

24 January 2020

**Our Ref:** RFI 32681

Dear

**Freedom of Information Act 2000  
Information Requested in Relation to Overtime**

I am writing to confirm that the South Eastern Health & Social Care Trust (the Trust) has now completed its search for information relating to the above which you requested on 17 December 2019.

A response to each of the questions raised has been provided by the Finance & Estates Directorate and is attached in Appendix A.

If you are unhappy as to how this request has been handled, you have the right to seek a review within the Trust in the first instance. You should write to the Information Governance Department, Lough House, Ards Community Hospital ([informationgovernance@setrust.hscni.net](mailto:informationgovernance@setrust.hscni.net)) within two months of the date of this response and your complaint will be considered and a response provided, within 20 working days of receipt.

If, after receiving a response, you remain unhappy, you can refer your complaint to the Information Commissioner at The Information Commissioner's Office –Northern Ireland, 3rd Floor, 14 Cromac Place, Belfast, BT7 2JB. It is important to note that if you refer any matter to the Information Commissioner, you will need to show evidence of having gone through the Trust's internal review procedure to try to resolve the matter with the Trust in the first instance.

If you have any queries about this letter, please do not hesitate to contact me. Please remember to quote the reference number above in any future communications.

Yours sincerely

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**Jane McCormick**  
**Information Governance Assistant**

- Q1. The total number of hours' overtime worked by staff in your trust in each of the last three years, including 2018/19**
- Q2. Please state, in each year, the three highest overtime claims (hours) by an individual staff member. Please indicate the general speciality of the three workers (e.g. nurse, admin, consultant)**
- Q3. The total cost of overtime worked by staff in your trust in each of the last three years, including 2018/19.**
- Q4. Please state, in each year, the three highest overtime claims (cost) by an individual staff member. Please indicate the general speciality of the three workers (e.g. nurse, admin, consultant)**

A1-4.

|  | 16/17                                   | 17/18                                   | 18/19                                   |
|--|---|---|---|
| <b>1. Total OT worked (hours)</b>          | 209556.57                               | 250239.78                               | 280267.5                                |
| <b>2. The 3 highest OT claims by hours</b> | 1452.5<br>Learning Dis Social Worker    | 1631.5<br>Domestic Services             | 1942.5<br>Domestic Services             |
| <b>(Total hours claimed over the year)</b> | 1320.25<br>Learning Dis Social Worker   | 1276.5<br>Catering                      | 1545.5<br>Domestic Services             |
|  | 1296<br>Learning Dis Social Worker      | 1114.74<br>Learning Dis Social Worker   | 1515.25<br>Domestic Services            |
| <b>3.Total OT cost*</b>                    | £3,574,362.45                           | £4,305,935.73                           | £5,037,906.74                           |
| <b>4. The 3 highest OT claims by cost*</b> | £28579.92<br>Learning Dis Social Worker | £22805.83<br>Learning Dis Social Worker | £25293.83<br>Domestic Services          |
| <b>(Total cost paid over the year)</b>     | £25772.77<br>Learning Dis Social Worker | £19335.81<br>Catering                   | £21166.63<br>Child/Family Social Worker |
|  | £24833.64<br>Learning Dis Social Worker | £19183.05<br>Domestic Services          | £20169.75<br>Domestic Services          |

*\*The cost represents the basic cost of overtime and will not include any additional costs incurred by employers in respect of these payments (i.e. Employers NIC)*