

16 December 2021

**Our Ref:** RFI 41683

Dear

**Freedom of Information Act 2000  
Information in relation to Recruitment within the Trust.**

I am writing to confirm that the South Eastern Health & Social Care Trust (the Trust) has now completed its search for information relating to above which you requested on 5 November 2021. Please accept my apologies for the delay in responding to your request, due to the impact of Winter Pressures that the Trust are currently facing. Thank you for your understanding and forbearance of this matter.

A response to each of the questions raised has been provided by the Finance & Estates Directorate and is attached in Appendix A.

If you are unhappy as to how this request has been handled, you have the right to seek a review within the Trust in the first instance. You should write to the Information Governance Department, Lough House, Ards Community Hospital ([informationgovernance@setrust.hscni.net](mailto:informationgovernance@setrust.hscni.net)) within two months of the date of this response and your complaint will be considered and a response provided, within 20 working days of receipt.

If, after receiving a response, you remain unhappy, you can refer your complaint to the Information Commissioner at The Information Commissioner's Office –Northern Ireland, 3rd Floor, 14 Cromac Place, Belfast, BT7 2JB. It is important to note that if you refer any matter to the Information Commissioner, you will need to show evidence of having gone through the Trust's internal review procedure to try to resolve the matter with the Trust in the first instance.

If you have any queries about this letter, please do not hesitate to contact me. Please remember to quote the reference number above in any future communications.

Yours sincerely

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**Rebecca Manning**  
**Information Governance Assistant**

**Q1. Can each Trust detail the current vacancies they have in different roles ie nursing, doctors, consultants, administration. If possible with specific mention of vacancies for specialist doctors and naming what those positions are.**

A1. Please see Attachment 1 - Vacancies within the Trust.

**Q2. Can any figures be provided to show how that compares to vacancies in previous years?**

A2. The information you requested is held by the Department of Health (DoH) Please see below links for each Northern Ireland Health & Social Care Workforce vacancy report for the last 2 years.

Additional reports and time frames are available should you require to review further information.

<http://www.health-ni.gov.uk/publications/northern-ireland-health-and-social-care-hsc-workforce-vacancies-september-2020>

<http://www.health-ni.gov.uk/publications/northern-ireland-health-and-social-care-hsc-workforce-vacancies-september-2019>

<http://www.health-ni.gov.uk/publications/northern-ireland-health-and-social-care-hsc-workforce-vacancies-september-2018>

**Q3. Can each Trust also detail how much has been spent on locum doctors in 2020 and 2021 to date?**

A3. Please see Table 1.

Table 1

<b>Locum Doctors</b>	<b>2020/2021</b>	<b>2021/2022 (YTD Oct 2021)</b>
Agency Locums	£14,818,159	£8,759,004
Trust Locums	£8,027,125	£5,650,238
<b>Total</b>	<b>£22,845,284</b>	<b>£14,409,242</b>

**Q4. And money spent on agency staff since over the same period broken into different areas of work?**

A4. Please see Table 2.

Table 2

<b>Staff Group</b>	<b>2020/2021</b>	<b>2021/2022 (YTD Oct 2021)</b>
Administration	£4,851,053	£3,084,688
Estates & Maintenance	£23,066	£14,662
Nursing & Midwifery	£9,559,176	£5,478,941
Professional & Technical	£2,088,254	£1,079,390
Social Services	£4,226,094	£2,193,752
Support Services	£1,349,362	£1,063,743
<b>Total</b>	<b>£22,097,005</b>	<b>£12,915,176</b>

**Q5. In addition to the above. Can you detail the number of workers who left (broken into retired, quit, sacked, promotion) the Trust in each category over the past five years - nurses, doctors, admin etc? And show the numbers that were recruited over the same period?**

A5. Please see Attachment 2 - Staff who left the Trust in the past Five Years.