

## Equality, Good Relations and Human Rights Screening Template

**\*\*\*Completed Screening Templates are public documents and will be posted on the Trust's website\*\*\***

See [Guidance Notes](#) for further background information on the relevant legislation and for help in answering the questions on this template (follow the links).

### **(1) Information about the Policy/Proposal**

(1.1) Cold Chain Policy for Vaccines

(1.2) Is this a new, existing or revised policy/proposal?  
Revised

(1.3) What is it trying to achieve (intended aims/outcomes)?

To provide staff in South Eastern Trust, within acute and community settings, with standards for maintaining the cold chain and thereby reducing the risk of compromising the quality and safety of the products administered to their clients.

The efficacy and safety of pharmaceuticals, including vaccines, requiring controlled temperature storage depends on maintaining temperatures within the manufacturers' recommended range, typically 2-8°C. If the storage recommendations are not followed, manufacturers can disclaim responsibility for any apparent failure of the product and the accountability lies with the Trust.

(1.4) Are there any Section 75 categories (see list in 3.1) which might be expected to benefit from the intended policy/proposal?  
No



(1.5) Who owns and who implements the policy/proposal - where does it originate, for example DHSSPS, HSCB?

DHSSPS

(1.6) Are there any factors that could contribute to/detract from the intended aim/outcome of the policy/proposal/decision? (Financial, legislative or other constraints?) No

(1.7) Who are the internal and external stakeholders (actual or potential) that the policy/proposal/decision could impact upon? (staff, service users, other public sector organisations, , trade unions, professional bodies, independent sector, voluntary and community groups etc

Staff, Service users

(1.8) Other policies with a bearing on this policy/proposal (for example regional policies) - what are they and who owns them?

- Medicines Policy SET/PtCtCare/Med(01)2009
- Consent Policy UCHT/CI/Pt.Care(27)2007 (V3) or DL/TW/17 (V5)
- Human Rights Act (NI Act 1998) Section 75 Schedule 9.
- Control of Tuberculosis Policy SET/CI/Pt.Care (07) 2007
- Anaphylaxis Policy UCHT/CI/Pt.Care (36) 2006(04) under review
- Patient Group Directions see Trust Intranet
- Records Management Policy Statement SET/Gen (84) 2013
- Immunisations & Flu Vaccination (DLT Clinical Nursing No.19)
- Northern Ireland HSC Trusts Pharmaceutical Guidance on control of substances hazardous to health (July 2007)

## (2) Available evidence

Evidence to help inform the screening process may take many forms. What evidence/information (both qualitative and quantitative) have you gathered to inform this policy? Specify details for relevant Section 75 categories.

<i>Details of evidence/information</i>
N/A

## (3) Needs, experiences and priorities

(3.1) Taking into account the information above what are the different needs, experiences and priorities of each of the Section 75 categories and for both service users and staff. N/A

<b>Category</b>	<b>Needs, experiences and priorities</b>	
	<b>Service users</b>	<b>Staff</b>
Gender	N/A	All staff will be made aware of the policy
Age		
Religion		
Political Opinion		

Marital Status		
Dependent Status		
Disability		
Ethnicity		
Sexual Orientation		

(3.2) Provide details of how you have involved stakeholders, views of colleagues, service users and staff etc when screening this policy/proposal.

**N/A**

#### (4) Screening Questions

You now have to assess whether the impact of the policy/proposal is major, minor or none. You will need to make an informed judgement based on the information you have gathered. N/A

**(4.1) What is the likely impact of equality of opportunity for those affected by this policy/proposal, for each of the Section 75 equality categories?**

Section 75 category	Details of policy/proposal impact		Level of impact? Minor/major/none
	Services Users	Staff	
Gender	N/A	All staff will be made aware of the policy	None for all categories
Age			
Religion			



Political Opinion			
Marital Status			
Dependent Status			
Disability			
Ethnicity			
Sexual Orientation			

<b>(4.2) Are there opportunities to better promote equality of opportunity for people within Section 75 equality categories?</b>	
<b>Section 75 category</b>	<b>Please provide details</b>
Gender	N/A
Age	
Religion	
Political Opinion	
Marital Status	
Dependent Status	
Disability	
Ethnicity	
Sexual Orientation	

**(4.3) To what extent is the policy/proposal likely to impact on good relations between people of different religious belief, political opinion or racial group? minor/major/none**

<b>Good relations category</b>	<b>Details of policy/proposal impact</b>	<b>Level of impact Minor/major/none</b>
Religious belief		N/A
Political opinion		N/A
Racial group		N/A

**(4.4) Are there opportunities to better promote good relations between people of different religious belief, political opinion or racial group?**

<b>Good relations category</b>	<b>Please provide details</b>
Religious belief	N/A
Political opinion	N/A
Racial group	N/A

## **(5) Consideration of Disability Duties**

**(5.1) How does the policy/proposal encourage disabled people to participate in public life and promote positive attitudes towards disabled people?**

N/A
-----

## (6) Consideration of Human Rights

(6.1) Does the policy/proposal affect anyone's Human Rights?

Complete for each of the articles

Article	Positive impact	Negative impact = human right interfered with or restricted	Neutral impact
Article 2 – Right to life			Neutral on all articles
Article 3 – Right to freedom from torture, inhuman or degrading treatment or punishment			
Article 4 – Right to freedom from slavery, servitude & forced or compulsory labour			
Article 5 – Right to liberty & security of person			
Article 6 – Right to a fair & public trial within a reasonable time			
Article 7 – Right to freedom from retrospective criminal law & no punishment without law			
Article 8 – Right to respect for private & family life, home and correspondence.			
Article 9 – Right to freedom of thought, conscience & religion			
Article 10 – Right to freedom of expression			
Article 11 – Right to freedom of assembly & association			
Article 12 – Right to marry & found a family			
Article 14 – Prohibition of discrimination in the enjoyment of the convention rights			
1 <sup>st</sup> protocol Article 1 – Right to a peaceful enjoyment of possessions & protection of property			
1 <sup>st</sup> protocol Article 2 – Right of access to education			

N/A

**Please note: If you have identified potential negative impact in relation to any of the Articles in the table above, speak to your line manager and/or Equality Unit. It may also be necessary to seek legal advice.**

(6.2) Please outline any actions you will take to promote awareness of human rights and evidence that human rights have been taken into consideration in decision making processes.

The Trust has an ongoing strategy for training of all staff in Equality, Diversity and Human Rights

## (7) Screening Decision

**(7.1) Given the answers in Section 4, how would you categorise the impacts of this policy/proposal?**

Major impact	
Minor impact	
No impact	x

**(7.2) Do you consider the policy/proposal needs to be subjected to ongoing screening**

Yes	
No	x

**(7.3) Do you think the policy/proposal should be subject to and Equality Impact Assessment (EQIA)?**

Yes	
No	x





(7.4) Please give reasons for your decision and detail any mitigation considered.

The Trust has not identified any potential adverse impact.

**(8) Monitoring**

Please detail how you will monitor the effect of the policy/proposal for equality of opportunity and good relations, disability duties and human rights?

The Trust will monitor the policy as it is implemented for any potential adverse impact.

Approved Lead Officer: \_\_\_\_\_

Position: \_\_\_\_\_

Date: \_\_\_\_\_

Policy/proposal screened by: \_\_\_\_\_

**Please forward completed schedule to:**

**Susan Thompson**

Equality Manager  
Lough House, Ards Hospital  
Newtownards  
BT23 4AS  
Telephone: 028 9151 2177  
Textphone: 028 9151 0137  
e: [susan.thompson@setrust.hscni.net](mailto:susan.thompson@setrust.hscni.net)

**Suzanne McCartney**

Equality Manager  
Lagan Valley Hospital  
Lisburn  
BT28 1JP  
Telephone: 028 9266 5141 ext 2604  
Textphone: 028 9263 3522  
e: [suzanne.mccartney@setrust.hscni.net](mailto:suzanne.mccartney@setrust.hscni.net)