

Information Governance

7 February 2018

Our Ref: RFI 22430

Dear

**Freedom of Information Act 2000
Information in Relation to Staff Employed for the Purpose of Spiritual Care
and/or, Pastoral Care.**

I am writing to confirm that the South Eastern Health & Social Care Trust (the Trust) has now completed its search for the information relating to the above which you requested on 17 January 2018.

A response to each of the questions raised has been provided by the Human Resources and Corporate Affairs Directorate and is attached in Appendix A.

Under the terms of the legislation, if you are unhappy with this response you have the right to seek a review within the Trust in the first instance. If you wish to do so, please write to me at the address below.

If after such a review you are still unhappy with the response, you have the right to appeal to the Information Commissioner who will undertake an independent review. The Information Commissioner can be contacted at The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, SK9 5AF.

If you have any queries about this letter, please do not hesitate to contact me. Please remember to quote the reference number above in any future communications.

Yours sincerely,

**L McAree (Miss)
Head of Information Governance &
Directorate Support**

Q1. Please provide information on whether your NHS Trust currently employ any individuals for the purpose of 'spiritual care' and/or, 'pastoral care' - if applicable, please indicate which denomination each employee belongs to.

A1. Yes the Trust employ staff for the purpose of spiritual care.

All our Trust employees on the multi-disciplinary team are spiritual care givers, which is supplemented by a very small team of chaplains who provide both spiritual and pastoral care.

Spiritual care is, "that care which recognises and responds to the needs of the human spirit when faced with trauma, ill health or sadness."
(NHS Education for Scotland, 2009)

Pastoral care is, "...the giving of spiritual guidance by a clergy member of a faith group (chaplain) that holds to a specific religious worldview." (Christian Reformed Church North America CRCNA, 2014).

Please see Table 1 attached which includes which denomination each employee works with. The chaplains provide spiritual and pastoral care to people of all faiths, beliefs and none.

Q2. Please list the specific job titles and, salary figures (per annum or pro rota) for each respective individual; detailing which are part-time and full-time roles.

A2. Please see Table 1 attached which provides details of staff employed within Pastoral Care.

Q3. Please provide details on whether NHS Trust have a specific budget for the purpose of 'spiritual care' or 'pastoral care' and, if so, please detail the total amount (£).

A3. Please see Table 1 attached which provides details of the budget provided.

Table 1

Job Title (re Pastoral Care)	Denomination	FT / PT	Salary	Chaplaincy Salaries and Wages Annual Budget: • Including Employers Contribution
				£184, 904
Lead Chaplain* NHS Band 7	Generic	FT	£31, 072 – £40, 964	
Hospital Chaplain NHS Band 6*	Roman Catholic x 2	PT	Pro Rota £26, 041 – £34, 875	
	Methodist & Others x 1	PT	Pro Rota As Above	
	Church of Ireland x 1	PT	Pro Rota As Above	
	Presbyterian x 3	PT	Pro Rota As Above	