

Equality, Good Relations and Human Rights Screening Template

*****Completed Screening Templates are public documents and will be posted on the Trust's website*****

See [Guidance Notes](#) for further background information on the relevant legislation and for help in answering the questions on this template (follow the links).

(1) Information about the Policy/Proposal

(1.1) Name of the policy/proposal

Guideline for the in-patient management of adults with diabetes undergoing surgery and elective procedures

(1.2) Is this a new, existing or revised policy/proposal?

Revised guideline

(1.3) What is it trying to achieve (intended aims/outcomes)?

The aim of this guideline is to ensure that diabetes is as well controlled as possible before elective surgery and to avoid delays to surgery due to poor control with the goal of achieving outcomes equivalent to those in patients without diabetes.

(1.4) Are there any Section 75 categories (see list in 3.1) which might be expected to benefit from the intended policy/proposal?

All staff & service users >18yrs

(1.5) Who owns and who implements the policy/proposal - where does it originate, for example DHSSPS, HSCB?

South Eastern Health & Social Care Trust



(1.6) Are there any factors that could contribute to/detract from the intended aim/outcome of the policy/proposal/decision? (Financial, legislative or other constraints?)

None

(1.7) Who are the internal and external stakeholders (actual or potential) that the policy/proposal/decision could impact upon? (staff, service users, other public sector organisations, , trade unions, professional bodies, independent sector, voluntary and community groups etc)

- Patients & clients with diabetes admitted to South Eastern Health & Social Care Trust undergoing surgery and elective procedures
- Clinical staff working within the South Eastern Health & Social Care Trust

(1.8) Other policies with a bearing on this policy/proposal (for example regional policies) - what are they and who owns them?

- Management of adults with diabetes undergoing surgery and elective procedures. JBDS-IP, (2016)
- Centre for Perioperative Care. Guideline for perioperative care for people with diabetes mellitus undergoing elective and emergency surgery. CPOC, (2021)
- Guidelines for managing continuous subcutaneous insulin infusion (CSII, or 'insulin pump') therapy in hospitalised patients. ABCD DTN-UK, (2018).

(2) Available evidence

Evidence to help inform the screening process may take many forms. What evidence/information (both qualitative and quantitative) have you gathered to inform this policy? Specify details for relevant Section 75 categories.

<i>Details of evidence/information</i>
<ul style="list-style-type: none"> • No patient or client feedback • Normal trust consultation adhered to, guideline amended accordingly

(3) Needs, experiences and priorities

(3.1) Taking into account the information above what are the different needs, experiences and priorities of each of the Section 75 categories and for both service users and staff.

Category	Needs, experiences and priorities	
	Service users	Staff
Gender	N/A	N/A
Age	Adults (>18yrs)	N/A
Religion	N/A	N/A
Political Opinion	N/A	N/A
Marital Status	N/A	N/A
Dependent Status	N/A	N/A
Disability	N/A	N/A
Ethnicity	Trust will provide interpreter if required	N/A

Sexual Orientation	N/A	N/A
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(3.2) Provide details of how you have involved stakeholders, views of colleagues, service users and staff etc when screening this policy/proposal.

Trust consultation process adhered to

(4) Screening Questions

You now have to assess whether the impact of the policy/proposal is major, minor or none. You will need to make an informed judgement based on the information you have gathered.

(4.1) What is the likely impact of equality of opportunity for those affected by this policy/proposal, for each of the Section 75 equality categories?

Section 75 category	Details of policy/proposal impact		Level of impact? Minor/major/none
	Services Users	Staff	
Gender			None
Age			None
Religion			None
Political Opinion			None
Marital Status			None
Dependent Status			None
Disability			None
Ethnicity			None
Sexual Orientation			None

(4.2) Are there opportunities to better promote equality of opportunity for

people within Section 75 equality categories?	
Section 75 category	Please provide details
Gender	N
Age	N
Religion	N
Political Opinion	N
Marital Status	N
Dependent Status	N
Disability	N
Ethnicity	N
Sexual Orientation	N

(4.3) To what extent is the policy/proposal likely to impact on good relations between people of different religious belief, political opinion or racial group? minor/major/none		
Good relations category	Details of policy/proposal impact	Level of impact Minor/major/none
Religious belief		None
Political opinion		None
Racial group		None

(4.4) Are there opportunities to better promote good relations between people of different religious belief, political opinion or racial group?	
Good relations category	Please provide details
Religious belief	None

Political opinion	None
Racial group	None

(5) Consideration of Disability Duties

(5.1) How does the policy/proposal encourage disabled people to participate in public life and promote positive attitudes towards disabled people?

This guideline meets the needs of all disabled people, to enable them to participate fully in public life.

(6) Consideration of Human Rights

(6.1) Does the policy/proposal affect anyone's Human Rights?
Complete for each of the articles

Article	Positive impact	Negative impact = human right interfered with or restricted	Neutral impact
Article 2 – Right to life	Yes		
Article 3 – Right to freedom from torture, inhuman or degrading treatment or punishment			
Article 4 – Right to freedom from slavery, servitude & forced or compulsory labour			
Article 5 – Right to liberty & security of person			
Article 6 – Right to a fair & public trial within a reasonable time			
Article 7 – Right to freedom from retrospective criminal law & no punishment without law			
Article 8 – Right to respect for private & family life, home and correspondence.	Yes		
Article 9 – Right to freedom of thought,			



conscience & religion			
Article 10 – Right to freedom of expression			
Article 11 – Right to freedom of assembly & association			
Article 12 – Right to marry & found a family			
Article 14 – Prohibition of discrimination in the enjoyment of the convention rights			
1 st protocol Article 1 – Right to a peaceful enjoyment of possessions & protection of property			
1 st protocol Article 2 – Right of access to education			

Please note: If you have identified potential negative impact in relation to any of the Articles in the table above, speak to your line manager and/or Equality Unit. It may also be necessary to seek legal advice.

(6.2) Please outline any actions you will take to promote awareness of human rights and evidence that human rights have been taken into consideration in decision making processes.

Undertaking staff training will promote human rights.

(7) Screening Decision

(7.1) Given the answers in Section 4, how would you categorise the impacts of this policy/proposal?

Major impact	
Minor impact	
No impact	x

(7.2) Do you consider the policy/proposal needs to be subjected to ongoing screening

Yes	
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No	x
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(7.3) Do you think the policy/proposal should be subject to an Equality Impact Assessment (EQIA)?

Yes	
No	x

(7.4) Please give reasons for your decision and detail any mitigation considered.

Guideline has been written to meet the needs of all equality categories. No impact has been identified.

(8) Monitoring

Please detail how you will monitor the effect of the policy/proposal for equality of opportunity and good relations, disability duties and human rights?

Undertake training & feedback & using monitoring audit to assess the impact on relevant staff and clients.

Approved Lead Officer: Rosemary Donnelly

Position: Diabetes Pharmacist

Date: 10th August 2022

Policy/proposal screened by: Rosemary Donnelly

Please forward completed schedule to:

Susan Thompson

Equality Manager

t: 07525 898850

e: susan.thompson@setrust.hscni.net