

Equality, Good Relations and Human Rights Screening Template

*****Completed Screening Templates are public documents and will be posted on the Trust's website*****

See [Guidance Notes](#) for further background information on the relevant legislation and for help in answering the questions on this template (follow the links).

(1) Information about the Policy/Proposal

(1.1) Name of the policy/proposal

GUIDELINE STATEMENT ON PALLIATIVE CARE SYMPTOM
MANAGEMENT GUIDELINES (PANG)

(1.2) Is this a new, existing or revised policy/proposal?

Revised

(1.3) What is it trying to achieve (intended aims/outcomes)?

To support good practice for palliative and end of life symptom
management

(1.4) Are there any Section 75 categories (see list in 3.1) which might be expected to benefit from the intended policy/proposal?

No particular section 75 will be affected

(1.5) Who owns and who implements the policy/proposal - where does it originate, for example DHSSPS, HSCB?

Board PHA / Trust Policy – Implemented and supported by Specialist
palliative care Service and Pharmacy Department



(1.6) Are there any factors that could contribute to/detract from the intended aim/outcome of the policy/proposal/decision? (Financial, legislative or other constraints?)

None

(1.7) Who are the internal and external stakeholders (actual or potential) that the policy/proposal/decision could impact upon? (staff, service users, other public sector organisations, , trade unions, professional bodies, independent sector, voluntary and community groups etc)

Palliative care Specialists

Medical Doctors acute / primary care

Registered Nurses acute and primary care

Patients / relatives / carers

(1.7) Other policies with a bearing on this policy/proposal (for example regional policies) - what are they and who owns them?

GAIN - Pain Guideline Work Strand (2011)

Regional Palliative Medicine Group NI – Guidance for the Management of Symptoms in Adults in the Last Days of Life (2018)

(2) Available evidence

Evidence to help inform the screening process may take many forms. What evidence/information (both qualitative and quantitative) have you gathered to inform this policy? Specify details for relevant Section 75 categories.

Details of evidence/information

Palliative Adult Network Guidelines (PANG), Fourth Edition 2016

<http://book.pallcare.info>

GAIN – “General Palliative Care Guidelines for The Management of Pain At The End Of Life In Adult Patients, March 2011”

<http://www.gain-ni.org/publications/guidelines/index.asp>

Regional Palliative Medicine Group NI – Guidance for the Management of Symptoms in Adults in the Last Days of Life (2018)

(3) Needs, experiences and priorities

(3.1) Taking into account the information above what are the different needs, experiences and priorities of each of the Section 75 categories and for both service users and staff.

Category	Needs, experiences and priorities	
	Service users	Staff
Gender	ALL	NA
Age	16+ patients <16 treated in children's services	NA
Religion	NA	NA

Political Opinion	NA	NA
Marital Status	NA	NA
Dependent Status	NA	NA
Disability	NA	NA
Ethnicity	NA	NA
Sexual Orientation	NA	NA

(3.2) Provide details of how you have involved stakeholders, views of colleagues, service users and staff etc when screening this policy/proposal.

Through trust consultation and scrutiny process

(4) Screening Questions

You now have to assess whether the impact of the policy/proposal is major, minor or none. You will need to make an informed judgement based on the information you have gathered.

(4.1) What is the likely impact of equality of opportunity for those affected by this policy/proposal, for each of the Section 75 equality categories?

Section 75 category	Details of policy/proposal impact		Level of impact? Minor/major/none
	Services Users	Staff	
Gender			NONE
Age			NONE

Religion			NA
Political Opinion			NA
Marital Status			NA
Dependent Status			NA
Disability			NA
Ethnicity			NA
Sexual Orientation			NA

(4.2) Are there opportunities to better promote equality of opportunity for people within Section 75 equality categories?

Section 75 category	Please provide details
Gender	all
Age	16+ patients <16 treated in children's services
Religion	NA
Political Opinion	NA
Marital Status	NA
Dependent Status	NA
Disability	NA
Ethnicity	NA
Sexual Orientation	NA



(4.3) To what extent is the policy/proposal likely to impact on good relations between people of different religious belief, political opinion or racial group? minor/major/none		
Good relations category	Details of policy/proposal impact	Level of impact Minor/major/none
Religious belief		NONE
Political opinion		NONE
Racial group		NONE

(4.4) Are there opportunities to better promote good relations between people of different religious belief, political opinion or racial group?	
Good relations category	Please provide details
Religious belief	NONE
Political opinion	NONE
Racial group	NONE

(5) Consideration of Disability Duties

(5.1) How does the policy/proposal encourage disabled people to participate in public life and promote positive attitudes towards disabled people?
NA

(6) Consideration of Human Rights

(6.1) Does the policy/proposal affect anyone's Human Rights?

Complete for each of the articles

Article	Positive impact	Negative impact = human right interfered with or restricted	Neutral impact
Article 2 – Right to life			√
Article 3 – Right to freedom from torture, inhuman or degrading treatment or punishment			√
Article 4 – Right to freedom from slavery, servitude & forced or compulsory labour			√
Article 5 – Right to liberty & security of person			√
Article 6 – Right to a fair & public trial within a reasonable time			√
Article 7 – Right to freedom from retrospective criminal law & no punishment without law			√
Article 8 – Right to respect for private & family life, home and correspondence.			√
Article 9 – Right to freedom of thought, conscience & religion			√
Article 10 – Right to freedom of expression			√
Article 11 – Right to freedom of assembly & association			√
Article 12 – Right to marry & found a family			√
Article 14 – Prohibition of discrimination in the enjoyment of the convention rights			√
1 st protocol Article 1 – Right to a peaceful enjoyment of possessions & protection of property			√
1 st protocol Article 2 – Right of access to education			√

Please note: If you have identified potential negative impact in relation to any of the Articles in the table above, speak to your line manager and/or Equality Unit. It may also be necessary to seek legal advice.

(6.2) Please outline any actions you will take to promote awareness of human rights and evidence that human rights have been taken into consideration in decision making processes.

Staff education and training

(7) Screening Decision

(7.1) Given the answers in Section 4, how would you categorise the impacts of this policy/proposal?

Major impact	
Minor impact	
No impact	√

(7.2) Do you consider the policy/proposal needs to be subjected to ongoing screening

Yes	
No	√

(7.3) Do you think the policy/proposal should be subject to and Equality Impact Assessment (EQIA)?

Yes	
No	√



(7.4) Please give reasons for your decision and detail any mitigation considered.

The policy guideline has been written to meet the needs of all section 75 categories and no impact has been identified.

(8) Monitoring

Please detail how you will monitor the effect of the policy/proposal for equality of opportunity and good relations, disability duties and human rights?

Policy review
Complaints
Compliments

Approved Lead Officer: Denise Cranston
Position: Clinical facilitator for Specialist
Palliative care
Date: 18th Feb 2019
Policy/proposal screened by: Denise Cranston

Please forward completed schedule to:

Susan Thompson
Equality Manager
Lough House, Ards Hospital
Newtownards
BT23 4AS
Telephone: 028 9151 2177
Textphone: 028 9151 0137
e: susan.thompson@setrust.hscni.net