

## Equality, Good Relations and Human Rights Screening Template

**\*\*\*Completed Screening Templates are public documents and will be posted on the Trust's website\*\*\***

See [Guidance Notes](#) for further background information on the relevant legislation and for help in answering the questions on this template (follow the links).

### **(1) Information about the Policy/Proposal**

#### **(1.1) Name of the policy/proposal**

**Guideline Statement for safe use of ultrasound gel: The United Kingdom Health Security Agency (UKHSA)**

#### **(1.2) Is this a new, existing or revised policy/proposal?**

New

#### **(1.3) What is it trying to achieve (intended aims/outcomes)?**

Non-sterile ultrasound gel has been associated with contamination and outbreaks of infection in various settings worldwide. UKHSA (formerly Public Health England) has identified that a long-standing outbreak of *Burkholderia cepacia* is linked to a non-sterile ultrasound gel product used in hospitals in the United Kingdom and Ireland.

**As a result the Trust is required to comply with the recommendations detailed within HSC (SQSD) 33/21: The Safe Use of Ultrasound Gel to reduce the risk of Infection.**

#### **(1.4) Are there any Section 75 categories (see list in 3.1) which might be expected to benefit from the intended policy/proposal?**

No



**(1.5) Who owns and who implements the policy/proposal - where does it originate, for example DHSSPS, HSCB?**

South Eastern Health & Social Care Trust

**(1.6) Are there any factors that could contribute to/detract from the intended aim/outcome of the policy/proposal/decision? (Financial, legislative or other constraints?)**

None

**(1.7) Who are the internal and external stakeholders (actual or potential) that the policy/proposal/decision could impact upon? (staff, service users, other public sector organisations, , trade unions, professional bodies, independent sector, voluntary and community groups etc)**

Patients/Clients and their families

Staff

Carers

Service / Healthcare Providers



**(1.8) Other policies with a bearing on this policy/proposal (for example regional policies) - what are they and who owns them?**

Good infection prevention practice: using ultrasound gel - GOV.UK  
([www.gov.uk](http://www.gov.uk))

Good infection prevention practice using ultrasound gel ([khub.net](http://khub.net))

**(2) Available evidence**

Evidence to help inform the screening process may take many forms. What evidence/information (both qualitative and quantitative) have you gathered to inform this policy? Specify details for relevant Section 75 categories.

***Details of evidence/information***

**(3) Needs, experiences and priorities**

(3.1) Taking into account the information above what are the different needs, experiences and priorities of each of the Section 75 categories and for both service users and staff.

<b>Category</b>	<b>Needs, experiences and priorities</b>	
	<b>Service users</b>	<b>Staff</b>
Gender	N/A	N/A
Age	N/A	N/A
Religion	N/A	N/A
Political Opinion	N/A	N/A
Marital Status	N/A	N/A
Dependent Status	N/A	N/A
Disability	N/A	N/A
Ethnicity	N/A	N/A
Sexual Orientation	N/A	N/A

**(3.2) Provide details of how you have involved stakeholders, views of colleagues, service users and staff etc when screening this policy/proposal.**

Endorsed national guidance

#### **(4) Screening Questions**

You now have to assess whether the impact of the policy/proposal is major, minor or none. You will need to make an informed judgement based on the information you have gathered.

<b>(4.1) What is the likely impact of equality of opportunity for those affected by this policy/proposal, for each of the Section 75 equality categories?</b>			
<b>Section 75 category</b>	<b>Details of policy/proposal impact</b>		<b>Level of impact? Minor/major/none</b>
	<b>Services Users</b>	<b>Staff</b>	
Gender			None
Age			None
Religion			None
Political Opinion			None
Marital Status			None
Dependent Status			None
Disability			None
Ethnicity			None
Sexual Orientation			None

<b>(4.2) Are there opportunities to better promote equality of opportunity for people within Section 75 equality categories?</b>	
<b>Section 75 category</b>	<b>Please provide details</b>
Gender	If any concerns
Age	If any concerns
Religion	N/A
Political Opinion	N/A
Marital Status	N/A

Dependent Status	N/A
Disability	N/A
Ethnicity	N/A
Sexual Orientation	N/A

**(4.3) To what extent is the policy/proposal likely to impact on good relations between people of different religious belief, political opinion or racial group? minor/major/none**

<b>Good relations category</b>	<b>Details of policy/proposal impact</b>	<b>Level of impact Minor/major/none</b>
Religious belief		None.
Political opinion		None.
Racial group		None.

**(4.4) Are there opportunities to better promote good relations between people of different religious belief, political opinion or racial group?**

<b>Good relations category</b>	<b>Please provide details</b>
Religious belief	N/A
Political opinion	As above.
Racial group	As above

## (5) Consideration of Disability Duties

**(5.1) How does the policy/proposal encourage disabled people to participate in public life and promote positive attitudes towards disabled people?**

- N/A

## (6) Consideration of Human Rights

(6.1) Does the policy/proposal affect anyone's Human Rights?

Complete for each of the articles

Article	Positive impact	Negative impact = human right interfered with or restricted	Neutral impact
Article 2 – Right to life			✓
Article 3 – Right to freedom from torture, inhuman or degrading treatment or punishment			✓
Article 4 – Right to freedom from slavery, servitude & forced or compulsory labour			✓
Article 5 – Right to liberty & security of person			✓
Article 6 – Right to a fair & public trial within a reasonable time			✓
Article 7 – Right to freedom from retrospective criminal law & no punishment without law			✓
Article 8 – Right to respect for private & family life, home and correspondence.			✓
Article 9 – Right to freedom of thought, conscience & religion			✓
Article 10 – Right to freedom of expression			✓
Article 11 – Right to freedom of assembly & association			✓
Article 12 – Right to marry & found a family			✓
Article 14 – Prohibition of discrimination in the enjoyment of the convention rights			✓



1 <sup>st</sup> protocol Article 1 – Right to a peaceful enjoyment of possessions & protection of property			✓
1 <sup>st</sup> protocol Article 2 – Right of access to education			✓

**Please note: If you have identified potential negative impact in relation to any of the Articles in the table above, speak to your line manager and/or Equality Unit. It may also be necessary to seek legal advice.**

**(6.2) Please outline any actions you will take to promote awareness of human rights and evidence that human rights have been taken into consideration in decision making processes.**

N/A, this is focused on raising a concern

**(7) Screening Decision**

**(7.1) Given the answers in Section 4, how would you categorise the impacts of this policy/proposal?**

Major impact	
Minor impact	
No impact	✓

**(7.2) Do you consider the policy/proposal needs to be subjected to ongoing screening**

Yes	
No	✓

**(7.3) Do you think the policy/proposal should be subject to and Equality Impact Assessment (EQIA)?**





Yes	
No	✓

**(7.4) Please give reasons for your decision and detail any mitigation considered.**

As a result of an SAI

**(8) Monitoring**

**Please detail how you will monitor the effect of the policy/proposal for equality of opportunity and good relations, disability duties and human rights?**

- Incident Reporting
- Complaints
- Compliments
- Staff feedback

Approved Lead Officer: E Campbell

Position: Governance lead

Date: 05/07/2022

Policy/proposal screened by: E Campbell

**Please forward completed schedule to:**

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