

06 October 2023

Our Ref: RFI 53794

Dear

**Freedom of Information Act 2000
Information in Relation to Number of Staff in a Diversity Role and Salary Cost**

I am writing to confirm that the South Eastern Health & Social Care Trust (the Trust) has now completed its search for information relating to the above which you requested on 27 September 2023.

A response to each of the questions raised has been provided by the People and Organisational Development Directorate and is attached in Appendix A.

If you are unhappy as to how this request has been handled, you have the right to seek a review within the Trust in the first instance. You should write to the Information Governance Department, Lough House, Ards Community Hospital (informationgovernance@setrust.hscni.net) within two months of the date of this response and your complaint will be considered and a response provided, within 20 working days of receipt.

If, after receiving a response, you remain unhappy, you can refer your complaint to the Information Commissioner at The Information Commissioner's Office –Northern Ireland, 3rd Floor, 14 Cromac Place, Belfast, BT7 2JB. It is important to note that if you refer any matter to the Information Commissioner, you will need to show evidence of having gone through the Trust's internal review procedure to try to resolve the matter with the Trust in the first instance.

If you have any queries about this letter, please do not hesitate to contact me. Please remember to quote the reference number above in any future communications.

Yours sincerely

**Robyn Watterson
Information Governance Officer**

Q1. What is the total number of staff hired in a Diversity, Equality or Inclusion Role? I would like information for those currently on staff and for any vacancies you may currently have.

A1. There are currently 3 staff hired in a Diversity, Equality or Inclusion Role. They are listed in Table 1 below:

Job Role	Band	Hours Per Week
Equality Manager x 1	8A	37.5
Equality Officer x 1	7	37.5
Equality Assistant x 1	4	25

Q2. What is the total annual salary cost for these roles?

A2. Please see Table 2 below:

Band	Pay Scale
8A	£48,526 - £54,619
7	£41,659 - £47,672
4	£23,949 - £26,282