

Information Governance

14 February 2018

**Our Ref:** RFI 22431

Dear

**Freedom of Information Act 2000  
Information in Relation to Frameworks used to source Medical Locum  
Doctors and Agency Nurses**

I am writing to confirm that the South Eastern Health & Social Care Trust (the Trust) has now completed its search for information relating to the above which you requested on 17 January 2018.

A response to each of the questions raised has been provided by the Human Resources & Corporate Affairs Directorate and is attached in Appendix A.

Under the terms of the legislation, if you are unhappy with this response you have the right to seek a review within the Trust in the first instance. If you wish to do so, please write to me at the address below.

If after such a review you are still unhappy with the response, you have the right to appeal to the Information Commissioner who will undertake an independent review. The Information Commissioner can be contacted at The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, SK9 5AF.

If you have any queries about this letter, please do not hesitate to contact me. Please remember to quote the reference number above in any future communications.

Yours sincerely

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**L McAree (Miss)  
Head of Information Governance &  
Directorate Support**

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**Q1. Please confirm what frameworks are used to source medical locum doctors.**

A1. The Trust uses the Regional Framework 500694 Agency Workers – Medical and Dental to source medical locum doctors.

**Q2. Please confirm what frameworks are used to source agency nurses.**

A2. The Trust uses the Regional Framework 486666 Agency Workers – Nurses and Healthcare Support Workers to source agency workers when bank staff are unable to fulfil temporary shift requirements.

**Q3. Please confirm if there are any contractual relationship in place to source medical locum doctors.**

A3. The Trust uses the Regional Framework 500694 Agency Workers – Medical and Dental to source medical locum doctors.

**Q4. Please confirm if there are any contractual relationship in place to source agency nurses.**

A4. The Trust uses the Regional Framework 486666 Agency Workers – Nurses and Healthcare Support Workers to source agency workers when bank staff are unable to fulfil temporary shift requirements.

**Q5. Please confirm your current procurement/HR personnel and contact details for the procurement of medical locum doctors.**

A5. Medical locum doctors procurement is via the Business Services Organisation, Procurement and Logistics Service (BSO Pals), Mr Andrew Carmichael, Specialist Procurement Manager, 02895 361329. [Andrew.Carmichael@hscni.net](mailto:Andrew.Carmichael@hscni.net).

BSO led the establishment of the Regional Medical and Dental Agency Workers Framework.

**Q6. Please confirm your current procurement/HR personnel and contact details for the procurement of agency nurses.**

A6. Agency nurse procurement is via BSO Pals, Gerry Gormley, Procurement Team Leader, 95 361373, [Gerry.gormley@hscni.net](mailto:Gerry.gormley@hscni.net).

BSO led the procurement and establishment of the regional Nursing Agency Workers framework.

The Trust's Corporate Bank Manager is Linda Thompson,

Linda.thompson2@setrust.hscni.net. 07725218339. Linda is responsible for procurement of Agency Nurses within the Trust.

**Q7. Please confirm the spend on medical locum doctors for the financial year 2016/2017.**

**a. Can this be broken down by agency.**

**b. Can this be broken down by specialty.**

A7. Please see response provided in Tables 1 and 2 below:-

Table 1 - Total spend on Medical Locum Doctors for the financial year 2016/2017, broken down by Agency

<b>Agency</b>	<b>Spend</b>
Direct Medics Limited	£4,247,998
Fresh Recruitment Service	£9,922
General Medicine Group	£71,135
Hallam Medical Limited	£36,241
Locum Vision	£115,005
NC Healthcare Limited	£621,147
Surgi Call Locums HSBC	£754,960
The Payment Bureau NI Ltd	£17,805
Creditors	£773,807
Locum Link Limited	£133,053
Sanctuary Personnel Ltd	£1,855
Nation Locums Ltd	£74,148
Holt Doctors Ltd TA Medics International	£59,941
ID Medical Group	£152,425
Belfast HSC Trust	£14,531
Total Assist Recruitment Ltd	£3,320
Interact Medical	£12,489
*Dr X	£88,200
*Dr X	£325
*Dr X	£26,560
*Dr X	£868
RIG Locums Limited	£270,098
Health Temps Ltd	£718,437
*Dr X	£8,508
Network Ventures Ltd	£18,290
Assured Medical Recruitment Ltd	£3,870
Chris Vinal Locum Healthcare Ltd	£2,560
Actual payments made to various agencies in Year	£8,237,498
Movement in opening and closing accrual	£419,370
<b>Total</b>	<b>£8,656,868</b>

Table 2 - Total Spend on Medical Locum Doctors for the financial year 2016/2017, broken down by Specialty.

<b>Speciality</b>	<b>Spend</b>
<b>Adult &amp; Prison Service</b>	
Mental Health	£609,158
Prison Health	£174,858
<b>Children's Service &amp; Social Work</b>	
Cared for Children	£6,418
Children's Health	£325,942
<b>Directorate of Hospital Services</b>	
Dir of General Medicine	£5,939,569
Directorate of Surgery	£11,949
Directorate of W&CH	£1,349,662
<b>Primary &amp; Elderly Services</b>	
Dementia Services	£160,825
Primary Care	£78,487
<b>Total</b>	<b>£8,656,868</b>

- Q8. Please confirm the spend on agency nurses for the financial year 2016/2017.**
- a. Can this be broken down by agency.**
- b. Can this be broken down by specialty.**

A8. Please see response provided in Tables 3 and 4 below:-

Table 3 - Total Spend on Agency Nurses for the financial year 2016/2017, broken down by Agency

<b>Agency</b>	<b>Spend</b>
Balmoral Healthcare Recruitment	£568,230
Diamond Recruitment Group HQ	£67,659
Direct Medics Limited	£35,653
First Choice Selection Services	£2,793
Jark Belfast Limited	£1,876
Keenan Healthcare Ltd	£62,613
Kennedy Recruitment	£13,921
Labmed	£2,661
Lydian Care Ltd	£130,220
MPA Recruitment	£18,932
Nursing & Caring Direct	£65,943
Platinum Recruitment	£881
Premiere Employment	£357,985
Rutledge Recruitment	£42,374
The Scottish Nursing Guild	£738,975
Trackars	£551
Your World Recruitment Limited	£10,157
Other	-(£243,633)
	<b>£1,877,793</b>

Table 4 - Total Spend on Agency Nurses for the financial year 2016/2017, broken down by speciality.

<b>Adult &amp; Prison Service</b>	
Disability	£50,928
Mental Health	£239,951
Prison Service	£711,154
<b>Children's Serv. &amp; Social Work</b>	
Cared for Children	£73,945
<b>Costing Structure in Mandatory</b>	£972
<b>Directorate of Hospital Services</b>	
Medicine	£605,388
Surgery	£150,684
W&CH	£21,897
<b>Primary &amp; Elderly Services</b>	
AHP's	£11,387
Care	£223
Dementia	£10,226
Elderly	£68
Primary Care	£970
<b>Total</b>	<b>£1,877,793</b>

\*\* 'Figures are by Directorate. The only "specialties" are the sub directorates within Hospital Services i.e. Medicine, Surgery and Woman & Acute Child Health'.

\*\*\* Some individual Doctors names are mentioned in questions 7 so names have been removed for privacy/identification purposes.