approved Lead Officer:	<u>Paula richey</u>
Position:	<u>Resuscitation officer</u>
Date:	<u>22/05/2018</u>
Policy/proposal screened by:	<u>Paula Richey , Heidi Spence , John Mc Ateer</u>

**Please forward completed schedule to:**

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