

# Equality, Good Relations and Human Rights SCREENING ASSESSMENT

## (1) INFORMATION ABOUT THE POLICY OR DECISION

### 1.1 Title of policy or decision

**Patient Identification Policy**

### 1.2 Description of policy or decision

**This policy provides guidance on the arrangements for Healthcare Staff to establish and check patient identity.**

### 1.3 Main stakeholders affected (internal and external)

**The main stakeholders affected by this policy are patients, and staff.**

### 1.4 Other policies or decisions with a bearing on this policy or decision

- Hospitals Admission UCHT/CI/Mge(14)2006;
- Obtaining and Recording of Patient/Client Information on Admission/Acceptance into Trust Services UCHT/CI/Mge(28)2006;
- Consent to Examination, Treatment or Care UCHT/CI/Pt Care (27) 2004 or Consent Policy DLT/TW/17 v5

**(2) CONSIDERATION OF EQUALITY AND GOOD RELATIONS ISSUES AND EVIDENCE USED**

**2.1 Data Gathering**

**What information did you use to inform this equality screening? For example previous consultations, statistics, research, Equality Impact Assessments (EQIAs), complaints. Provide details of how you involved stakeholders, views of colleagues, service users, staff side or other stakeholders.**

Trust wide consultation

**2.2 Quantitative Data**

**Who is affected by the policy or decision? Please provide a statistical profile. Note if policy affects both staff and service users, please provide profile for both.**

<b>Category</b>	<b><i>What is the makeup of the affected group? ( %) Are there any issue or problems? For example, a lower uptake that needs to be addressed or greater involvement of a particular group?</i></b>
Gender	This policy is designed to meet the needs of both men and women
Age	This policy is designed to meet the needs of all ages
Religion	This policy is designed to meet the needs of patients and clients of all religions. The Trust will take into account differing religious opinions.
Political Opinion	This policy is designed to meet the needs of patients and clients from all political opinions.
Marital Status	This policy is designed to meet the needs of patients and clients who are married, single, separated, divorced, widowed or have a partner of opposite sex.
Dependent Status	This policy is designed to meet the needs of all patients and clients with or without dependents.
Disability	This policy is designed to meet the needs of all patients and clients with or without disabilities. The Trust will assist patients who have a sensory disability through provision of alternative formats, sign language interpreter etc.

Ethnicity	This policy is designed to meet the needs of patients and clients from all ethnic backgrounds. The Trust will provide interpreters for those who do not speak English as a first language.
Sexual Orientation	This policy is designed to meet the needs of all patients and clients including those with same sex partners

### 2.3 Qualitative Data

**What are the different needs, experiences and priorities of each of the categories in relation to this policy or decision and what equality issues emerge from this? Note if policy affects both staff and service users, please discuss issues for both.**

<b>Category</b>	<b>Needs and Experiences</b>
Gender	This policy is designed to meet the needs of both men and women.
Age	This policy is designed to meet the needs of all ages
Religion	This policy is designed to meet the needs of patients and clients of all religions. The Trust will take into account differing religious opinions.
Political Opinion	This policy is designed to meet the needs of patients and clients from all political opinions.
Marital Status	This policy is designed to meet the needs of patients and clients who are married, single, separated, divorced, widowed or have a partner of opposite sex.
Dependent Status	This policy is designed to meet the needs of all patients and clients with or without dependents.
Disability	This policy is designed to meet the needs of all patients and clients with or without disabilities. The Trust will assist patients who have a sensory disability through provision of alternative formats, sign language interpreter etc.
Ethnicity	This policy is designed to meet the needs of patients and clients from all ethnic backgrounds. The Trust will provide interpreters for those who do not speak English as a first language
Sexual Orientation	This policy is designed to meet the needs of all patients and clients including those with same sex partners

**2.4 Multiple Identities**

**Are there any potential impacts of the policy or decision on people with multiple identities? For example; disabled minority ethnic people; disabled women; young Protestant men; and young lesbians, gay and bisexual people.**

The policy is designed to meet the needs of all patients and clients who will have multiple identities.

**2.5 Based on the equality issues you identified in 2.2 and 2.3, what changes did you make or do you intend to make in relation to the policy or decision in order to promote equality of opportunity?**

<i>In developing the policy or decision what did you do or change to address the equality issues you identified?</i>	<i>What do you intend to do in future to address the equality issues you identified?</i>
None	None

## 2.6 Good Relations

**What changes to the policy or decision – if any – or what additional measures would you suggest to ensure that it promotes good relations? (refer to guidance notes for guidance on impact)**

<b>Group</b>	<b>Impact</b>	<b>Suggestions</b>
Religion	The policy is designed to meet the needs of all patients and clients from different religious backgrounds.	
Political Opinion	The policy is designed to meet the needs of all patients and clients from different religious backgrounds.	
Ethnicity	The policy is designed to meet the needs of patients and clients from all ethnic backgrounds and will supply qualified interpreters as necessary.	

**(3) SHOULD THE POLICY OR DECISION BE SUBJECT TO A FULL EQUALITY IMPACT ASSESSMENT?**

A full equality impact assessment (EQIA) is usually confined to those policies or decisions considered to have major implications for equality of opportunity.

**How would you categorise the impacts of this decision or policy? (refer to guidance notes for guidance on impact)**

**Do you consider that this policy or decision needs to be subjected to a full equality impact assessment?**

**Please tick:**

Major impact	
Minor impact	
No further impact	X

**Please tick:**

Yes	
No	X

Please give reasons for your decisions.

The Trust has carried out an equality screening of the policy and has not identified a potential adverse impact for the nine equality categories. The Trust undertakes to monitor the application of the policy in 2014/15.

**(4) CONSIDERATION OF DISABILITY DUTIES**

**4.1 In what ways does the policy or decision encourage disabled people to participate in public life and what else could you do to do so?**

<b><i>How does the policy or decision currently encourage disabled people to participate in public life?</i></b>	<b><i>What else could you do to encourage disabled people to participate in public life?</i></b>
<p>The basis of this Policy is to ensure, irrespective of Groupings under Section 75 Northern Ireland Act, 1998 that ALL patients can be managed appropriately with regards to treatment, examination or care</p>	<p>Monitor levels and severity of complaints/compliments. Monitor levels and severity of adverse incidents</p> <p>Staff training on equality, disability, diversity and racism.</p>

**4.2 In what ways does the policy or decision promote positive attitudes towards disabled people and what else could you do to do so?**

<b><i>How does the policy or decision currently promote positive attitudes towards disabled people?</i></b>	<b><i>What else could you do to promote positive attitudes towards disabled people?</i></b>
<p>The basis of this Policy is to ensure, irrespective of Groupings under Section 75 Northern Ireland Act, 1998 that ALL patients can be managed appropriately with regards to treatment, examination or care.</p>	<p>Monitor levels and severity of complaints/compliments Monitor levels and severity of adverse incidents</p> <p>Staff training on equality, disability, diversity and racism.</p>

## (5) CONSIDERATION OF HUMAN RIGHTS

### 5.1 Does the policy or decision affect anyone's Human Rights? Complete for each of the articles

ARTICLE	Yes/No
Article 2 – Right to life	No
Article 3 – Right to freedom from torture, inhuman or degrading treatment or punishment	No
Article 4 – Right to freedom from slavery, servitude & forced or compulsory labour	No
Article 5 – Right to liberty & security of person	No
Article 6 – Right to a fair & public trial within a reasonable time	No
Article 7 – Right to freedom from retrospective criminal law & no punishment without law	No
Article 8 – Right to respect for private & family life, home and correspondence.	No
Article 9 – Right to freedom of thought, conscience & religion	No
Article 10 – Right to freedom of expression	No
Article 11 – Right to freedom of assembly & association	No
Article 12 – Right to marry & found a family	No
Article 14 – Prohibition of discrimination in the enjoyment of the convention rights	No
1 <sup>st</sup> protocol Article 1 – Right to a peaceful enjoyment of possessions & protection of property	No
1 <sup>st</sup> protocol Article 2 – Right of access to education	No

*If you have answered no to all of the above please move onto to move on to **Question 6** on monitoring*



**5.2 If you have answered yes to any of the Articles in 5.1, does the policy or decision interfere with any of these rights? If so, what is the interference and who does it impact upon?**

List the Article Number	Interfered with? Yes/No	What is the interference and who does it impact upon?	Is it legal?* Yes/No
N/A			

*\* It is important to speak to your line manager on this and if necessary seek legal opinion to clarify this*

**5.3 Outline any actions which could be taken to promote or raise awareness of human rights or to ensure compliance with the legislation in relation to the policy or decision.**

N/A
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(6) **MONITORING**

6.1 What data will you collect in the future in order to monitor the effect of the policy or decision on any of the categories (for equality of opportunity and good relations, disability duties and human rights)?

Equality & Good Relations	Disability Duties	Human Rights
Audit & review of policy. Monitoring and evaluation of training and awareness in areas of equality. Monitoring and review of complaints / incidents relating to this policy	Audit & review of policy. Monitoring and evaluation of training and awareness in areas of diversity and disability. Monitoring and review of complaints / incidents relating to this policy	Audit & review of policy. Monitoring and evaluation of training and awareness in areas of human rights. Monitoring and review of complaints / incidents relating to this policy

Approved Lead Officer:



Position:

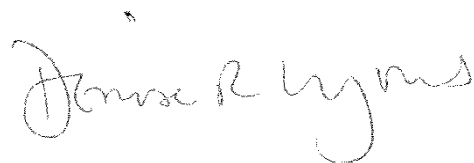
Assistant Director: Risk Management and Governance

Date:

5.2.14

Policy/Decision Screened by:

Denise Lyons Clinical Risk Adviser



**Please note that having completed the screening you will need to ensure that a consultation on the outcome of screening is undertaken, in line with Equality Commission guidance.**

**Please forward completed schedule to: Add name and Equality Unit,**

**Susan Thompson**

**Suzanne McCartney**

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