



31 October 2023

Our Ref: RFI 53632

Dear

**Freedom of Information Act 2000
Information in Relation to Temporary Staff Spend and Waiting List Initiatives
and Overtime Spend**

I am writing to confirm that the South Eastern Health & Social Care Trust (the Trust) has now completed its search for information relating to above which you requested on 21 September 2023. Please accept my apologies for the delay in responding to your request. Thank you for your understanding and forbearance.

A response to each of the questions raised has been provided by the Finance & estates Directorate and is attached in Appendix A.

If you are unhappy as to how this request has been handled, you have the right to seek a review within the Trust in the first instance. You should write to the Information Governance Department, Lough House, Ards Community Hospital (informationgovernance@setrust.hscni.net) within two months of the date of this response and your complaint will be considered and a response provided, within 20 working days of receipt.

If, after receiving a response, you remain unhappy, you can refer your complaint to the Information Commissioner at The Information Commissioner's Office –Northern Ireland, 3rd Floor, 14 Cromac Place, Belfast, BT7 2JB. It is important to note that if you refer any matter to the Information Commissioner, you will need to show evidence of having gone through the Trust's internal review procedure to try to resolve the matter with the Trust in the first instance.

If you have any queries about this letter, please do not hesitate to contact me. Please remember to quote the reference number above in any future communications.

Yours sincerely

Rebecca Manning
Information Governance Officer

Q1. How much did the organisation spend on agency (non-contract) staff and internal bank staff for the financial year 22/23 (April 2022 - March 2023)?

A1. Please see Table 1.

Table 1

Staffing Groups	Agency Spend	Bank Spend
Total	£43,775,975	£34,209,536
Medical & Dental	£14,315,553	Nil
Nursing & Healthcare Assistants	£14,917,333	£21,885,774
Administration & Estates	£4,004,883	£985,161
Healthcare Science (Laboratories)	Nil	Nil
Scientific, Therapeutic and technical Staff Inclusive of Allied Health Professionals	£2,447,200	£620,174
Ambulance Staff	N/A	N/A
Other	£8,091,006	£10,718,427

Q2. How much did the organisation spend on Waiting List Initiative (WLI) and Overtime payments to staff (WLI payments refers to any sessional payments made for additional time worked under a system called the Waiting List Initiative, used by trusts to reduce waiting lists and meet government targets. Overtime payments are defined as any payment for additional time beyond the standard FTE for the grade).

A2. Please see Table 2.

Table 2

Staffing Groups	WLI Payments to Staff	WLI Patient Numbers	Overtime Payments to Staff	Overtime Hours
Total	£652,338	9,351	£6,770,242	542772.15
Medical & Dental	£652,338	9,351	Nil	Nil
Nursing & Healthcare Assistants	N/A	N/A	£1,512,156	58,572
Administration & Estates	N/A	N/A	£1,011,899	50,100
Healthcare Science (Laboratories)	N/A	N/A	£23,786	851
Scientific, Therapeutic and technical Staff Inclusive of Allied Health Professionals	N/A	N/A	£629,397	20,855
Ambulance Staff	N/A	N/A	N/A	N/A
*Other	N/A	N/A	£3,593,004	188,446

Please note that the Trust is unable to provide the number of Waiting List Initiative (WLI) Sessions, as WLI is monitored through patient numbers and this is to Medical Staff only, therefore WLI patient numbers has been provided in Table 2.

*Other includes Porters, Domestic, Catering, Patient Experience & Social Services.