

Equality, Good Relations and Human Rights Screening Template

*****Completed Screening Templates are public documents and will be posted on the Trust's website*****

See [Guidance Notes](#) for further background information on the relevant legislation and for help in answering the questions on this template (follow the links).

(1) Information about the Policy/Proposal

(1.1) Name of the policy/proposal

Policy on the Management of Epidural Analgesia

(1.2) Is this a new, existing or revised policy/proposal?

Revised

(1.3) What is it trying to achieve (intended aims/outcomes)?

To help ensure the safe and effective use of epidural analgesia for patients pain relief.

(1.4) Are there any Section 75 categories (see list in 3.1) which might be expected to benefit from the intended policy/proposal?

All patients regardless

(1.5) Who owns and who implements the policy/proposal - where does it originate, for example DHSSPS, HSCB?

SE Trust

(1.6) Are there any factors that could contribute to/detract from the intended



aim/outcome of the policy/proposal/decision? (Financial, legislative or other constraints?)

Poor staff skill mix or staff shortages may affect the ability to care for this patient group

(1.7) Who are the internal and external stakeholders (actual or potential) that the policy/proposal/decision could impact upon? (staff, service users, other public sector organisations, , trade unions, professional bodies, independent sector, voluntary and community groups etc)

Staff and patients

(1.8) Other policies with a bearing on this policy/proposal (for example regional policies) - what are they and who owns them?

- **SE Trust Medicines Policy**
- **SE Trust Protocol for the administration of parenteral opioids**

(2) Available evidence

Evidence to help inform the screening process may take many forms. What evidence/information (both qualitative and quantitative) have you gathered to inform this policy? Specify details for relevant Section 75 categories.

<i>Details of evidence/information</i>
<p>This guideline can be used to guide the care of all patients regardless of section 75 categories.</p> <p>All stakeholders will be affected equally by this guideline and it will help to ensure that the service is delivered equally.</p>

(3) Needs, experiences and priorities

(3.1) Taking into account the information above what are the different needs, experiences and priorities of each of the Section 75 categories and for both service users and staff.

Category	Needs, experiences and priorities	
	Service users	Staff
Gender	No issues	No issues
Age	No issues	No issues
Religion	No issues	No issues
Political Opinion	No issues	No issues

Marital Status	No issues	No issues
Dependent Status	No issues	No issues
Disability	No issues	No issues
Ethnicity	No issues	No issues
Sexual Orientation	No issues	No issues

(3.2) Provide details of how you have involved stakeholders, views of colleagues, service users and staff etc when screening this policy/proposal.

This guideline was sent out for Trust wide consultation

(4) Screening Questions

You now have to assess whether the impact of the policy/proposal is major, minor or none. You will need to make an informed judgement based on the information you have gathered.

(4.1) What is the likely impact of equality of opportunity for those affected by this policy/proposal, for each of the Section 75 equality categories?

Section 75 category	Details of policy/proposal impact		Level of impact? Minor/major/none
	Services Users	Staff	
Gender			none
Age			none
Religion			none



Political Opinion			none
Marital Status			none
Dependent Status			none
Disability			none
Ethnicity			none
Sexual Orientation			none

<i>(4.2) Are there opportunities to better promote equality of opportunity for people within Section 75 equality categories?No</i>	
<i>Section 75 category</i>	<i>Please provide details</i>
Gender	
Age	
Religion	
Political Opinion	
Marital Status	
Dependent Status	
Disability	
Ethnicity	
Sexual Orientation	

(4.3) To what extent is the policy/proposal likely to impact on good relations between people of different religious belief, political opinion or racial group? minor/major/none

Good relations category	Details of policy/proposal impact	Level of impact Minor/major/none
Religious belief		None
Political opinion		None
Racial group		None

(4.4) Are there opportunities to better promote good relations between people of different religious belief, political opinion or racial group?

Good relations category	Please provide details
Religious belief	NA
Political opinion	NA
Racial group	NA

(5) Consideration of Disability Duties

(5.1) How does the policy/proposal encourage disabled people to participate in public life and promote positive attitudes towards disabled people?

Not applicable

(6) Consideration of Human Rights

(6.1) Does the policy/proposal affect anyone's Human Rights?

Complete for each of the articles

Article	Positive impact	Negative impact = human right interfered with or restricted	Neutral impact
Article 2 – Right to life			X
Article 3 – Right to freedom from torture, inhuman or degrading treatment or punishment			X
Article 4 – Right to freedom from slavery, servitude & forced or compulsory labour			X
Article 5 – Right to liberty & security of person			X
Article 6 – Right to a fair & public trial within a reasonable time			X
Article 7 – Right to freedom from retrospective criminal law & no punishment without law			X
Article 8 – Right to respect for private & family life, home and correspondence.			X
Article 9 – Right to freedom of thought, conscience & religion			X
Article 10 – Right to freedom of expression			X
Article 11 – Right to freedom of assembly & association			X
Article 12 – Right to marry & found a family			X
Article 14 – Prohibition of discrimination in the enjoyment of the convention rights			X
1 st protocol Article 1 – Right to a peaceful enjoyment of possessions & protection of property			X
1 st protocol Article 2 – Right of access to education			X



Please note: If you have identified potential negative impact in relation to any of the Articles in the table above, speak to your line manager and/or Equality Unit. It may also be necessary to seek legal advice.

(6.2) Please outline any actions you will take to promote awareness of human rights and evidence that human rights have been taken into consideration in decision making processes.

Not applicable as no effect on basic human rights

(7) Screening Decision

(7.1) Given the answers in Section 4, how would you categorise the impacts of this policy/proposal?

Major impact	
Minor impact	
No impact	X

(7.2) Do you consider the policy/proposal needs to be subjected to ongoing screening

Yes	
No	X

(7.3) Do you think the policy/proposal should be subject to and Equality Impact Assessment (EQIA)?

Yes	
No	X



(7.4) Please give reasons for your decision and detail any mitigation considered.

This policy is equally applicable to all persons requiring it regardless of section 75 considerations

(8) Monitoring

Please detail how you will monitor the effect of the policy/proposal for equality of opportunity and good relations, disability duties and human rights?

Ongoing and through review of policy in 3 years

Approved Lead Officer:	<u>Simon Higgs</u>	_____
Position:	Acute Pain Service Manager	_____
Date:	26 th Feb 2015	_____
Policy/proposal screened by:	Simon Higgs	_____

Please forward completed schedule to:

Susan Thompson
Equality Manager
Lough House, Ards Hospital
Newtownards
BT23 4AS
Telephone: 028 9151 2177

Suzanne McCartney
Equality Manager
Lagan Valley Hospital
Lisburn
BT28 1JP
Telephone: 028 9266 5141 ext 2604



South Eastern Health
and Social Care Trust

Textphone: 028 9151 0137

e: susan.thompson@setrust.hscni.net

Textphone: 028 9263 3522

e: suzanne.mccartney@setrust.hscni.net