



Paper No. SET/11/23	
	Tick One ✓
For discussion	
For approval	
For information/noting	✓

Date of Trust Board Meeting: Wednesday 25 January 2023

Agenda Item: 9.2 – IHRD Update

1.0 Introduction

As per Trust Board’s Programme of Work, please find below an update on the work of the Trust’s IHRD Recommendations Implementation Oversight Group.

2.0 Background Information

In January 2018, Mr Justice O’Hara published the report on the Inquiry into Hyponatraemia Related Deaths (IHRD). In response, the Department of Health (DoH) established a programme to oversee its implementation.

3.0 Summary of Key Points

The Permanent Secretary wrote to HSC Chief Executives on 16 January 2023 to provide an update on the IHRD Implementation Programme. The update deals with the closure of Phase 1 and the move to Phase 2. In summary:

- 63 of the 120 actions arising from the 96 recommendations have been fully actioned;
- 57 actions remain outstanding:
 - 20 actions, to be overseen by the IHRD Programme Team where further work is now required to ensure appropriate implementation at service level
 - 37 actions, where initial work has been completed, but where it is now appropriate to transfer responsibility for these recommendations from the IHRD implementation programme to the appropriate DoH policy area.
- A new Programme Management Structure, with the Department’s Permanent Secretary as the Senior Responsible Owner

Further information can be found at <https://www.health-ni.gov.uk/topics/ihrd-latest-updates>.

Mr Peter McBride is leading the ‘Being Open’ work for DoH to continue to develop the policy for a ‘Being Open Framework’ for the HSC system.

HSC Trusts have each nominated point of contact who can advise of any work around ‘Just & Open Culture’ that may be ongoing in their organisation and receive updates on the pilot being undertaken in the Belfast Trust.

The SET nominee is Martin O'Toole, Interim Assistant Director of Human Resources, Organisation & Workforce Development.

4.0 Recommendation for Trust Board

For noting.

Lead Director: Mr Charlie Martyn

Designation: Medical Director

Date: 20 January 2023