

## Equality, Good Relations and Human Rights Screening Template

**\*\*\*Completed Screening Templates are public documents and will be posted on the Trust's website\*\*\***

See [Guidance Notes](#) for further background information on the relevant legislation and for help in answering the questions on this template (follow the links).

### **(1) Information about the Policy/Proposal**

(1.1) Name of the policy/proposal

Trust Food Safety Policy

(1.2) Is this a new, existing or revised policy/proposal?

Revised

(1.3) What is it trying to achieve (intended aims/outcomes)?

To implement the requirements of the Food Safety NI Order 1991 and Amendments Regulations 2004 and the Food Hygiene Regulations (NI) 2006

(1.4) Are there any Section 75 categories (see list in 3.1) which might be expected to benefit from the intended policy/proposal?

All patients should expect safer food



(1.5) Who owns and who implements the policy/proposal - where does it originate, for example DHSSPS, HSCB?

SEHCT Food Safety Committee

(1.6) Are there any factors that could contribute to/detract from the intended aim/outcome of the policy/proposal/decision? (Financial, legislative or other constraints?)

Legislative change

(1.7) Who are the internal and external stakeholders (actual or potential) that the policy/proposal/decision could impact upon? (staff, service users, other public sector organisations, , trade unions, professional bodies, independent sector, voluntary and community groups etc)

Staff, service users, Environmental Health, Trade Unions

(1.7) Other policies with a bearing on this policy/proposal (for example regional policies) - what are they and who owns them?

- The Department of Health Circular HSS (PRB2) 3/87
- Food Safety (General Food Hygiene Regulations) 1995
- The Food Safety NI Order 1991 and Amendments Regulations 2004
- The Food Hygiene Regulations (Northern Ireland) 2006
- The Food Safety (Temperature Control) Regulations (NI) 1995
- The Food Law Code of Practice and Practice Guidelines for Northern Ireland 2008
- Management of Food Hygiene and Food Services in the National Health Service 1996 (HSG (96) 20)

## (2) Available evidence

Evidence to help inform the screening process may take many forms. What evidence/information (both qualitative and quantitative) have you gathered to inform this policy? Specify details for relevant Section 75 categories.

<i>Details of evidence/information</i>
Policy developments in this area incorporated consultation with key stakeholders e.g. Environmental Health.

## (3) Needs, experiences and priorities

(3.1) Taking into account the information above what are the different needs, experiences and priorities of each of the Section 75 categories and for both service users and staff.

<b>Category</b>	<b>Needs, experiences and priorities</b>	
	<b>Service users</b>	<b>Staff</b>
Gender	To minimise the risk of food poisoning to all service users.	To minimise the risk of food poisoning to all service users.
Age	To minimise the risk of food poisoning to all service users.	To minimise the risk of food poisoning to all service users.
Religion	To minimise the risk of food poisoning to all service users.	To minimise the risk of food poisoning to all service users.
Political Opinion	To minimise the risk of food poisoning to all service users.	To minimise the risk of food poisoning to all service users.

Marital Status	To minimise the risk of food poisoning to all service users.	To minimise the risk of food poisoning to all service users.
Dependent Status	To minimise the risk of food poisoning to all service users.	To minimise the risk of food poisoning to all service users.
Disability	To minimise the risk of food poisoning to all service users.	To minimise the risk of food poisoning to all service users.
Ethnicity	To minimise the risk of food poisoning to all service users.	To minimise the risk of food poisoning to all service users.
Sexual Orientation	To minimise the risk of food poisoning to all service users.	To minimise the risk of food poisoning to all service users.

(3.2) Provide details of how you have involved stakeholders, views of colleagues, service users and staff etc when screening this policy/proposal.

Discussed at Food Safety Committee, whose members include Environmental Health and Staffside representation.

#### (4) Screening Questions

You now have to assess whether the impact of the policy/proposal is major, minor or none. You will need to make an informed judgement based on the information you have gathered.

**(4.1) What is the likely impact of equality of opportunity for those affected by this policy/proposal, for each of the Section 75 equality categories?**

Section 75 category	Details of policy/proposal impact		Level of impact? Minor/major/none
	Services Users	Staff	
Gender			None
Age			None
Religion			None
Political Opinion			None

Marital Status			None
Dependent Status			None
Disability			None
Ethnicity			None
Sexual Orientation			None

<b>(4.2) Are there opportunities to better promote equality of opportunity for people within Section 75 equality categories?</b>	
<b>Section 75 category</b>	<b>Please provide details</b>
Gender	No
Age	No
Religion	No
Political Opinion	No
Marital Status	No
Dependent Status	No
Disability	No
Ethnicity	No
Sexual Orientation	No

**(4.3) To what extent is the policy/proposal likely to impact on good relations between people of different religious belief, political opinion or racial group? minor/major/none**

<b>Good relations category</b>	<b>Details of policy/proposal impact</b>	<b>Level of impact Minor/major/none</b>
Religious belief		None, this policy minimises the risk of food poisoning to all service users.
Political opinion		None, this policy minimises the risk of food poisoning to all service users.
Racial group		None, this policy minimises the risk of food poisoning to all service users.

**(4.4) Are there opportunities to better promote good relations between people of different religious belief, political opinion or racial group?**

<b>Good relations category</b>	<b>Please provide details</b>
Religious belief	N/A
Political opinion	N/A
Racial group	N/A

## **(5) Consideration of Disability Duties**

**(5.1) How does the policy/proposal encourage disabled people to participate in public life and promote positive attitudes towards disabled people?**

None, this policy minimises the risk of food poisoning to all service users.

## (6) Consideration of Human Rights

(6.1) Does the policy/proposal affect anyone's Human Rights?

Complete for each of the articles

Article	Positive impact	Negative impact = human right interfered with or restricted	Neutral impact
Article 2 – Right to life			√
Article 3 – Right to freedom from torture, inhuman or degrading treatment or punishment			√
Article 4 – Right to freedom from slavery, servitude & forced or compulsory labour			√
Article 5 – Right to liberty & security of person			√
Article 6 – Right to a fair & public trial within a reasonable time			√
Article 7 – Right to freedom from retrospective criminal law & no punishment without law			√
Article 8 – Right to respect for private & family life, home and correspondence.			√
Article 9 – Right to freedom of thought, conscience & religion			√
Article 10 – Right to freedom of expression			√
Article 11 – Right to freedom of assembly & association			√
Article 12 – Right to marry & found a family			√
Article 14 – Prohibition of discrimination in the enjoyment of the convention rights			√
1 <sup>st</sup> protocol Article 1 – Right to a peaceful enjoyment of possessions & protection of property			√
1 <sup>st</sup> protocol Article 2 – Right of access to education			√



**Please note: If you have identified potential negative impact in relation to any of the Articles in the table above, speak to your line manager and/or Equality Unit. It may also be necessary to seek legal advice.**

(6.2) Please outline any actions you will take to promote awareness of human rights and evidence that human rights have been taken into consideration in decision making processes.

n/a

**(7) Screening Decision**

**(7.1) Given the answers in Section 4, how would you categorise the impacts of this policy/proposal?**

Major impact	
Minor impact	√
No impact	

**(7.2) Do you consider the policy/proposal needs to be subjected to ongoing screening**

Yes	
No	√

**(7.3) Do you think the policy/proposal should be subject to and Equality Impact Assessment (EQIA)?**

Yes	
No	√





(7.4) Please give reasons for your decision and detail any mitigation considered.

This policy minimises the risk of food poisoning for all service users

**(8) Monitoring**

Please detail how you will monitor the effect of the policy/proposal for equality of opportunity and good relations, disability duties and human rights?

Incident monitoring

Approved Lead Officer: \_\_\_\_\_

Position: \_\_\_\_\_

Date: \_\_\_\_\_

Policy/proposal screened by: \_\_\_\_\_

**Please forward completed schedule to:**

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