

## Equality, Good Relations and Human Rights Screening Template

**\*\*\*Completed Screening Templates are public documents and will be posted on the Trust's website\*\*\***

See [Guidance Notes](#) for further background information on the relevant legislation and for help in answering the questions on this template (follow the links).

### **(1) Information about the Policy/Proposal**

(1.1) Name of the policy/proposal

Policy on the Management of Patient Controlled Analgesia (PCA)

(for persons aged 14 and over)

(1.2) Is this a new, existing or revised policy/proposal? **Revised Policy**

(1.3) What is it trying to achieve (intended aims/outcomes)?

To provide guidance to staff of the best practice for managing patients that are receiving patient controlled analgesia

(1.4) Are there any Section 75 categories (see list in 3.1) which might be expected to benefit from the intended policy/proposal?

**Patients over the age of 14 requiring PCA analgesia**

(1.5) Who owns and who implements the policy/proposal - where does it originate, for example DHSSPS, HSCB?

**SE Trust**



(1.6) Are there any factors that could contribute to/detract from the intended aim/outcome of the policy/proposal/decision? (Financial, legislative or other constraints?)

**Poor staff skill mix or staff shortages may affect the ability to care for this patient group**

(1.7) Who are the internal and external stakeholders (actual or potential) that the policy/proposal/decision could impact upon? (staff, service users, other public sector organisations, , trade unions, professional bodies, independent sector, voluntary and community groups etc)

**Staff and patients**

(1.8) Other policies with a bearing on this policy/proposal (for example regional policies) - what are they and who owns them?

**N/A**

## (2) Available evidence

Evidence to help inform the screening process may take many forms. What evidence/information (both qualitative and quantitative) have you gathered to inform this policy? Specify details for relevant Section 75 categories.

| <i>Details of evidence/information</i>  |
|---|
| <p><b>This guideline can be used to guide the care of all patients regardless of section 75 categories.</b></p> <p><b>All stakeholders will be affected equally by this guideline and it will help to ensure that the service is delivered equally.</b></p> |

## (3) Needs, experiences and priorities

(3.1) Taking into account the information above what are the different needs, experiences and priorities of each of the Section 75 categories and for both service users and staff.

| <b>Category</b>   | <b>Needs, experiences and priorities</b> |              |
|-------------------|--|--------------|
|                   | <b>Service users</b>                     | <b>Staff</b> |
| Gender            | No issues                                | No issues    |
| Age               | No issues                                | No issues    |
| Religion          | No issues                                | No issues    |
| Political Opinion | No issues                                | No issues    |

|                    |           |           |
|--------------------|-----------|-----------|
| Marital Status     | No issues | No issues |
| Dependent Status   | No issues | No issues |
| Disability         | No issues | No issues |
| Ethnicity          | No issues | No issues |
| Sexual Orientation | No issues | No issues |

(3.2) Provide details of how you have involved stakeholders, views of colleagues, service users and staff etc when screening this policy/proposal.

**This policy was sent out for Trust wide consultation**

#### (4) Screening Questions

You now have to assess whether the impact of the policy/proposal is major, minor or none. You will need to make an informed judgement based on the information you have gathered.

**(4.1) What is the likely impact of equality of opportunity for those affected by this policy/proposal, for each of the Section 75 equality categories?**

| Section 75 category | Details of policy/proposal impact |       | Level of impact?<br>Minor/major/none |
|---------------------|-----------------------------------|-------|--------------------------------------|
|                     | Services Users                    | Staff |                                      |
| Gender              |                                   |       | none                                 |
| Age                 |                                   |       | none                                 |
| Religion            |                                   |       | none                                 |

|                    |  |  |      |
|--------------------|--|--|------|
| Political Opinion  |  |  | none |
| Marital Status     |  |  | none |
| Dependent Status   |  |  | none |
| Disability         |  |  | none |
| Ethnicity          |  |  | none |
| Sexual Orientation |  |  | none |

| <b><i>(4.2) Are there opportunities to better promote equality of opportunity for people within Section 75 equality categories? NO</i></b> |                                      |
|--|--------------------------------------|
| <b><i>Section 75 category</i></b>  | <b><i>Please provide details</i></b> |
| Gender   |                                      |
| Age  |                                      |
| Religion   |                                      |
| Political Opinion  |                                      |
| Marital Status   |                                      |
| Dependent Status   |                                      |
| Disability   |                                      |
| Ethnicity  |                                      |
| Sexual Orientation   |                                      |

**(4.3) To what extent is the policy/proposal likely to impact on good relations between people of different religious belief, political opinion or racial group? minor/major/none**

| <b>Good relations category</b> | <b>Details of policy/proposal impact</b> | <b>Level of impact<br/>Minor/major/none</b> |
|--------------------------------|--|---|
| Religious belief               |  | None  |
| Political opinion              |  | None  |
| Racial group                   |  | None  |

**(4.4) Are there opportunities to better promote good relations between people of different religious belief, political opinion or racial group?**

| <b>Good relations category</b> | <b>Please provide details</b> |
|--------------------------------|-------------------------------|
| Religious belief               | NA                            |
| Political opinion              | NA                            |
| Racial group                   | NA                            |

## **(5) Consideration of Disability Duties**

**(5.1) How does the policy/proposal encourage disabled people to participate in public life and promote positive attitudes towards disabled people?**

Not applicable

## (6) Consideration of Human Rights

(6.1) Does the policy/proposal affect anyone's Human Rights?

Complete for each of the articles

| Article  | Positive impact | Negative impact = human right interfered with or restricted | Neutral impact |
|--|-----------------|---|----------------|
| Article 2 – Right to life  |                 |   | X              |
| Article 3 – Right to freedom from torture, inhuman or degrading treatment or punishment                    |                 |   | X              |
| Article 4 – Right to freedom from slavery, servitude & forced or compulsory labour                         |                 |   | X              |
| Article 5 – Right to liberty & security of person  |                 |   | X              |
| Article 6 – Right to a fair & public trial within a reasonable time  |                 |   | X              |
| Article 7 – Right to freedom from retrospective criminal law & no punishment without law                   |                 |   | X              |
| Article 8 – Right to respect for private & family life, home and correspondence.                           |                 |   | X              |
| Article 9 – Right to freedom of thought, conscience & religion   |                 |   | X              |
| Article 10 – Right to freedom of expression  |                 |   | X              |
| Article 11 – Right to freedom of assembly & association  |                 |   | X              |
| Article 12 – Right to marry & found a family   |                 |   | X              |
| Article 14 – Prohibition of discrimination in the enjoyment of the convention rights                       |                 |   | X              |
| 1 <sup>st</sup> protocol Article 1 – Right to a peaceful enjoyment of possessions & protection of property |                 |   | X              |
| 1 <sup>st</sup> protocol Article 2 – Right of access to education  |                 |   | X              |

**Please note: If you have identified potential negative impact in relation to any of the Articles in the table above, speak to your line manager and/or Equality Unit. It may also be necessary to seek legal advice.**

(6.2) Please outline any actions you will take to promote awareness of human rights and evidence that human rights have been taken into consideration in decision making processes.

**Not applicable as no effect on basic human rights**

## **(7) Screening Decision**

**(7.1) Given the answers in Section 4, how would you categorise the impacts of this policy/proposal?**

|              |   |
|--------------|---|
| Major impact |   |
| Minor impact |   |
| No impact    | X |

**(7.2) Do you consider the policy/proposal needs to be subjected to ongoing screening**

|     |   |
|-----|---|
| Yes |   |
| No  | X |

**(7.3) Do you think the policy/proposal should be subject to and Equality Impact Assessment (EQIA)?**

|     |   |
|-----|---|
| Yes |   |
| No  | X |





(7.4) Please give reasons for your decision and detail any mitigation considered.

**This guideline is equally applicable to all persons requiring it regardless of section 75 considerations**

### **(8) Monitoring**

Please detail how you will monitor the effect of the policy/proposal for equality of opportunity and good relations, disability duties and human rights?

**Ongoing and through review of policy in 3 years**

Approved Lead Officer: Simon Higgs  
Position: Pain services manager  
Date: 21<sup>st</sup> March 2017  
Policy/proposal screened by: Simon Higgs

**Please forward completed schedule to:**

**Susan Thompson**  
Equality Manager  
Lough House, Ards Hospital  
Newtownards  
BT23 4AS  
Telephone: 028 9151 2177  
Textphone: 028 9151 0137  
e: [susan.thompson@setrust.hscni.net](mailto:susan.thompson@setrust.hscni.net)

**Suzanne McCartney**  
Equality Manager  
Lagan Valley Hospital  
Lisburn  
BT28 1JP  
Telephone: 028 9266 5141 ext 2604  
Textphone: 028 9263 3522  
e: [suzanne.mccartney@setrust.hscni.net](mailto:suzanne.mccartney@setrust.hscni.net)