

# Screening Outcome Report 1<sup>st</sup> July 2023 – 30<sup>th</sup> September 2023

## Introduction

Section 75 of the Northern Ireland Act 1998 requires the Trust, when carrying out its functions in relation to Northern Ireland, to have due regard to the need to promote equality of opportunity between nine categories of persons, namely:

- between persons of different religious belief, political opinion, racial group, age, marital status or sexual orientation;
- between men and women generally;
- between persons with a disability and persons without; and
- between persons with dependants and persons without.

Without prejudice to its obligations above, the Trust must also have regard to the desirability of promoting good relations between persons of different religious belief, political opinion or racial group.

The Equality Scheme outlines how we propose to fulfil our statutory duties under Section 75. Within the Scheme, the Trust gave a commitment to apply the screening methodology below to all new and revised policies and if necessary to subject policies to equality impact assessment. (EQIA)

## Screening Methodology

For new or revised policies/proposals the Trust will consider the following four screening questions as per ECNI guidance:-

- What is the likely impact of equality of opportunity for those affected by this policy/proposal, for each of the Section 75 equality categories?
- Are there opportunities to better promote equality of opportunity for people within Section 75 equality categories?
- To what extent is the policy/proposal likely to impact on good relations between people of different religious belief, political opinion or racial group?
- Are there opportunities to better promote good relations between people of different religious belief, political opinion or racial group?

In keeping with the Trust's commitments in its Equality Scheme the Trust has applied the above screening criteria to new policies and proposals.

The screening process is used to identify which policies are likely to have an impact on equality of opportunity and/or good relations. Screening assesses the likely impact of the policy as major, minor or none.

If it is decided that a policy/proposal is likely to have major issues relating to equality, it is then necessary to consider carrying out a more detailed exercise called an equality impact assessment.

This screening report outlines the screening outcomes from the date of formal approval of the Trust's revised Equality Scheme i.e. 14th September 2011 and will be produced each quarter thereafter.

## Communication & Engagement

In order to carry out our functions there is a need to continue to effectively engage and work collaboratively with a wide range of stakeholders including Trust staff, Trade Unions, service users, carers, commissioners, voluntary/community sector, public representatives and independent providers.

The Trust is committed to promoting personal and public involvement in all its activities. The development of new policies and proposals will be supported by effective engagement processes to ensure that staff, service users and all interested parties are fully involved. Planning for, and delivering safe, clinically effective and cost effective services requires close collaboration at many levels.

If you have any queries about this document, and its availability in alternative formats (including Braille, disk and audio cassette, and in minority languages to meet the needs of those who are not fluent in English) then please contact:

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## Outcome of Screening

The screening outcomes are outlined below. Four possible outcomes are recorded:

- 1 The policy has been **'screened in' for equality impact assessment;**
- 2 The policy has been **'screened out' with mitigation or an alternative policy proposed to be adopted;**
- 3 The policy has been **'screened out' without mitigation or an alternative policy proposed to be adopted.**
- 4 The policy will be **subjected to ongoing screening.** For more detailed strategies or policies that are to be put in place through a series of stages, screening should be considered at various times during implementation.

Description of Policy or Proposal	Screening Outcome	Reason for Reaching Screening Outcome
<b>Policy on Managing the Fire Hazards Associated with Paraffin Based Products on Clothes and Dressings</b>  This policy is required to ensure the trust complies with the NPSA RRR 4 August 2007 – 'Managing the fire hazards associated with paraffin based products on clothes and dressings.' And	Out	No Impact Identified

Description of Policy or Proposal	Screening Outcome	Reason for Reaching Screening Outcome
<p>MHRA CRM advice on Emollients: new information about risk of severe and fatal burns with paraffin-containing and paraffin-free emollients And MHRA Guidance on Safe use of emollient skin creams to treat dry skin conditions 2020</p>		
<p><b>Guideline for the Screening &amp; Decolonising of Meticillin-resistant Staphylococcus aureus (MRSA) in the South Eastern Trust's Augmented Care areas</b></p> <p>This guideline highlights the key priority patient groups who are identified as requiring MRSA screening. This has been informed by National Guidelines, Department of Health (DoH) directives and outcomes from post-infection reviews within the Trust. The aim is to ensure safe and effective person-centred care delivery and working practices in the South Eastern Trust in relation to identification and management of patients with MRSA. This will be achieved by appropriate patient management and treatment and adherence to IPC measures</p>	Out	<p>Based on the best practice guideline around the treatment of all patients/clients who are identified as having MRSA to prevent hospital-acquired infection and ensure that they are managed appropriately.</p> <p>Ongoing monitoring of the implementation of the guideline and response/ action to concerns raised.</p>
<p><b>Clinical Guidelines for Insertion, Care and Management of Peripheral Venous Cannula (including Extended-Dwell Peripheral Intravenous (ED-PIV) Cannula up to 6cms), Midline catheters (7.5-20cms) and associated IV Access equipment.</b></p> <p>To provide a framework for the safe insertion and management of PVCs, including EDPIVC and Midlines to minimise risk to patients and staff.</p>	Out	<p>This is a neutral policy and relates to standard patient assessment and equipment used and has not impact on equality to patient user</p>
<p><b>Access to Antidotes or Rarely Used Medicines for SET Emergency Departments</b></p>	Out	<p>There are no issues identified in this policy that would require ongoing screening or EQIA.</p>

Description of Policy or Proposal	Screening Outcome	Reason for Reaching Screening Outcome
<p>The purpose of this guideline is to provide guidance on how to find information on antidotes held within the SEHSCT, where these antidotes are held, how to obtain antidotes from other sites and how to access Rarely Used Urgent Medications (RUUM)</p>		<p>Routine review of stock lists, holdings and audit.</p>
<p><b>Dress Code and Uniform Policy</b></p> <p>To guide Trust managers and employees on the application of the Trust standards of dress and regardless of whether or not a uniform is worn. The content is not exhaustive in defining acceptable and unacceptable standards of dress and appearance. Hence all staff should use commons sense in adhering to the principles within the policy.</p> <p><b>Aims</b></p> <ul style="list-style-type: none"> <li>• To set standards which promote a professional image and instill patient and public confidence</li> <li>• To ensure staff are familiar with current evidence available on the wearing of uniform/dress in healthcare</li> <li>• To permit identification for security and communication purposes</li> <li>• To enable mobility and comfort for the wearer</li> <li>• To comply with Health &amp; Safety Legislation and to reduce risks of infection to staff, patients and visitors</li> </ul>	<p>Out</p>	<p>Based on the best practice, evidence-based guidance on uniform and dress attire worn when providing a service/care to patients and clients. Takes into account the need for inclusion and local risk assessment to enable staff to apply religious/cultural beliefs as appropriate making adjustments taking into account health &amp; safety for the patients, member of staff and colleagues.</p> <p>Ongoing monitoring of the implementation of the guideline and response/ action to concerns raised.</p>
<p><b>Fire Safety Policy</b></p> <p>To mitigate the risks of fire related incidents posing a threat to people and Trust infrastructure.</p>	<p>Out</p>	<p>The policy is written to insure adherence to local legislation. An Equality Impact Assessment shall be of no benefit to a policy this is, in effect, only following current legislation.</p> <p>The Trust will continue to monitor this policy via;</p>

Description of Policy or Proposal	Screening Outcome	Reason for Reaching Screening Outcome
		<ul style="list-style-type: none"> <li>• Trust Fire Safety sub-committee</li> <li>• Complaints</li> </ul>
<p><b>Resuscitation Policy</b></p> <p>It is of the utmost importance within any hospital or health care facility to establish and implement an emergency procedure in the event of any person, patient or otherwise, suffering a cardiopulmonary arrest. To achieve the ultimate goal of survival from cardiopulmonary arrest staff need to know and understand their role in this procedure and be trained to an appropriate level.</p>	Out	<p>No EQIA required because identified, 'no impact' in section 7</p> <p>The Trust will continue to monitor this policy via;</p> <ul style="list-style-type: none"> <li>• Cardiac arrest audit</li> <li>• Course evaluations</li> <li>• Equipment audit</li> <li>• 'Mock' arrests</li> <li>• Feedback from staff</li> <li>• Compliments</li> <li>• Complaints</li> <li>• Datix</li> </ul>