

13 August 2018

Our Ref: RFI 24251

Dear

**Freedom of Information Act 2000
Information in Relation to The number of doctor posts across the Trust**

I am writing to confirm that the South Eastern Health & Social Care Trust (the Trust) has now completed its search for information relating to the above which you requested on 16 July 2018.

A response to each of the questions raised has been provided by the Human Resources and Corporate Affairs Directorate and is attached in Appendix A.

If you are unhappy as to how this request has been handled, you have the right to seek a review within the Trust in the first instance. You should write to the Information Governance Department, Lough House, Ards Community Hospital (informationgovernance@setrust.hscni.net) within two months of the date of this response and your complaint will be considered and a response provided, within 20 working days of receipt.

If, after receiving a response, you remain unhappy, you can refer your complaint to the Information Commissioner at The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. It is important to note that if you refer any matter to the Information Commissioner, you will need to show evidence of having gone through the Trust's internal review procedure to try to resolve the matter with the Trust in the first instance.

If you have any queries about this letter, please do not hesitate to contact me. Please remember to quote the reference number above in any future communications.

Yours sincerely

**Catherine Treanor
Information Governance Assistant**

The 2016 Terms and conditions of service agreement for doctors in training said:

“A consolidated annual report on rota gaps and the plan for improvement to reduce these gaps shall be included in a statement in the Trust's Quality Account, which must be signed off by the trust chief executive”

Under the terms of the freedom of information act, we are asking you to supply the following:

- 1. The number (whole-time equivalent and headcount) of filled and vacant (separate) trainee, clinical fellow and doctor posts across your Trust by specialty, excluding physician assistant and other advanced practitioner posts.**
- 2. Please supply these quarterly for 16/17 and 2017/18 consistent with the totals you have published in your quality accounts.**
- 3. Please supply your total number (whole time equivalent and headcount) consultants and doctor in training staff in post by speciality and grade (for doctors in training) across your Trust.**
- 4. Please supply your total number (WTE and headcount) consultants by sex, whether trained in the UK, EEA or other non-UK and the share who are from a BME group.**
- 5. Please supply your total number of doctors in training by sex, and the share who are from a BME group.**

The 2016 Terms and Conditions of Service Agreement for doctors in training as quoted above, is applicable only to England and not Northern Ireland. Therefore we are unable to answer the above questions.