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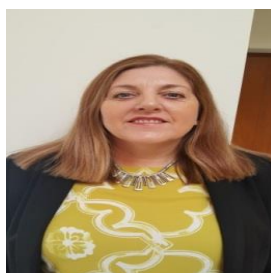
# Children's Disability Service



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**HSC** South Eastern Health  
and Social Care Trust



Hi everyone, my name is Lorraine Noade and I am the Head of Service for Children's Disability in the South Eastern Health & Social Care Trust.

**I would like to take this opportunity on behalf of my staff, my managers and myself to send a warm welcome and a big thank you to all of you who are taking the time to consider working with us at this really exciting time in our service.**

Like other caring professions, the covid 19 pandemic has been a significant challenge for many of our children and young people and their families. The staff have worked hard and could really benefit from some additional support from individuals like yourselves to help support our vision. We are looking for positive, forward thinking individuals who will do all they can to meet the needs of our service users ensuring that the focus is always on them and the onward development of the services we provide.

These are currently **all temporary positions** some of which could become permanent in the longer term. We will make sure you get a thorough induction and the support and onward training required to undertake the role you choose. We appreciate that considering something new or different is not easy. In order to give you an opportunity to find out a little more about us we have included some brief detail in this poster, I will also host an information zoom on: **Wednesday 19<sup>th</sup> January 2022 6 to 7.30pm** the meeting ID is: **844 1291 3709 Passcode 536451.**

I look forward to meeting you all then! 😊

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The South Eastern Health and Social Care Trust have two Learning disability Homes which operate 4 different services.

**Service 1 - Glenmore (GM) Children's Home, Lisburn** - Aims to provide medium to long term care to children or young people with a learning disability who may also present with Challenging behaviours. The Home consists of 4 beds and will have a minimum staffing quota of 5 staff on shift during the day and evening. This means each young person is allocated a 1:1 staff member and there is the additionality of a shift coordinator

**Service 2 - Lindsay House (LH) Dunmurry** - Aims to provide short term overnight breaks for families and carers of children who have a learning disability and display challenging behaviour.

**Service 3 - Greenhill (GH) Short breaks, Newcastle** - From January 2021 we have had the use of a Chalet at Greenhill YMCA to provide short term overnight breaks for children who have a learning disability and display challenging behaviour. This provides much needed planned support to the families and carers.

Due to this projects success there is an exciting opportunity to further develop a second Greenhill Short break Unit. The aim is to open a second 2 bedded Unit that will provide intensive short term overnight breaks to a range of families under significant stress and at risk of breakdown. The children being considered have a learning disability and display very challenging behaviour.

**Service 4 - LynC Outreach (OR) - based out of Lindsay House Children's Home** - This is a new service that offers a range of outreach supports to children/young people and their families. The service is flexible and operates in the evenings and weekends depending in what is required by the family.



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**The posts available across the residential and community teams are:**

**Band 3, 4 and 5 Social Care posts.**

**Band 5, 6, and 7 Nursing posts.**

**Band 6 and 7 Social Work and Social Work Management posts.**

### **Band 3: Support Worker -GM/GH/LH/OR**

There are a range of band 3 posts across the whole service. The post holder will provide direct care for children with disabilities, who may display associated behaviours of concern; the post holder will be involved in the implementation of Person centred care plans within a positive Behaviour support model. This will include a variety of activities and daily routines to provide high standards of care and positive life experiences for our children and young people.

What our staff say.....

*"My work is extremely rewarding though also gives me a challenge, it's a great team for support and encouragement" .... "It's a very rewarding job for both the children and the staff"*

*"It's all about the care and support of the young people, assisting families with a short term break"*

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*"It's a safe environment for children to come for a break, to relax and enjoy them while parents get a break and time for themselves too"*

#### **Band 4: Specialist children's support worker.**

We are recruiting 1 band 4 support worker to this post. This is an exciting opportunity to work as part of a multi-disciplinary and cross sector team, carrying out assigned interventions and tasks involving direct and in-direct contact, caring for children with disabilities and their families.



#### **Band 4: Family time contact workers.**

We are recruiting for 2 Band 4 temporary family time contact workers, based in Warren Children's Centre, Lisburn and the Downshire Hospital, Downpatrick. The role of the contact worker is to support, monitor and advise parents during family time with their children who are not currently living with them. You will be supported in this role by the Community and Residential social work teams.

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### **Band 5: Shift co-ordinator - GM/GH/LH/OR**

There are a range of band 5 posts across the whole service. The post holder will be a shift co-ordinator within the home providing care for children, with a learning disability and who may display associated behaviours of concern. They will work in partnership with a multi-disciplinary team, co working with the support of band 6 keyworkers in delivering best quality care to the children who avail of the service.

**What our staff say.....**

*"As a Residential Children's worker, it's a privilege to play a role in the lives of young people, providing additional support to them and their wider family. Every day is different and it's a joy to work in a team environment having a positive input into the lives of young people, enabling them to fulfil their potential."*

*"My role is to lead by example, supporting young people in a person centred manner. To oversee good daily planning and promote a positive environment, empowering staff and young people to lead a valued life, be an encourager and a mentor"*

### **Band 6: Nurse/Social Worker -LH/GM**

There are 2 band 6 posts available in residential care. The post holder will have keyworker responsibility for young people living in the home or availing of short term breaks. The keyworker will work alongside young people, their families and multi-disciplinary team to create person centred care plans within the Positive Behaviour support model. The post holder will take lead role within the home in the day to day management of young people's care

**What our staff say....**



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*"It's great being in a team that provides a dynamic service, responding to the needs of young people with a learning disability and their families"*

*"My role as keyworker is very important to me, working alongside families to engage in person centred care can be very humbling at times, our young people are amazing, there is never, ever, a dull moment, and while things can be very busy with lots of challenges, it is an honour and privilege and also great fun"*

### **Band 6: Community Team Social Work staff**

We are recruiting for 3 Band 6 social workers for posts within our community children's disability teams. These posts are full time and are based in Scrabo Children's Centre in Ards, Downshire hospital in Downpatrick and Warren Children's Centre in Lisburn.

This is an exciting opportunity to join a committed multi-disciplinary team providing support and necessary intervention to children and their families who have a wide range of disabilities both learning and physical. Our role is to help promote and enhance life opportunities for these children by working alongside their families and a wide range of statutory and voluntary providers. While the role is challenging the rewards are worth it!



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### **Community Learning Disability Posts (Ards/Lisburn)**

The Community Children's Learning Disability Team are specially trained nurses with a wide range of skills, knowledge and expertise in community nursing and learning disability. The nurses work as part of the wider multidisciplinary team supporting the health and social care needs of the child with a learning disability and their families, working with other professionals, providing support, advice and information on a range of health issues including- Epilepsy, Continence, Behaviours which challenge, Mental health, sleep disorders, medication monitoring, puberty and health promotion.

**Band 3 x 7 posts:** Community children support worker, positive opportunity to provide nursing care and support to a young person in their own home

**Band 5 Community Childrens Nursing post:** To coordinate rotas and training for the staff to support a young person in their own home with complex health care needs.

**Band 7 Community Childrens Nurse Manager's post:** To manage all the Learning Disability nurses across the Community Children's Disability Teams and take a lead in developing the service as required.

### **Band 7: Senior Social Worker Children's Disability Fostering Project**

The aim of the project is to support children and young people with disabilities and their families who are known to the Children's Disability Service, by providing a range of different types of foster placements. The post holder will be responsible for the development, implementation, management and on-going evaluation of the Children's Disability Fostering project and will also supervise a part time band 6 social worker.

***This very exciting opportunity in a brand new project please give it consideration.***

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### **Band 7: Manager Greenhill YMCA**

This is a new post to the service and will cover the current and future Greenhill Units, The post holder will be based primarily in Greenhill YMCA and have statutory responsibilities as a Registered manager. The manager will play a significant role in helping develop and open the second Greenhill Unit which includes getting the staff team together. The post holder will also work closely with the other residential managers to provide high standards of care within the homes, implement best practice and also peer support within the overall Residential management team.

### **Band 7: Deputy Manager Glenmore cottage**

The post holder will be based in Glenmore Cottage and will support the registered manager to undertake all statutory responsibilities. The post holder will also be trained in the registered managers role to enable them to deputise where required. The post holder will work closely with the other residential managers to provide high standards of care within the homes, implement best practice and also peer support within the overall Residential management team.

### **Band 7: LynC Outreach**

LynC Outreach is a new service recently developed to provide support for our families in a variety of different contexts. This is another new post to the service. the post holder will be responsible for working with the Outreach Co ordinators to implement care/supports in a creative and needs led manner. The post holder will have the opportunity to develop the service to include group work, community development opportunities and liason with other providers to achieve best outcomes



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**If you have any queries, please take the opportunity to join our zoom on Wednesday 19 January 2022 6 to 7.30pm. 😊**

**ID is: 844 1291 3709 Passcode 536451.**

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