

## Equality, Good Relations and Human Rights Screening Template

**\*\*\*Completed Screening Templates are public documents and will be posted on the Trust's website\*\*\***

See [Guidance Notes](#) for further background information on the relevant legislation and for help in answering the questions on this template (follow the links).

### **(1) Information about the Policy/Proposal**

(1.1) Prevention of Tuberculosis (TB) – Risk Assessment, Screening & Vaccination Programmes

(1.2) Is this a new, existing or revised policy/proposal?  
Revised

(1.3) What is it trying to achieve (intended aims/outcomes)?

To provide Health Care Professionals (HCP) with guidelines on eligibility for BCG vaccination for infants and children under the age of 16.

To ensure the delivery of the 'targeted neonatal' and others 'at risk' BCG programme.

To provide clear guidelines on assessment and screening for new immigrants to Northern Ireland accessing the Northern Ireland New Entrant Service (NINES).

(1.4) Are there any Section 75 categories (see list in 3.1) which might be expected to benefit from the intended policy/proposal?

No



(1.5) Who owns and who implements the policy/proposal - where does it originate, for example DHSSPS, HSCB?

SETrust Policy

(1.6) Are there any factors that could contribute to/detract from the intended aim/outcome of the policy/proposal/decision? (Financial, legislative or other constraints?) No

(1.7) Who are the internal and external stakeholders (actual or potential) that the policy/proposal/decision could impact upon? (staff, service users, other public sector organisations, , trade unions, professional bodies, independent sector, voluntary and community groups etc

Staff, Service users

(1.8) Other policies with a bearing on this policy/proposal (for example regional policies) - what are they and who owns them?

- Medicines Policy for the Prescribing, Supply, Administration, Storage and Disposal of Medicines
- Policy for Consent to Examination, Treatment of Care
- Interpreting Services Policy
- Racial Equality Policy
- Human Rights Act 1998
- Northern Ireland Act 1998
- Guideline Statement: Prevention and Control of Tuberculosis among Health Care Workers
- Patient Group Directions
- Physical Health Emergencies Policy
- Resuscitation Guidelines
- Tuberculosis (TB) and Infection Prevention & Control (IPC):-Management of Suspected/Confirmed TB Cases and associated issues in SEHSCT



(2014)

- Guideline Statement: Prevention & Control of Tuberculosis among Health Care Workers 2013
- Regional IPC manual
- Communicable Diseases –Tuberculosis

## (2) Available evidence

Evidence to help inform the screening process may take many forms. What evidence/information (both qualitative and quantitative) have you gathered to inform this policy? Specify details for relevant Section 75 categories.

<i>Details of evidence/information</i>
Trust TB group and Prison Service

## (3) Needs, experiences and priorities

(3.1) Taking into account the information above what are the different needs, experiences and priorities of each of the Section 75 categories and for both service users and staff. N/A

<b>Category</b>	<b>Needs, experiences and priorities</b>	
	<b>Service users</b>	<b>Staff</b>
Gender	N/A	All staff will be made aware of the policy and will be expected to make themselves familiar with the policy
Age	N/A	
Religion	N/A	

Political Opinion	N/A	
Marital Status	N/A	
Dependent Status	N/A	
Disability	N/A	
Ethnicity	Any patients who do not speak english as a first language will be provided with an interpreter	
Sexual Orientation	N/A	

(3.2) Provide details of how you have involved stakeholders, views of colleagues, service users and staff etc when screening this policy/proposal.

### Trust consultation and review

#### Trust TB Group

#### Prison service

## (4) Screening Questions

You now have to assess whether the impact of the policy/proposal is major, minor or none. You will need to make an informed judgement based on the information you have gathered. N/A

### **(4.1) What is the likely impact of equality of opportunity for those affected by this policy/proposal, for each of the Section 75 equality categories?**

Section 75 category	Details of policy/proposal impact		Level of impact? Minor/major/none
	Services Users	Staff	
Gender	N/A	All staff will be made aware of the policy	None for all categories
Age			

Religion			
Political Opinion			
Marital Status			
Dependent Status			
Disability			
Ethnicity			
Sexual Orientation			

<b>(4.2) Are there opportunities to better promote equality of opportunity for people within Section 75 equality categories?</b>	
<b>Section 75 category</b>	<b>Please provide details</b>
Gender	all categories
Age	
Religion	
Political Opinion	
Marital Status	
Dependent Status	
Disability	
Ethnicity	
Sexual Orientation	

<b>(4.3) To what extent is the policy/proposal likely to impact on good relations between people of different religious belief, political opinion or racial group? minor/major/none</b>		
<b>Good relations category</b>	<b>Details of policy/proposal impact</b>	<b>Level of impact Minor/major/none</b>
Religious belief		None
Political opinion		None
Racial group		None

<b>(4.4) Are there opportunities to better promote good relations between people of different religious belief, political opinion or racial group?</b>	
<b>Good relations category</b>	<b>Please provide details</b>
Religious belief	N/A
Political opinion	N/A
Racial group	N/A

## **(5) Consideration of Disability Duties**

<b>(5.1) How does the policy/proposal encourage disabled people to participate in public life and promote positive attitudes towards disabled people?</b>
<p>The Policy is written to meet the needs of those with a disability and provides access to the service for all</p>

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## (6) Consideration of Human Rights

(6.1) Does the policy/proposal affect anyone's Human Rights?

Complete for each of the articles

Article	Positive impact	Negative impact = human right interfered with or restricted	Neutral impact
Article 2 – Right to life			Neutral on all articles
Article 3 – Right to freedom from torture, inhuman or degrading treatment or punishment			
Article 4 – Right to freedom from slavery, servitude & forced or compulsory labour			
Article 5 – Right to liberty & security of person			
Article 6 – Right to a fair & public trial within a reasonable time			
Article 7 – Right to freedom from retrospective criminal law & no punishment without law			
Article 8 – Right to respect for private & family life, home and correspondence.			
Article 9 – Right to freedom of thought, conscience & religion			
Article 10 – Right to freedom of expression			
Article 11 – Right to freedom of assembly & association			
Article 12 – Right to marry & found a family			
Article 14 – Prohibition of discrimination in the enjoyment of the convention rights			
1 <sup>st</sup> protocol Article 1 – Right to a peaceful enjoyment of possessions & protection of property			
1 <sup>st</sup> protocol Article 2 – Right of access to education			



N/A

**Please note: If you have identified potential negative impact in relation to any of the Articles in the table above, speak to your line manager and/or Equality Unit. It may also be necessary to seek legal advice.**

(6.2) Please outline any actions you will take to promote awareness of human rights and evidence that human rights have been taken into consideration in decision making processes.

The Trust has an ongoing strategy for training of all staff in Equality, Diversity and Human Rights

## (7) Screening Decision

**(7.1) Given the answers in Section 4, how would you categorise the impacts of this policy/proposal?**

Major impact	
Minor impact	
No impact	x

**(7.2) Do you consider the policy/proposal needs to be subjected to ongoing screening**

Yes	
No	x

**(7.3) Do you think the policy/proposal should be subject to and Equality Impact Assessment (EQIA)?**

Yes	
No	x



(7.4) Please give reasons for your decision and detail any mitigation considered.

The Trust has not identified any potential adverse impact but will monitor the policy as noted below.

**(8) Monitoring**

Please detail how you will monitor the effect of the policy/proposal for equality of opportunity and good relations, disability duties and human rights?

The Trust will monitor the policy as it is implemented for any potential adverse impact.

A review will take place a minimum of every three years in line with the policy review, unless changes in legislative requirements necessitate earlier action.

Compliments and Complaints

Approved Lead Officer: Margaret Bunting

Position: Nurse Manager

Date: 06.11.14

Policy/proposal screened by: Susan Thompson

**Please forward completed schedule to:**

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