



Paper No. SET/12/20	
	Tick One ✓
For discussion	
For approval	
For information/noting	✓

Date of Trust Board Meeting: 26th February 2020
Confidential or Public Agenda: Public
Agenda item: Transformation Programme

1.0 Introduction

The purpose of this paper is to provide Trust Board with an update on the development and implementation of the transformation programme, the opportunities and associated risks.

2.0 Brief summary of key points contained in the paper/s

Regional Transformation highlight report – 17/02/20:

- Regional Prioritisation Exercise: The five Trusts completed a regional categorisation exercise to inform sustainability planning and agreed priorities moving into 2020/21. Projects were classified into four categories. 28 projects have been identified which all Trusts agreed should continue into 2020/21. Variation between Trusts reflects wider context issues. Ongoing evaluation of all projects continues.
- Funding for 2020/21 has not been confirmed.
- In addition to the Regional Prioritisation Exercise, DOH has requested that by 28 February 2020 HSCB will:
 - Progress project evaluations;
 - Determine regionally commissioned projects for 20/21;
 - Outline how these projects will be funded given the broader financial context.
- Towards Zero Suicide - DOH have indicated that the funding position for 2020/21 is with the Department of Finance (DOF) for approval.

Trust Transformation Position – 17/02/2020:

2019/20 Commitment: -

Based on month 9 position projected to year end 31 March 2020: Core Transformation;

- Funding confirmed to date £17.7m (including Waiting list initiatives [£5.6m]);
- Spend to end of December was £12.6m (£4.5m of this was Elective Care waiting list);
- Slippage reported at month 9 of £640k (unchanged from month 8). This slippage has been

declared to DoH and as of 13 February core slippage has been retracted from the Trust.

- Further funding has since been received for elective (£901K for red flags and scopes) and project management support for quarters 2-4;
- The 2019/20 AFC pay award has still to be accounted for and the Trust awaits confirmation.

2020/21:

In summary costs for full year effect 20/21 Total £14,466k *

**High level costings which exclude the superannuation increase of 6.2% plus 19/20 pay award, awaiting on final agreement; This excludes the 2 elective centres for veins and cataracts.*

SET Workforce Position:

- Staff in Post: WTE 296.065

Highlight report:

- Projects continuing as funded.
- Key examples of work to date include:
 - Day-case Elective Care Centres – Varicose Veins and Cataracts. Extremely positive service user feedback. Early evaluation would show increased capacity and reduction in waiting times. Significant learning from implementation across region can be taken forward. Next steps - capacity/demand planning for next 6 areas, evaluation of prototypes and public consultation.
 - Reform of Care and Support at Home. All 5 pilot providers have commenced the new model. One of the 5 is In-house. Move away from task and time to person centred and responsive care. Very positive feedback from service users, their families and providers.
 - Towards Zero Suicide – Project established and successful regional collaborative work has commenced which includes building momentum towards a cultural shift that suicide is preventable, investing in workforce development and contributing to pathway review.

3.0 Recommendation/s for the Trust Board (please state if the paper/s is for information/noting or for approval by Board members)

For Information/Noting:

- The Trust continues to develop a sustainability plan for 20/21 and awaits confirmation of available funding to support the ongoing transformation programme.

Lead Director: Roisin Coulter

Designation: Director of Planning, Performance and Informatics

Date: 17/02/2020