

2 January 2020

Our Ref: RFI 32324

Dear

**Freedom of Information Act 2000
Information in Relation to Staff Pay Package Exceeding £100,000**

I am writing to confirm that the South Eastern Health & Social Care Trust (the Trust) has now completed its search for information relating to the above which you requested on 26 November 2019. I apologise for the delay in responding to you.

A response to each of the questions raised has been provided by the Finance and Estates Directorate and is attached in Appendix A.

If you are unhappy as to how this request has been handled, you have the right to seek a review within the Trust in the first instance. You should write to the Information Governance Department, Lough House, Ards Community Hospital (informationgovernance@setrust.hscni.net) within two months of the date of this response and your complaint will be considered and a response provided, within 20 working days of receipt.

If, after receiving a response, you remain unhappy, you can refer your complaint to the Information Commissioner at The Information Commissioner's Office –Northern Ireland, 3rd Floor, 14 Cromac Place, Belfast, BT7 2JB. It is important to note that if you refer any matter to the Information Commissioner, you will need to show evidence of having gone through the Trust's internal review procedure to try to resolve the matter with the Trust in the first instance.

If you have any queries about this letter, please do not hesitate to contact me. Please remember to quote the reference number above in any future communications.

Yours sincerely

**Jane McCormick
Information Governance Assistant**

Q1. Please state the number of staff whose pay package exceeds £100,000 a year (basic pay and benefits etc). Please state how many of these are non-clinical staff. Please provide comparison figures for five years ago.

A1. Please see Table 1.

Table 1

Year	Clinical staff	Non-clinical staff	Total
2018/19	173	1	174
2014/15	144	3	147

Please note the following points –

- This information is based on the gross salary for employees' individual posts, i.e. the salary on any one post (staff number) is in excess of £100,000 per annum.
- This does not reflect any gross pay reduction for any employee who may be in a salary sacrifice arrangement.
- Employees within the Trust would not attract any 'benefits' as such, for example, paid for private health insurance, company car etc. Therefore there has been no additional amounts added to gross pay for benefits.
- The information is based on the financial / tax years 2018/19 and 2014/15.