



Equality, Good Relations and Human Rights Screening Template

*****Completed Screening Templates are public documents and will be posted on the Trust's website*****

See [Guidance Notes](#) for further background information on the relevant legislation and for help in answering the questions on this template (follow the links).

(1) Information about the Policy/Proposal

(1.1) Name of the policy/proposal

Guideline for the Use of Antifungals in Adults

(1.2) Is this a new, existing or revised policy/proposal?

New

(1.3) What is it trying to achieve (intended aims/outcomes)?

The purpose of this guideline is to provide guidance on the selection of antifungal therapy for serious invasive fungal infections. It is based upon current published evidence at the time of writing. It is not intended to be a comprehensive clinical pathway or a substitute for consultation with Microbiology.

These guidelines aim to provide prescribers with guidance to ensure that antifungal prescribing is safe, appropriate and cost effective.

(1.4) Are there any Section 75 categories (see list in 3.1) which might be expected to benefit from the intended policy/proposal?

No



(1.5) Who owns and who implements the policy/proposal - where does it originate, for example DHSSPS, HSCB?

South Eastern Health and Social Care Board

(1.6) Are there any factors that could contribute to/detract from the intended aim/outcome of the policy/proposal/decision? (Financial, legislative or other constraints?)

No

(1.7) Who are the internal and external stakeholders (actual or potential) that the policy/proposal/decision could impact upon? (staff, service users, other public sector organisations, trade unions, professional bodies, independent sector, voluntary and community groups etc)

Staff, service users

(1.7) Other policies with a bearing on this policy/proposal (for example regional policies) - what are they and who owns them?

First – Line empiric antibiotic Therapy Guideline for Intensive Care Unit and High Dependency Unit, Ulster Hospital

(2) Available evidence

Evidence to help inform the screening process may take many forms. What evidence/information (both qualitative and quantitative) have you gathered to inform this policy? Specify details for relevant Section 75 categories.

Details of evidence/information

- Ashbee et al. 2014. Therapeutic drug monitoring (TDM) of antifungal agents: guidelines from the British Society of Medical Mycology. *J Antimicrob Chemother* 69: 1162-1176
- Beringer P. 2018. *Winter's Basic Clinical Pharmacokinetics*. 6th edition.
- Brighton and Sussex University Hospitals NHS Trust. 2016. Guidelines for Antifungal Prophylaxis in Haematological Malignancy, accessed at www.bsuh.nhs.uk
- Bristol Antimicrobial Reference Lab Severn Pathology, North Bristol NHS Trust, 2020 Guideline Ranges for TDM 2020, accessed at www.nbt.nhs.uk
- British National Formulary, accessed at www.bnf.nice.org.uk on February 2021
- Clinical Practice Guidelines for the Management of Candidiasis: 2009 Update by the Infectious Diseases Society of America. *Clinical Infectious Disease* 2009; 48:503- 535
- ESCMID guideline for the diagnosis and management of *Candida* disease 2012: non-neutropenic adult patients. *Clinical Microbiology and Infection* 2012 European Society of Clinical Microbiology and Infectious Diseases, CMI, 18 (suppl. 7) 19-37.
- European Society of Cardiology, 2015. ESC Guidelines for the management of infective endocarditis: The Task Force for the Management of Infective Endocarditis of the European Society of Cardiology (ESC) *European Heart Journal*, Volume 36, Issue 44, 21Pages 3075–3128,
- Maertens J. *et al.* European guidelines for antifungal management in leukemia and hematopoietic stem cell transplant recipients: summary of the ECIL 3–2009 Update. *Bone Marrow Transplantation* 2011;46; 709-718.
- NICE Clinical Knowledge Summaries – Candida – oral, accessed at www.nice.org.uk, last updated May 21
- Walsh TJ et al. Treatment of Aspergillosis: Clinical Practice Guidelines of the Infectious Diseases Society of America. *Clinical Infectious Diseases* 2008; 46:327-60

(3) Needs, experiences and priorities

(3.1) Taking into account the information above what are the different needs, experiences and priorities of each of the Section 75 categories and for both service users and staff.

Category	Needs, experiences and priorities	
	Service users	Staff
Gender	Some infections in the guideline are specific to males or females e.g. vulvovaginal candidiasis	None
Age	None	None
Religion	None	None
Political Opinion	None	None
Marital Status	None	None
Dependent Status	None	None
Disability	None	None
Ethnicity	None	None
Sexual Orientation	None	None

(3.2) Provide details of how you have involved stakeholders, views of colleagues, service users and staff etc when screening this policy/proposal.

The guideline was reviewed by a multidisciplinary team consisting of trust consultant microbiologists, antimicrobial pharmacists and infection control nurse. The guideline has returned from trust-wide consultation and any comments addressed. It will now go to a scrutiny panel of experts consisting of a microbiologist, pharmacist, haematologist and intensivist.

(4) Screening Questions

You now have to assess whether the impact of the policy/proposal is major, minor or none. You will need to make an informed judgement based on the information you have gathered.

(4.1) What is the likely impact of equality of opportunity for those affected by this policy/proposal, for each of the Section 75 equality categories?

Section 75 category	Details of policy/proposal impact		Level of impact? Minor/major/none
	Services Users	Staff	
Gender	None	None	None
Age	None	None	None
Religion	None	None	None
Political Opinion	None	None	None
Marital Status	None	None	None
Dependent Status	None	None	None
Disability	None	None	None
Ethnicity	None	None	None
Sexual Orientation	None	None	None

(4.2) Are there opportunities to better promote equality of opportunity for people within Section 75 equality categories?

Section 75 category	Please provide details
Gender	No
Age	No
Religion	No
Political Opinion	No

Marital Status	No
Dependent Status	No
Disability	No
Ethnicity	No
Sexual Orientation	No

(4.3) To what extent is the policy/proposal likely to impact on good relations between people of different religious belief, political opinion or racial group? minor/major/none

Good relations category	Details of policy/proposal impact	Level of impact Minor/major/none
Religious belief	None	None
Political opinion	None	None
Racial group	None	None

(4.4) Are there opportunities to better promote good relations between people of different religious belief, political opinion or racial group?

Good relations category	Please provide details
Religious belief	No
Political opinion	No
Racial group	No

(5) Consideration of Disability Duties

(5.1) How does the policy/proposal encourage disabled people to participate in public life and promote positive attitudes towards disabled people?

N/A

(6) Consideration of Human Rights

(6.1) Does the policy/proposal affect anyone's Human Rights?

Complete for each of the articles

Article	Positive impact	Negative impact = human right interfered with or restricted	Neutral impact
Article 2 – Right to life			Neutral Impact
Article 3 – Right to freedom from torture, inhuman or degrading treatment or punishment			Neutral Impact
Article 4 – Right to freedom from slavery, servitude & forced or compulsory labour			Neutral Impact
Article 5 – Right to liberty & security of person			Neutral Impact
Article 6 – Right to a fair & public trial within a reasonable time			Neutral Impact
Article 7 – Right to freedom from retrospective criminal law & no punishment without law			Neutral Impact
Article 8 – Right to respect for private & family life, home and correspondence.			Neutral Impact
Article 9 – Right to freedom of thought, conscience & religion			Neutral Impact
Article 10 – Right to freedom of expression			Neutral Impact

Article 11 – Right to freedom of assembly & association			Neutral Impact
Article 12 – Right to marry & found a family			Neutral Impact
Article 14 – Prohibition of discrimination in the enjoyment of the convention rights			Neutral Impact
1 st protocol Article 1 – Right to a peaceful enjoyment of possessions & protection of property			Neutral Impact
1 st protocol Article 2 – Right of access to education			Neutral Impact

Please note: If you have identified potential negative impact in relation to any of the Articles in the table above, speak to your line manager and/or Equality Unit. It may also be necessary to seek legal advice.

(6.2) Please outline any actions you will take to promote awareness of human rights and evidence that human rights have been taken into consideration in decision making processes.

All antimicrobial regimens suggested in the guideline are for specific infections based on national guidance, local consensus and resistance patterns. Regimens and doses do vary however, taking into account patient factors such as gender, renal function, weight, concurrent illness, pregnancy and allergy status and this is clearly stated in each section of the guideline.

(7) Screening Decision

(7.1) Given the answers in Section 4, how would you categorise the impacts of this policy/proposal?

Major impact	
Minor impact	
No impact	X

(7.2) Do you consider the policy/proposal needs to be subjected to ongoing screening

Yes	
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No	X
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(7.3) Do you think the policy/proposal should be subject to an Equality Impact Assessment (EQIA)?

Yes	
No	X

(7.4) Please give reasons for your decision and detail any mitigation considered.

N/A

(8) Monitoring

Please detail how you will monitor the effect of the policy/proposal for equality of opportunity and good relations, disability duties and human rights?

Regular audit of antimicrobial prescribing in the Trust.

Approved Lead Officer: Carleen Hibberd

Position: Antimicrobial Pharmacist

Date: 14/1/22

Policy/proposal screened by: Dr Peter Yew

Please forward completed schedule to:

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