

## Equality, Good Relations and Human Rights Screening Template

**\*\*\*Completed Screening Templates are public documents and will be posted on the Trust's website\*\*\***

See [Guidance Notes](#) for further background information on the relevant legislation and for help in answering the questions on this template (follow the links).

### **(1) Information about the Policy/Proposal**

(1.1) Name of the policy/proposal

Procedure for Ordering and Provision of Texture Modified Diet, Fluids and Snacks to Adult Inpatients in SEHSC

(1.2) Is this a new, existing or revised policy/proposal?

New

(1.3) What is it trying to achieve (intended aims/outcomes)?

The purpose of this procedure is to provide clear guidance on the supply, storage and distribution of modified menus and meals in the Trust's inpatient wards where this procedure applies. This is to ensure that patients receive the correct modified menu and meal in line with patient specific Speech and Language Therapy (SLT) recommendations for Eating and Drinking Swallowing (EDS).

(1.4) Are there any Section 75 categories (see list in 3.1) which might be expected to benefit from the intended policy/proposal?

This procedure applies to adult inpatient wards in Downe, Lagan Valley and Ulster Hospital sites for patients with choking risk who require a modified diet



(1.5) Who owns and who implements the policy/proposal - where does it originate, for example DHSSPS, HSCB?

SEHSCT

(1.6) Are there any factors that could contribute to/detract from the intended aim/outcome of the policy/proposal/decision? (Financial, legislative or other constraints?)

No

(1.7) Who are the internal and external stakeholders (actual or potential) that the policy/proposal/decision could impact upon? (staff, service users, other public sector organisations, , trade unions, professional bodies, independent sector, voluntary and community groups etc)

Patients/Clients and their families

Staff

Carers

Service / Healthcare Providers

(1.7) Other policies with a bearing on this policy/proposal (for example regional policies) - what are they and who owns them?

Policy for the Management of Choking Risks in Adult Clients with Dysphagia

## (2) Available evidence

Evidence to help inform the screening process may take many forms. What evidence/information (both qualitative and quantitative) have you gathered to inform this policy? Specify details for relevant Section 75 categories.

<b><i>Details of evidence/information</i></b>
<p>RQIA : Review of the implementation of recommendations to prevent choking incidents across Northern Ireland</p> <p>Revised SQR Letter: SQR-SAI-2021-075</p> <p>PHA Regional Mealtimes Matter Framework</p>

## (3) Needs, experiences and priorities

(3.1) Taking into account the information above what are the different needs, experiences and priorities of each of the Section 75 categories and for both service users and staff.

<b>Category</b>	<b>Needs, experiences and priorities</b>	
	<b>Service users</b>	<b>Staff</b>
Gender	NA	NA
Age	Adult inpatient wards	NA
Religion	NA	NA
Political	NA	NA

Opinion		
Marital Status	NA	NA
Dependent Status	NA	NA
Disability	NA	NA
Ethnicity	Interpreting Services used for those who are not proficient in English	NA
Sexual Orientation	NA	NA

(3.2) Provide details of how you have involved stakeholders, views of colleagues, service users and staff etc when screening this policy/proposal.

Multi-professional collaboration between key professional stakeholders

Trust wide electronic consultation process

#### (4) Screening Questions

You now have to assess whether the impact of the policy/proposal is major, minor or none. You will need to make an informed judgement based on the information you have gathered.

**(4.1) What is the likely impact of equality of opportunity for those affected by this policy/proposal, for each of the Section 75 equality categories?**

Section 75 category	Details of policy/proposal impact		Level of impact? Minor/major/none
	Services Users	Staff	
Gender			None
Age			None

Religion			None
Political Opinion			None
Marital Status			None
Dependent Status			None
Disability			None
Ethnicity			None
Sexual Orientation			None

**(4.2) Are there opportunities to better promote equality of opportunity for people within Section 75 equality categories?**

<b>Section 75 category</b>	<b>Please provide details</b>
Gender	Staff awareness and engagement
Age	Staff awareness and engagement
Religion	Staff awareness and engagement
Political Opinion	Staff awareness and engagement
Marital Status	Staff awareness and engagement
Dependent Status	Staff awareness and engagement
Disability	Staff awareness and engagement
Ethnicity	Staff awareness and engagement
Sexual Orientation	Staff awareness and engagement

<b>(4.3) To what extent is the policy/proposal likely to impact on good relations between people of different religious belief, political opinion or racial group? minor/major/none</b>		
<b>Good relations category</b>	<b>Details of policy/proposal impact</b>	<b>Level of impact Minor/major/none</b>
Religious belief		None
Political opinion		None
Racial group		None

<b>(4.4) Are there opportunities to better promote good relations between people of different religious belief, political opinion or racial group?</b>	
<b>Good relations category</b>	<b>Please provide details</b>
Religious belief	<p>The Trust remains committed to embracing diversity, promoting good relations and challenging sectarianism and racism to ensure service users and staff enjoy equality of opportunity and access to health and social care in a welcoming and safe environment.</p> <p>The Trust has an ongoing strategy of staff training and awareness raising.</p>
Political opinion	<p>The Trust remains committed to embracing diversity, promoting good relations and challenging sectarianism and racism to ensure service users and staff enjoy equality of opportunity and access to health and social care in a welcoming and safe environment.</p> <p>The Trust has an ongoing strategy of staff training and awareness raising.</p>
Racial group	<p>Where required interpreters will be provided</p> <p>Where appropriate specific cultural dietary needs will be met</p> <p>The Trust remains committed to embracing diversity, promoting good relations and challenging sectarianism</p>

and racism to ensure service users and staff enjoy equality of opportunity and access to health and social care in a welcoming and safe environment.

The Trust has an ongoing strategy of staff training and awareness raising.

## (5) Consideration of Disability Duties

### ***(5.1) How does the policy/proposal encourage disabled people to participate in public life and promote positive attitudes towards disabled people?***

- The Trust Disability Action plan 2018-2023 promotes these two requirements

## (6) Consideration of Human Rights

(6.1) Does the policy/proposal affect anyone's Human Rights?

Complete for each of the articles

Article	Positive impact	Negative impact = human right interfered with or restricted	Neutral impact
Article 2 – Right to life			√
Article 3 – Right to freedom from torture, inhuman or degrading treatment or punishment			√√
Article 4 – Right to freedom from slavery, servitude & forced or compulsory labour			√

Article 5 – Right to liberty & security of person			√
Article 6 – Right to a fair & public trial within a reasonable time			√
Article 7 – Right to freedom from retrospective criminal law & no punishment without law			√
Article 8 – Right to respect for private & family life, home and correspondence.			√
Article 9 – Right to freedom of thought, conscience & religion			√
Article 10 – Right to freedom of expression			√
Article 11 – Right to freedom of assembly & association			√
Article 12 – Right to marry & found a family			√
Article 14 – Prohibition of discrimination in the enjoyment of the convention rights			√
1 <sup>st</sup> protocol Article 1 – Right to a peaceful enjoyment of possessions & protection of property			√
1 <sup>st</sup> protocol Article 2 – Right of access to education			√

**Please note: If you have identified potential negative impact in relation to any of the Articles in the table above, speak to your line manager and/or Equality Unit. It may also be necessary to seek legal advice.**

(6.2) Please outline any actions you will take to promote awareness of human rights and evidence that human rights have been taken into consideration in decision making processes.

The Report of the Independent Inquiry Panel to the Western and Eastern Health and Social Services Boards – May 2007

The Mental Capacity Act (MCA) 2016

## (7) Screening Decision

**(7.1) Given the answers in Section 4, how would you categorise the impacts of this policy/proposal?**

Major impact	
Minor impact	
No impact	√

**(7.2) Do you consider the policy/proposal needs to be subjected to ongoing screening**

Yes	
No	√

**(7.3) Do you think the policy/proposal should be subject to an Equality Impact Assessment (EQIA)?**

Yes	
No	√

**(7.4) Please give reasons for your decision and detail any mitigation considered.**

No impact detected on any of the S75 groups.

## **(8) Monitoring**



Please detail how you will monitor the effect of the policy/proposal for equality of opportunity and good relations, disability duties and human rights?

- Incident Reporting
- Complaints
- Compliments
- Staff feedback

Approved Lead Officer: Gillian McConvey  
Position: Lead Nurse Governance and patient Safety  
Date: 19/05/2023  
Policy/proposal screened by: Gillian McConvey

**Please forward completed schedule to:**

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