

Equality, Good Relations and Human Rights Screening Template

*****Completed Screening Templates are public documents and will be posted on the Trust's website*****

See [Guidance Notes](#) for further background information on the relevant legislation and for help in answering the questions on this template (follow the links).

(1) Information about the Policy/Proposal

(1.1) Name of the policy/proposal: Policy for the management of lower bowel dysfunction for all adults and those with established Spinal Cord Lesions

(1.2) Is this a new, existing or revised policy/proposal? Existing

(1.3) What is it trying to achieve (intended aims/outcomes)? To ensure best and safe practice for patients with spinal cord lesions

(1.4) Are there any Section 75 categories (see list in 3.1) which might be expected to benefit from the intended policy/proposal? No

(1.5) Who owns and who implements the policy/proposal - where does it originate, for example DHSSPS, HSCB? South Eastern Trust

(1.6) Are there any factors that could contribute to/detract from the intended aim/outcome of the policy/proposal/decision? (Financial, legislative or other



constraints?) Patients may wish for this procedure to be conducted in a sitting position, but left lateral position is deemed safer for both the patient and staff.

(1.7) Who are the internal and external stakeholders (actual or potential) that the policy/proposal/decision could impact upon? (staff, service users, other public sector organisations, , trade unions, professional bodies, independent sector, voluntary and community groups etc)

Staff and service users.

(1.8) Other policies with a bearing on this policy/proposal (for example regional policies) - what are they and who owns them?

Management of Low Bowel Dysfunction, including DRE and DEF. (2012) RCN

Guidelines for the management of Neurological Bowel Dysfunction after spinal cord injury (2009) MASCIP

Faecal Incontinence – Management of faecal Incontinence in Adults (2007) NICE.

(2) Available evidence

Evidence to help inform the screening process may take many forms. What evidence/information (both qualitative and quantitative) have you gathered to inform this policy? Specify details for relevant Section 75 categories.

<i>Details of evidence/information</i>
National guidelines, best practice statements. Policy sent out previously for consultation and comment.

(3) Needs, experiences and priorities

(3.1) Taking into account the information above what are the different needs, experiences and priorities of each of the Section 75 categories and for both service users and staff.

Category	Needs, experiences and priorities	
	Service users	Staff
Gender	This procedure may be offered to both male and female patients	Staff need to be trained and competent in performing this procedure
Age	This policy is only applicable to adults	Staff need to be aware that this policy is only relevant to adults
Religion	Potentially, some patients may not find this procedure acceptable	Staff need to show sensitivity and respect, and maintain patients dignity at all times

Political Opinion	No impact	No Impact
Marital Status	No impact	No impact
Dependent Status	No Impact	No impact
Disability	Due to disabilities many patient will be reliant on other to perform or assist with this procedure	Staff need to competent and knowledgeable about performing this procedure
Ethnicity	No impact	No impact
Sexual Orientation	No impact	No impact

(3.2) Provide details of how you have involved stakeholders, views of colleagues, service users and staff etc when screening this policy/proposal.

Policy sent out for previously for Consultation and comments received were included to ensure all parties happy with content.

(4) Screening Questions

You now have to assess whether the impact of the policy/proposal is major, minor or none. You will need to make an informed judgement based on the information you have gathered.

(4.1) What is the likely impact of equality of opportunity for those affected by this policy/proposal, for each of the Section 75 equality categories?

Section 75 category	Details of policy/proposal impact		Level of impact? Minor/major/none
	Services Users	Staff	
Gender	Minor	Minor	Minor
Age	Minor	None	Minor

Religion	Minor	None	Minor
Political Opinion	None	None	None
Marital Status	None	None	None
Dependent Status	None	None	None
Disability	Minor	None	Minor
Ethnicity	None	None	None
Sexual Orientation	None	None	None

(4.2) Are there opportunities to better promote equality of opportunity for people within Section 75 equality categories?

<i>Section 75 category</i>	<i>Please provide details</i>
Gender	No
Age	No
Religion	No
Political Opinion	No
Marital Status	No
Dependent Status	No
Disability	No
Ethnicity	No
Sexual Orientation	No

(4.3) To what extent is the policy/proposal likely to impact on good relations between people of different religious belief, political opinion or racial group? minor/major/none

Good relations category	Details of policy/proposal impact	Level of impact Minor/major/none
Religious belief	None	None
Political opinion	None identified	None
Racial group	None	None

(4.4) Are there opportunities to better promote good relations between people of different religious belief, political opinion or racial group?

Good relations category	Please provide details
Religious belief	No
Political opinion	No
Racial group	No

(5) Consideration of Disability Duties

(5.1) How does the policy/proposal encourage disabled people to participate in public life and promote positive attitudes towards disabled people?

It recognises that for some patients manual evacuation and digital removal of faeces is their chosen method of bowel management, and therefore staff must be competent in performing this procedure.

(6) Consideration of Human Rights

(6.1) Does the policy/proposal affect anyone's Human Rights?
Complete for each of the articles

Article	Positive impact	Negative impact = human right interfered with or restricted	Neutral impact
Article 2 – Right to life			X
Article 3 – Right to freedom from torture, inhuman or degrading treatment or punishment			X
Article 4 – Right to freedom from slavery, servitude & forced or compulsory labour			X
Article 5 – Right to liberty & security of person			X
Article 6 – Right to a fair & public trial within a reasonable time			X
Article 7 – Right to freedom from retrospective criminal law & no punishment without law			X
Article 8 – Right to respect for private & family life, home and correspondence.			X
Article 9 – Right to freedom of thought, conscience & religion			X
Article 10 – Right to freedom of expression			X
Article 11 – Right to freedom of assembly & association			X
Article 12 – Right to marry & found a family			X
Article 14 – Prohibition of discrimination in the enjoyment of the convention rights			X
1 st protocol Article 1 – Right to a peaceful enjoyment of possessions & protection of property			X
1 st protocol Article 2 – Right of access to			X



education			
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Please note: If you have identified potential negative impact in relation to any of the Articles in the table above, speak to your line manager and/or Equality Unit. It may also be necessary to seek legal advice.

(6.2) Please outline any actions you will take to promote awareness of human rights and evidence that human rights have been taken into consideration in decision making processes.
To ensure that if manual evacuation and digital removal of faeces is the chosen method of bowel care that the patient is not denied this treatment when admitted to a new environment eg after acute admission to hospital.

(7) Screening Decision

(7.1) Given the answers in Section 4, how would you categorise the impacts of this policy/proposal?

Major impact	
Minor impact	X
No impact	

(7.2) Do you consider the policy/proposal needs to be subjected to ongoing screening

Yes	
No	x

(7.3) Do you think the policy/proposal should be subject to and Equality Impact Assessment (EQIA)?

Yes	
No	X



(7.4) Please give reasons for your decision and detail any mitigation considered.

The content of this policy is based upon National best practice guidance, and the content is unlikely to change to such a degree that this would need to be considered.

(8) Monitoring

Please detail how you will monitor the effect of the policy/proposal for equality of opportunity and good relations, disability duties and human rights?

Monitor comments, complaints and suggestions

Approved Lead Officer: Angela Patterson

Position: Lead Clinical Nurse Specialist in
Bladder and Bowel Dysfunction

Date: October 2015

Policy/proposal screened by: Angela Patterson

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