

## Equality, Good Relations and Human Rights Screening Template

**\*\*\*Completed Screening Templates are public documents and will be posted on the Trust's website\*\*\***

See [Guidance Notes](#) for further background information on the relevant legislation and for help in answering the questions on this template (follow the links).

### **(1) Information about the Policy/Proposal**

(1.1) Name of the policy/proposal

Microbiological Commissioning and Monitoring of Operating Theatre Suites

(1.2) Is this a new, existing or revised policy/proposal?

Review

(1.3) What is it trying to achieve (intended aims/outcomes)?

For uses by Estates, Capital Development, theatre users and infection prevention & control for air sampling in theaters and PPM

(1.4) Are there any Section 75 categories (see list in 3.1) which might be expected to benefit from the intended policy/proposal?

This relates to the commissioning and monitoring of ventilation in theatres

(1.5) Who owns and who implements the policy/proposal - where does it originate, for example DHSSPS, HSCB?

DoH HTM publications and best practice guidance

(1.6) Are there any factors that could contribute to/detract from the intended



aim/outcome of the policy/proposal/decision? (Financial, legislative or other constraints?)

(1.7) Who are the internal and external stakeholders (actual or potential) that the policy/proposal/decision could impact upon? (staff, service users, other public sector organisations, , trade unions, professional bodies, independent sector, voluntary and community groups etc)

(1.8) Other policies with a bearing on this policy/proposal (for example regional policies) - what are they and who owns them?

## (2) Available evidence

Evidence to help inform the screening process may take many forms. What evidence/information (both qualitative and quantitative) have you gathered to inform this policy? Specify details for relevant Section 75 categories.

<i>Details of evidence/information</i>
<p><b>This guidance does not impact on section 75 categories. This relates to the management of theatre engineering and ventilation</b></p>

## (3) Needs, experiences and priorities

(3.1) Taking into account the information above what are the different needs, experiences and priorities of each of the Section 75 categories and for both service users and staff.

<b>Category</b>	<b>Needs, experiences and priorities</b>	
	<b>Service users</b>	<b>Staff</b>
Gender	Not applicable	Not applicable
Age	Not applicable	Not applicable
Religion	Not applicable	Not applicable
Political Opinion	Not applicable	Not applicable

Marital Status	Not applicable	Not applicable
Dependent Status	Not applicable	Not applicable
Disability	Not applicable	Not applicable
Ethnicity	Not applicable	Not applicable
Sexual Orientation	Not applicable	Not applicable

(3.2) Provide details of how you have involved stakeholders, views of colleagues, service users and staff etc when screening this policy/proposal.

**This guidance has been revised to ensure that the management of theatre ventilation and maintenance is of optimal standards.**

**This has been shared with all relevant stakeholders and it does not impact on those in Section 75 categories.**

#### (4) Screening Questions

You now have to assess whether the impact of the policy/proposal is major, minor or none. You will need to make an informed judgement based on the information you have gathered.

**(4.1) What is the likely impact of equality of opportunity for those affected by this policy/proposal, for each of the Section 75 equality categories?**

Section 75 category	Details of policy/proposal impact		Level of impact? Minor/major/none
	Services Users	Staff	
Gender	x	x	None
Age	x	x	None
Religion	x	x	None

Political Opinion	x	x	None
Marital Status	x	x	None
Dependent Status	x	x	None
Disability	x	x	None
Ethnicity	x	x	None
Sexual Orientation	x	x	None

***(4.2) Are there opportunities to better promote equality of opportunity for people within Section 75 equality categories?***

<b><i>Section 75 category</i></b>	<b><i>Please provide details</i></b>
Gender	Not applicable
Age	Not applicable
Religion	Not applicable
Political Opinion	Not applicable
Marital Status	Not applicable
Dependent Status	Not applicable
Disability	Not applicable
Ethnicity	Not applicable
Sexual Orientation	Not applicable

**(4.3) To what extent is the policy/proposal likely to impact on good relations between people of different religious belief, political opinion or racial group? minor/major/none**

<b>Good relations category</b>	<b>Details of policy/proposal impact</b>	<b>Level of impact Minor/major/none</b>
Religious belief		None
Political opinion		None
Racial group		None

**(4.4) Are there opportunities to better promote good relations between people of different religious belief, political opinion or racial group?**

<b>Good relations category</b>	<b>Please provide details</b>
Religious belief	Not applicable
Political opinion	Not applicable
Racial group	Not applicable

## **(5) Consideration of Disability Duties**

**(5.1) How does the policy/proposal encourage disabled people to participate in public life and promote positive attitudes towards disabled people?**

This does not have any impact on those with disability

## (6) Consideration of Human Rights

(6.1) Does the policy/proposal affect anyone's Human Rights?

Complete for each of the articles

Article	Positive impact	Negative impact = human right interfered with or restricted	Neutral impact
Article 2 – Right to life			X
Article 3 – Right to freedom from torture, inhuman or degrading treatment or punishment			X
Article 4 – Right to freedom from slavery, servitude & forced or compulsory labour			X
Article 5 – Right to liberty & security of person			X
Article 6 – Right to a fair & public trial within a reasonable time			X
Article 7 – Right to freedom from retrospective criminal law & no punishment without law			X
Article 8 – Right to respect for private & family life, home and correspondence.			X
Article 9 – Right to freedom of thought, conscience & religion			X
Article 10 – Right to freedom of expression			X
Article 11 – Right to freedom of assembly & association			X
Article 12 – Right to marry & found a family			X
Article 14 – Prohibition of discrimination in the enjoyment of the convention rights			X
1 <sup>st</sup> protocol Article 1 – Right to a peaceful enjoyment of possessions & protection of property			X
1 <sup>st</sup> protocol Article 2 – Right of access to education			X

**Please note: If you have identified potential negative impact in relation to any of the Articles in the table above, speak to your line manager and/or Equality Unit. It may also be necessary to seek legal advice.**

(6.2) Please outline any actions you will take to promote awareness of human rights and evidence that human rights have been taken into consideration in decision making processes.  
There are no actions to take the guidance relates to the management of theatre ventilation

## **(7) Screening Decision**

**(7.1) Given the answers in Section 4, how would you categorise the impacts of this policy/proposal?**

Major impact	
Minor impact	
No impact	x

**(7.2) Do you consider the policy/proposal needs to be subjected to ongoing screening**

Yes	
No	x

**(7.3) Do you think the policy/proposal should be subject to and Equality Impact Assessment (EQIA)?**

Yes	
No	x





(7.4) Please give reasons for your decision and detail any mitigation considered.

As for 6.2

### **(8) Monitoring**

Please detail how you will monitor the effect of the policy/proposal for equality of opportunity and good relations, disability duties and human rights?

Approved Lead Officer: Isobel King

Position: IPC Lead

Date: 17<sup>th</sup> January 2019

Policy/proposal screened by: Isobel King

### **Please forward completed schedule to:**

#### **Susan Thompson**

Equality Manager

Lough House, Ards Hospital

Newtownards

BT23 4AS

Telephone: 028 9151 2177

Textphone: 028 9151 0137

e: [susan.thompson@setrust.hscni.net](mailto:susan.thompson@setrust.hscni.net)

#### **Kathey Neill**

Equality Officer

Lough House, Ards Hospital

Newtownards

BT23 4AS

Telephone: 028 9151 2122

Textphone: 028 9151 0137

e: [kathey.neill@setrust.hscni.net](mailto:kathey.neill@setrust.hscni.net)