



Paper No. SET/13/23	
	Tick One ✓
For discussion	
For approval	
For information/noting	✓

Meeting & Date: Public Trust Board - Wednesday 25 January 2023

Agenda Item: DoH Statement: Confirmation of 2022/23 Pay Awards

1.0 Introduction

On 8 December 2022, the Department of Health issued a public statement in respect of the 2022/23 HSCNI pay awards.

2.0 Background Information

An update had been pending from the Department of Health in respect of implementation of the pay recommendations made by the NHS Pay Review Body.

3.0 Summary

The Department of Health’s statement read as follows:

“The Department of Health can confirm it is now in a position to implement health service national pay body recommendations for 2022/23. This is now possible following three key developments: the announcement of a budget for Northern Ireland; the passage of the Northern Ireland (Executive Formation etc) Bill; and publication today of public sector pay guidance for 2022/23 by the Department of Finance. The Department will now be implementing in full the pay recommendations of the NHS Pay Review Body which covers Agenda for Change staff and the Doctors’ and Dentists’ Review Body which covers salaried Doctors and Dentists.

A Departmental spokesperson said: “The Department shares the frustration of all our HSC colleagues in the delays in implementing the pay recommendations for 2022/23. While the former Minister had accepted the recommendations in full, the lack of a public sector pay policy and budgetary uncertainty prevented any further progress. These hurdles have now been cleared for this year and the Department will now move to implement these pay awards as a matter of urgency to ensure colleagues see their pay increase as soon as possible.”

All Agenda for Change pay points will increase by at least £1400 per annum while salaried doctors and dentists will receive an uplift of 4.5% with both pay increases back dated to 1 April 2022. Implementation of the pay award for Agenda for Change staff will ensure continuation of pay parity with colleagues in England.”

4.0 Recommendation for Trust Board

Information for noting.

Lead Director: Mrs Claire Smyth
Designation: Interim Director of Human Resources & Corporate Affairs
Date: 19 January 2023