



Title of Paper: Remuneration Committee Terms of Reference

For Decision

Requires majority decision prior to implementation or action.

For Discussion

~~Requires consideration and debate.~~

For Noting

~~Contains information Members should be made aware.~~

1.0 Background

As part of the Forward Programme of Work for the Committee, there is provision for an annual review of the Committee's Terms of Reference to ensure they continue to be appropriate to its remit.

2.0 Key Issues

The revised Terms of Reference has also been considered in line with the request made by Mrs O'Hagan at the Trust Board meeting held on 31 May 2023 that Committee Terms of Reference should be reviewed in a holistic way to ensure consistency and avoid duplication.

Mrs McNally leads an annual review of all Committee Terms of Reference and the revised Terms of Reference tabled for approval contains a number of amendments to ensure consistency with other Committees, incorporate provision for escalation of key issues and updating details relating to Committee membership.

Members of the Committee considered and endorsed the draft Terms of Reference at their most recent meeting held on 30 October 2024. The document has been tabled for Trust Board approval.

3.0 Resources Implications (inc Organisational, Financial, Human Resources)

Not applicable.

4.0 Impact on Safety, Quality and Experience (SQE)

Not applicable.

5.0 Key Risks and Proposals to Mitigate

Not applicable.

Lead Director: Claire Smyth, Director of People & Organisational Development

Date: 18 November 2024