



9 November 2023

Our Ref: RFI54298

Dear

**Freedom of Information Act 2000
Information in Relation to Trust Non Clinical Staff**

I am writing to confirm that the South Eastern Health & Social Care Trust (the Trust) has now completed its search for information relating to above which you requested on 20 October 2023.

A response to each of the questions raised has been provided by the People & Organisational Development Services Directorate and is attached in Appendix A.

If you are unhappy as to how this request has been handled, you have the right to seek a review within the Trust in the first instance. You should write to the Information Governance Department, Lough House, Ards Community Hospital (informationgovernance@setrust.hscni.net) within two months of the date of this response and your complaint will be considered and a response provided, within 20 working days of receipt.

If, after receiving a response, you remain unhappy, you can refer your complaint to the Information Commissioner at The Information Commissioner's Office –Northern Ireland, 3rd Floor, 14 Cromac Place, Belfast, BT7 2JB. It is important to note that if you refer any matter to the Information Commissioner, you will need to show evidence of having gone through the Trust's internal review procedure to try to resolve the matter with the Trust in the first instance.

If you have any queries about this letter, please do not hesitate to contact me. Please remember to quote the reference number above in any future communications.

Yours sincerely

Rebecca Manning
Information Governance Officer

This is an information request relating to how many NHS trust full time non clinical staff are earning over £50,000.

Please include the following information for each of the following financial years; 2020-21, 2021-22, 2022-23:

- Q1. *The total number of full-time non-clinical employees that are in pay band 8a or above at the Trust.***
- Q2. *A breakdown of full-time non-clinical employees by NHS pay bands over 8a.***

A. For Questions 1 & 2 please refer to Table 1.

Table 1

Year	Pay Scale		
	Band 8a	Band 8b	Band 8c
2021	45	24	24
2022	51	20	25
2023	53	27	22
Total	149	71	71

- Q3. *For the most senior staff within pay band 9 and above:***
- *The employee's name, if possible*
 - *The employee's job title*
 - *The employee's FTE earnings*
- Q4. *Salary calculation to use full time equal (FTE) figures and a note of where a listed member of staff is not working full time.***

A. In relation to Questions 3 & 4, the Trust do not have any non-clinical staff within the pay band 9, therefore there is no information to provide.