



17 October 2024

**Our Ref:** RFI 59485

Dear

**Freedom of Information Act 2000  
Information in Relation to Temporary Staff Spend**

I am writing to confirm that the South Eastern Health & Social Care Trust (the Trust) has now completed its search for information relating to above which you requested on 16 August 2024. Please accept my apologies for the delay in responding to your request. Thank you for your understanding and forbearance.

A response to each of the questions raised has been provided by the Finance & Estates Directorate and is attached in Appendix A.

If you are unhappy as to how this request has been handled, you have the right to seek a review within the Trust in the first instance. You should write to the Information Governance Department, Lough House, Ards Community Hospital ([informationgovernance@setrust.hscni.net](mailto:informationgovernance@setrust.hscni.net)) within two months of the date of this response and your complaint will be considered and a response provided, within 20 working days of receipt.

If, after receiving a response, you remain unhappy, you can refer your complaint to the Information Commissioner at The Information Commissioner's Office –Northern Ireland, 3rd Floor, 14 Cromac Place, Belfast, BT7 2JB. It is important to note that if you refer any matter to the Information Commissioner, you will need to show evidence of having gone through the Trust's internal review procedure to try to resolve the matter with the Trust in the first instance.

If you have any queries about this letter, please do not hesitate to contact me. Please remember to quote the reference number above in any future communications.

Yours sincerely

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**Rebecca Manning**  
Information Governance Officer

**Q1. How much did the organisation spend on agency (non-contract) staff and internal bank staff for the financial year 23/24 (April 2023 - March 2024)? Please fill in the spend in the table below for each staffing group and total.**

A1. Please see Table 1 for agency spend for the financial year 2023/2024.

Table 1

Temporary Staff Spend		
Staffing Groups	Agency Spend (£)	Bank Spend (£)
Administration	4,218,154	543,802
Estates & Maintenance	Nil	Nil
Medical Staff	18,129,356	8,508,676
Nursing & Midwifery	20,752,704	22,289,291
Professional & Technical	2,540,764	648,870
Social Services	4,651,493	9,119,295
Support Services	1,505,949	2,981,023
<b>Total</b>	<b>51,798,421</b>	<b>44,090,958</b>

\*Please note that the Staffing groups provided within Table 1 & 2 are as per the Trusts reporting structure.

**Q2. How much did the organisation spend on Waiting List Initiative (WLI) and Overtime payments to staff (WLI payments refers to any sessional payments made for additional time worked under a system called the Waiting List Initiative, used by trusts to reduce waiting lists and meet government targets. Overtime payments are defined as any payment for additional time beyond the standard FTE for the grade). Please fill in the spend and number of sessions/hours in the below table for each staffing group and total.**

A2. Please note the Trust records WLI data as procedure numbers not session numbers.

Please also note that WLI only relates to Medical & Dental.

Please see Table 2, overleaf, for Waiting List Initiative (WLI) Payments & Procedure numbers and Overtime Spend for the financial year 2023/2024.

Table 2

<b>Waiting List Initiatives &amp; Overtime Spend</b>				
<b>Staffing Groups</b>	<b>WLI Payments to Staff</b>	<b>WLI Sessions (No.)</b>	<b>Overtime Payments to Staff (£)</b>	<b>Overtime Hours (No.)</b>
Administration	N/A	N/A	£1,068,982	46,970
Estates & Maintenance	N/A	N/A	£156,892	7,116
Medical Staff	£2,590,421	44,577	N/A	N/A
Nursing & Midwifery	N/A	N/A	£1,629,864	64,980
Professional & Technical	N/A	N/A	£616,031	18,791
Social Services	N/A	N/A	£1,804,453	78,088
Support Services	N/A	N/A	£2,063,323	130,597
<b>Total</b>	<b>£2,590,421</b>	<b>44,577</b>	<b>£7,339,545</b>	<b>346,542</b>