

Equality, Good Relations and Human Rights Screening Template

*****Completed Screening Templates are public documents and will be posted on the Trust's website*****

See [Guidance Notes](#) for further background information on the relevant legislation and for help in answering the questions on this template (follow the links).

(1) Information about the Guideline

(1.1) Name of the guideline

Guidelines on the Disruption of water supplies affecting departments in Trust Facilities

(1.2) Is this a new, existing or revised guideline?

Revised

(1.3) What is it trying to achieve (intended aims/outcomes)?

This guideline provides information and actions to staff working in Trust facilities and hospitals where water supplies may be temporarily affected, to ensure continued safe provision of water.

(1.4) Are there any Section 75 categories (see list in 3.1) which might be expected to benefit from the intended guideline?

No



(1.5) Who owns and who implements the guideline - where does it originate, for example DHSSPS, HSCB?

SET Estates Department / Infection Control Department / Water Safety Group

(1.6) Are there any factors that could contribute to/detract from the intended aim/outcome of the guideline/decision? (Financial, legislative or other constraints?)

No

(1.7) Who are the internal and external stakeholders (actual or potential) that the guideline could impact upon? (staff, service users, other public sector organisations, , trade unions, professional bodies, independent sector, voluntary and community groups etc)

The scope of this guideline extends to all areas of the Trust's estate whether owned or leased. This guideline applies to all employees and those undertaking service provision on behalf of the Trust and refers to all services and activities. All Ward / Department / Facility Managers should be prepared to apply this guidance if water supplies are affected in their departments. The Department manager / person in charge should implement these guidelines as appropriate.

(1.7) Other policies / guidelines with a bearing on this guideline (for example regional policies) - what are they and who owns them?

- Trust Water Safety Plan (Estates Department)
- Infection Control Procedures (SET Infection Control Team)

(2) Available evidence

Evidence to help inform the screening process may take many forms. What evidence/information (both qualitative and quantitative) have you gathered to inform this guideline? Specify details for relevant Section 75 categories.

<i>Details of evidence/information</i>
Feedback from key workers. However this guideline only follows legislation, existing Trust guidelines and best practice and guidance i.e. control of infection.

(3) Needs, experiences and priorities

(3.1) Taking into account the information above what are the different needs, experiences and priorities of each of the Section 75 categories and for both service users and staff.

Category	Needs, experiences and priorities	
	<i>Service users</i>	<i>Staff</i>
Gender	N/A	N/A
Age	N/A	N/A
Religion	N/A	N/A
Political Opinion	N/A	N/A

Marital Status	N/A	N/A
Dependent Status	N/A	N/A
Disability	N/A	N/A
Ethnicity	N/A	N/A
Sexual Orientation	N/A	N/A

(3.2) Provide details of how you have involved stakeholders, views of colleagues, service users and staff etc when screening this guideline.

Key Trust staff were consulted in the development of this guideline in particular the multidisciplinary SET Water Safety Group. This guideline only adheres to legislation, existing guidelines and best practice.

(4) Screening Questions

You now have to assess whether the impact of the guideline is major, minor or none. You will need to make an informed judgement based on the information you have gathered.

(4.1) What is the likely impact of equality of opportunity for those affected by this guideline/proposal, for each of the Section 75 equality categories?

Section 75 category	Details of guideline/proposal impact		Level of impact? Minor/major/none
	Services Users	Staff	
Gender	N/A	N/A	None
Age	N/A	N/A	None
Religion	N/A	N/A	None

Political Opinion	N/A	N/A	None
Marital Status	N/A	N/A	None
Dependent Status	N/A	N/A	None
Disability	N/A	N/A	None
Ethnicity	N/A	N/A	None
Sexual Orientation	N/A	N/A	None

<i>(4.2) Are there opportunities to better promote equality of opportunity for people within Section 75 equality categories?</i>	
<i>Section 75 category</i>	<i>Please provide details</i>
Gender	None
Age	None
Religion	None
Political Opinion	None
Marital Status	None
Dependent Status	None
Disability	None
Ethnicity	None
Sexual Orientation	None

(4.3) To what extent is the guideline likely to impact on good relations between people of different religious belief, political opinion or racial group? minor/major/none

Good relations category	Details of guideline/proposal impact	Level of impact Minor/major/none
Religious belief		None
Political opinion		None
Racial group		None

(4.4) Are there opportunities to better promote good relations between people of different religious belief, political opinion or racial group?

Good relations category	Please provide details
Religious belief	None
Political opinion	None
Racial group	None

(5) Consideration of Disability Duties

(5.1) How does the guideline encourage disabled people to participate in public life and promote positive attitudes towards disabled people?

N/A

(6) Consideration of Human Rights

(6.1) Does the guideline affect anyone's Human Rights?
Complete for each of the articles

Article	Positive impact	Negative impact = human right interfered with or restricted	Neutral impact
Article 2 – Right to life			X
Article 3 – Right to freedom from torture, inhuman or degrading treatment or punishment			X
Article 4 – Right to freedom from slavery, servitude & forced or compulsory labour			X
Article 5 – Right to liberty & security of person			X
Article 6 – Right to a fair & public trial within a reasonable time			X
Article 7 – Right to freedom from retrospective criminal law & no punishment without law			X
Article 8 – Right to respect for private & family life, home and correspondence.			X
Article 9 – Right to freedom of thought, conscience & religion			X
Article 10 – Right to freedom of expression			X
Article 11 – Right to freedom of assembly & association			X
Article 12 – Right to marry & found a family			X
Article 14 – Prohibition of discrimination in the enjoyment of the convention rights			X
1 st protocol Article 1 – Right to a peaceful enjoyment of possessions & protection of property			X
1 st protocol Article 2 – Right of access to education			X

Please note: If you have identified potential negative impact in relation to any of the Articles in the table above, speak to your line manager and/or Equality Unit. It may also be necessary to seek legal advice.



(6.2) Please outline any actions you will take to promote awareness of human rights and evidence that human rights have been taken into consideration in decision making processes.

None. This guideline only adheres to legislation, current guidelines and best practice.

(7) Screening Decision

(7.1) Given the answers in Section 4, how would you categorise the impacts of this guideline?

Major impact	
Minor impact	
No impact	X

(7.2) Do you consider the guideline needs to be subjected to ongoing screening

Yes	
No	X

(7.3) Do you think the guideline should be subject to and Equality Impact Assessment (EQIA)?

Yes	
No	X



(7.4) Please give reasons for your decision and detail any mitigation considered.

This is a standard SET s guideline, applicable to all affected members of Trust staff. There is no adverse impact on any of the Section 75 groups.

(8) Monitoring

Please detail how you will monitor the effect of the guideline/proposal for equality of opportunity and good relations, disability duties and human rights?

- Meetings are held regularly by the multi-disciplinary SET Water Safety Group.
- Key worker feedback

Approved Lead Officer: P Henderson

Position: Senior Estates Manager

Date: 24/02/17

Guideline/proposal screened by: P Henderson

Please forward completed schedule to:

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