

Information Governance

16 August 2018

Our Ref: RFI 24295

Dear

**Freedom of Information Act 2000
Information in Relation to Staff paid on the Agenda for Change (AFC) Scale**

I am writing to confirm that the South Eastern Health & Social Care Trust (the Trust) has now completed its search for information relating to the above which you requested on 19 July 2018.

A response to each of the questions raised has been provided by the Human Resources and Corporate Affairs Directorate, Planning, Performance and Informatics Directorate and the Finance and Estates Directorate and is attached in Appendix A.

If you are unhappy as to how this request has been handled, you have the right to seek a review within the Trust in the first instance. You should write to the Information Governance Department, Lough House, Ards Community Hospital (informationgovernance@setrust.hscni.net) within two months of the date of this response and your complaint will be considered and a response provided, within 20 working days of receipt.

If, after receiving a response, you remain unhappy, you can refer your complaint to the Information Commissioner at The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. It is important to note that if you refer any matter to the Information Commissioner, you will need to show evidence of having gone through the Trust's internal review procedure to try to resolve the matter with the Trust in the first instance.

If you have any queries about this letter, please do not hesitate to contact me. Please remember to quote the reference number above in any future communications.

Yours sincerely

**Catherine Treanor
Information Governance Assistant**

Q1. The number of staff currently employed by the Trust.

A1. Please see Table 1 below. Please note that all the figures provided below exclude bank staff and are as at 31 July 2018.

Table 1

South Eastern Health & Social Care Trust	Headcount	WTE
	10259	8632.08

Q2. The number of staff paid on the Agenda for Change (AfC) scale.

A2. Please see Table 2 below.

Table 2

Pay Band	Headcount	WTE
AfC Scale	9498	7987.39

Q3. A breakdown of the number of staff employed on each band of the AfC scale from band 1 through to Band 9.

A3. Please see Table 3 below.

Table 3

Agenda for Change Pay Band	Headcount	% Headcount	WTE	% WTE
1	818	8.61	594.59	6.89
2	1555	16.37	1136.55	13.17
3	1484	15.62	1255.82	14.55
4	525	5.53	468.81	5.43
5	2142	22.55	1864.52	21.60
6	1618	17.04	1419.10	16.44
7	1000	10.53	912.17	10.57
8A	244	2.57	228.77	2.65
8B	60	0.63	59.15	0.69
8C	48	0.51	43.89	0.51
8D	2	0.02	2.00	0.02
9	2	0.02	2.00	0.02
Total	9498	100.00	7987.39	100.00

Q4. The number and/ or percentage of staff employed by the Trust who work in a non-clinical capacity, i.e. those who do not work directly with patients in an acute setting or in the community. This includes members of any healthcare profession (e.g. nursing and medical) in managerial roles with no direct patient clinical contact.

Q5. The number and/ or percentage of staff employed by the Trust who work in a clinical, i.e. those who work directly with patients in an acute setting or in the community.

A4 & A5. The Trust are unable to provide the classification of staff within a non-clinical/clinical capacity and as an alternative have provided the information by personnel area. Please see Table 4 below.

Table 4

Personnel Area	Headcount	% Headcount	WTE	% WTE
Admin & Clerical	1577	16.60	1344.55	16.83
Estates	92	0.97	91.50	1.15
Medical & Dental	5	0.05	4.22	0.05
Nursing & Midwifery	3496	36.80	3053.93	38.23
Professional & Tech.	1280	13.48	1118.84	14.01
Social Services	1976	20.80	1547.32	19.37
Support Serv/User Exp.	1072	11.29	827.02	10.35
Grand Total	9498	100.00	7987.39	100.00

Q6. An estimate of the population the Trust's remit covers and,

A6. The Trust provides Health and Social Care Services to a resident population of 358,708. Acute services at the Ulster Hospital serve a wider population, including East Belfast, of approximately 440,000.

Q7. Estimates of the Trust's annual budget and expenditure for the financial year 2017/18. No breakdown of the budget or expenditure is required.

A7. The Annual Income for 2017/2018 was £638,831. The Annual Spend for 2017/2018 was £638,756. (Surplus £75k)