

# Screening Outcome Report 1st April 2016 to 30<sup>th</sup> June 2016

## Introduction

Section 75 of the Northern Ireland Act 1998 requires the Trust, when carrying out its functions in relation to Northern Ireland, to have due regard to the need to promote equality of opportunity between nine categories of persons, namely:

- between persons of different religious belief, political opinion, racial group, age, marital status or sexual orientation;
- between men and women generally;
- between persons with a disability and persons without; and
- between persons with dependants and persons without.

Without prejudice to its obligations above, the Trust must also have regard to the desirability of promoting good relations between persons of different religious belief, political opinion or racial group.

The Equality Scheme outlines how we propose to fulfil our statutory duties under Section 75. Within the Scheme, the Trust gave a commitment to apply the screening methodology below to all new and revised policies and if necessary to subject policies to equality impact assessment. (EQIA)

## Screening Methodology

For new or revised policies/proposals the Trust will consider the following four screening questions as per ECNI guidance:-

- What is the likely impact of equality of opportunity for those affected by this policy/proposal, for each of the Section 75 equality categories?
- Are there opportunities to better promote equality of opportunity for people within Section 75 equality categories?
- To what extent is the policy/proposal likely to impact on good relations between people of different religious belief, political opinion or racial group?
- Are there opportunities to better promote good relations between people of different religious belief, political opinion or racial group?

In keeping with the Trust's commitments in its Equality Scheme the Trust has applied the above screening criteria to new policies and proposals.

The screening process is used to identify which policies are likely to have an impact on equality of opportunity and/or good relations. Screening assesses the likely impact of the policy as major, minor or none.

If it is decided that a policy/proposal is likely to have major issues relating to equality, it is then necessary to consider carrying out a more detailed exercise called an equality impact assessment.

This screening report outlines the screening outcomes from the date of formal approval of the Trust's revised Equality Scheme i.e. 14th September 2011 to 31st March 2012 and will be produced each quarter thereafter.

## Communication & Engagement

In order to carry out our functions there is a need to continue to effectively engage and work collaboratively with a wide range of stakeholders including Trust staff, Trade Unions, service users, carers, commissioners, voluntary/community sector, public representatives and independent providers.

The Trust is committed to promoting personal and public involvement in all its activities. The development of new policies and proposals will be supported by effective engagement processes to ensure that staff, service users and all interested parties are fully involved. Planning for, and delivering safe, clinically effective and cost effective services requires close collaboration at many levels.

If you have any queries about this document, and its availability in alternative formats (including Braille, disk and audio cassette, and in minority languages to meet the needs of those who are not fluent in English) then please contact:

Susan Thompson  
 Equality Manager  
 Telephone: 028 9151 2177  
 Textphone: 028 9151 0137  
 Mobile: 07525898850  
 Fax: 028 9151 2171  
 Email: [susan.thompson@setrust.hscni.net](mailto:susan.thompson@setrust.hscni.net)

**Outcome of Screening**

The screening outcomes are outlined below. Four possible outcomes are recorded:

- 1 The policy has been **'screened in' for equality impact assessment;**
- 2 The policy has been **'screened out' with mitigation or an alternative policy proposed to be adopted;**
- 3 The policy has been **'screened out' without mitigation or an alternative policy proposed to be adopted.**
- 4 The policy will be **subjected to ongoing screening.** For more detailed strategies or policies that are to be put in place through a series of stages, screening should be considered at various times during implementation.

Description of Policy or Proposal	Screening Outcome	Reason for Reaching Screening Outcome
<p><b><u>Protocol for the Admissions of Patients into a Non-Designated (Interim) Bed within the Trust Hospitals</u></b></p> <p>This is a new policy to provide staff with guidance when hospital capacity is limited and the Emergency Department is facing difficulties due to the number of patients awaiting admission to a hospital bed. It gives guidance on how to safely risk assess those patients suitable to be accommodated in a non-designated (interim) bed space</p>	<p>Out</p>	<p>The Policy was deemed to have no impact and was screened out.</p>

Description of Policy or Proposal	Screening Outcome	Reason for Reaching Screening Outcome
<p><b><u>Corporate Nursing Policy for Participation in Child Protection Case Conferences and Case Conference Report Writing for Nurses and Midwives</u></b></p> <p>This revised policy will uphold the rights of children through the standardisation of the Nurses and Midwives' input into the Child Protection Process.</p>	Out	<p>The Policy was deemed to have no impact and was screened out. The Trust undertakes to monitor the effect of the policy for equality of opportunity and good relations, disability duties and human rights by:</p> <ul style="list-style-type: none"> <li>• Quality assurance of Nursing and Midwifery Child Protection reports by Safeguarding Nurses and Nursing/Midwifery Managers.</li> <li>• Safeguarding Children Supervision/ Complaints/SBNI South Eastern Panel/ Trust Safeguarding Children Committee.</li> </ul>
<p><b><u>Policy for Completion of Surgical Safety Checklist in SET Operating Theatres and Endoscopy Suites</u></b></p> <p>This is a new policy to provide direction to managers and staff on the completion of Surgical Safety Checklists</p>	Out	<p>The Policy was deemed to have no impact and was screened out. The Trust undertakes to monitor the effect of the policy for equality of opportunity and good relations, disability duties and human rights by monitoring IR1 forms.</p>
<p><b><u>Management of Diabetic Ketoacidosis in Children and Young People Up to 18<sup>th</sup> Birthday (based on BSPED Guideline)</u></b></p>	Out	<p>The Policy was deemed to have no impact and screened out.</p>