

20 June 2018

Our Ref: RFI 23594

Dear

**Freedom of Information Act 2000
Information in Relation to Cases of Alleged Sexual Harassment by South
Eastern Trust Staff Members**

I am writing to confirm that the South Eastern Health & Social Care Trust (the Trust) has now completed its search for information relating to the above which you requested on 22 May 2018.

A response to each of the questions raised has been provided by the Human Resources and Corporate Affairs Directorate and is attached in Appendix A.

If you are unhappy as to how this request has been handled, you have the right to seek a review within the Trust in the first instance. You should write to the Information Governance Department, Lough House, Ards Community Hospital (informationgovernance@setrust.hscni.net) within two months of the date of this response and your complaint will be considered and a response provided, within 20 working days of receipt.

If, after receiving a response, you remain unhappy, you can refer your complaint to the Information Commissioner at The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. It is important to note that if you refer any matter to the Information Commissioner, you will need to show evidence of having gone through the Trust's internal review procedure to try to resolve the matter with the Trust in the first instance.

If you have any queries about this letter, please do not hesitate to contact me. Please remember to quote the reference number above in any future communications.

Yours sincerely

**Catherine Treanor
Information Governance Assistant**

Q1. How many cases of alleged sexual harassment by South Eastern Trust staff members were recorded between March 2017 and April 2018, March 2016 and April 2017, March 2015 and April 2016, March 2014 and April 2015, March 2013 and April 2014 (or however figures are recorded over the defined period)

A1. Please see Table 1 below.

Table 1

Financial Year	Number of cases recorded
March 2013 - April 2014	0
March 2014 - April 2015	0
March 2015 - April 2016	<5
March 2016 - April 2017	<5
March 2017 - April 2018	<5

Q2. How many of these complaints over the specified period (March 2013 to April 2018) were referred to police and/or dealt with internally

A2. All of the cases were dealt with internally by the Trust.

Q3. The outcome of these cases

A3. Not all of the cases have been concluded. Of the ones that have concluded there was either no evidence to substantiate or an informal warning was given.